

Board Agenda 9/08/2025

Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	School/Dept.	Position	Replacing/Change	Hire/Eff. Date	Fiscal Year
Ainsworth, Jamie	SMMS	Teacher	Upgrade in License A to AA	8/21/2025	2025-2026
Alford, Todd	VAC Athletics	Head Flag Football Coach	Vacant New Position	1/5/2026	2025-2026
Beebe, Justina	SMMS	Teacher	Upgrade in License A to AA	8/15/2025	2025-2026
Brown Jr., Frederick	ECAC Athletics	Assistant Coach Flag Football HS	Vacant (New Position)	9/8/2025	2025-2026
Brune, Nicholas	SMAC Athletics	Head Coach Wrestling HS	Recommended with 0 years of experience, 2 years have been verified.	8/15/2025	2025-2026
Brune, Nicholas	SMUE	Teacher	Recommended with 0 years of experience, 2 years have been verified.	8/15/2025	2025-2026
Chenault, Martha	VMS	Tutor	N/A	8/25/2025	2025-2026
Dailey, Moneesha	DO-SPED	Positive Behavior Specialist	Recommended with 4 years of experience, 0 years have been verified.	7/21/2025	2025-2026
Decoteau Jr., Pete	SMAC Athletics	Assistant Coach Track Boys HS	Vacant	9/15/2025	2025-2026
Donaldson, Michael	SMAC Athletics	Assistant Coach Track Girls HS	Vacant	9/15/2025	2025-2026
Giles, Bryan	VHS	Tutor	N/A	9/9/2025	2025-2026
Goff, Michelle	ECAC Athletics	Head Coach Wrestling HS	Vacant	9/8/2025	2025-2026
Gunter, Shana	SMAC Athletics	Asst. Fast Pitch Coach	Recommended with 0 years of experience, 11 years have been verified.	8/1/2025	2025-2026
Henderson, Beverly	SMNE	Long Term Substitute Nurse	Linda Chastain	8/21/2025	2025-2026
Hill, Anna	SMMS	Teacher	Natsha Holcomb	8/18/2025	2025-2026
Hood, Haley	VHS	Tutor	N/A	9/9/2025	2025-2026
Illich, Lindsay	SMUE	Teacher	N/A	Upgrade in License from A to AA	2025-2026
Moreland, Alexandra	SMHS	Teacher	N/A	Upgrade in License from A to AA	2025-2026
Pavlus, Charles	SMAC Athletics	Head Coach Flag Football HS	Vacant (New Position)	9/15/2025	2025-2026
Pollan, Anthony	SMHS	Teacher	Recommended with 4 years of experience, 3 years have been verified. Decrease experience to 3 years.	7/21/2025	2025-2026
Pollan, Anthony	SMAC Athletics	Assistant Coach Football HS	Recommended with 0 years of experience, 3 years have been verified.	8/1/2025	2025-2026
Raynor, Lindsay	VAC Athletics	Asst. Flag Football Coach	Vacant New Position	1/5/2026	2025-2026
Richards, Amy	ECAC Athletics	Head Coach Flag Football HS	Vacant (New Position)	9/8/2025	2025-2026
Shaw, Joanna	VUE	PT Title Tutor	N/A	8/18/2025	2025-2026

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Toney, Shatarial	SMAC Athletics	Coach Asst Basketball Girls MS 8th	Recommended with 2 years of experience on the 2025-2026 Supplemental recommendations. Previous experience of 3 years has been verified. Increase experience to 5 years.	7/15/2025	2025-2026
Toney, Shatarial	SMAC Athletics	Coach Asst Basketball Girls MS 7th	Recommended with 2 years of experience on the 2025-2026 Supplemental recommendations. Previous experience of 3 years has been verified. Increase experience to 5 years.	7/15/2025	2025-2026
Vanison, Dusty	VCLE	SPED Teacher	Changing Teacher unit from SPED Inclusion to SPED Life Skills	8/25/2025	2025-2026
Watts, Dawn	SMNE	SPED Teacher	Recommended with 10 years of experience, 11 years have been verified.	7/24/2025	2025-2026
Williams, Garrett	SMMS	After School Tutor	N/A	8/18/2025	2025-2026
Williams, Joseph	SMMS	Teacher	Changing teaching unit from History/Social Studies to Learning Strategies/Tutorial	8/15/2025	2025-2026
Wilson, Victoria	VMS	SPED Teacher	Upgrade in license A to AA	8/12/2025	2025-2026

ECMS District/After School Tutors - *See Attached List

ECHS District Tutors - *See Attached List

SMMS District Tutors *See Attached List

Certified Employee Resignations

Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Gautier, Sara	ECHS	Teacher	Resignation	8/12/2025	2025-2026
Gautier, Sara	ECAC Athletics	Head Coach eSports HS	Resignation-Did not earn supplement	8/12/2025	2025-2026
Jackson, Tricia	SMMS	Teacher	Retirement	12/16/2025	2025-2026
Law, Christy	ECLE	Teacher	Resignation	12/16/2025	2025-2026
Shows, Mallory	ECMS	PT SIG Tutor	Resignation	7/22/2025	2025-2026

Certified Employee Transfers (informational purposes only)

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Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Declare Certified Contract Null and Void in accordance with State Statute 37-9-23					
Employee	School/Dept.	Position	Reason	Separation Date	Fiscal Year
Non-Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	School/Dept.	Position	Replacing/Change	Hire/Eff. Date	Fiscal Year
Belton, Kimberly	VAC Transportation	ESY Bus Driver	Originally recommended as ESY Bus Aide; correct to ESY Bus Driver	5/29/2025	2025-2026
Carver, Leann	VAC Athletics	Extra Curricular Gate Worker	N/A	9/9/2025	2025-2026
Cox, Ruth	ECAC Transportation	Bus Driver	Donna Williams/Increase in hours from 4 to 6	8/7/2025	2025-2026
Ellerson, Kimberly	SMAC Athletics	Extra Curricular Gate Worker	N/A	9/9/2025	2025-2026
Fields, Paul	VLE Cafeteria	PT Food Service Worker	Melissa Charron	8/18/2025	2025-2026
Gillette, Sierra	SMNE	Teacher Assistant	New Position	8/29/2025	2025-2026
Holland, Cassie	SMAC Athletics	Extra Curricular Gate Worker	N/A	9/9/2025	2025-2026
Johnson, Brianna	VLE	Teacher Assistant	Jennifer Fitzgerald	8/25/2025	2025-2026
Johnson Lee, Jeana	SMEE	Part-Time ISI Teacher Assistant	Caitlin Gehrke	8/11/2025	2025-2026
Kell, Bethany	VAC Athletics	Extra Curricular Gate Worker	N/A	9/9/2025	2025-2026
Lively, Angela	SMEE	Title I Teacher Assistant	Hannah Barrett (Sablich)	8/12/2025	2025-2026
Magee, Robert	ECAC Transportation	Bus Aide	Dorris Johnson	8/26/2025	2025-2026
Mangham, Jeannette	ECAC Athletics	Extra Curricular Gate Worker	N/A	8/12/2025	2025-2026
Marks, Myikel	SMAC	Maintenance	Recommended with 3 years of experience, 1 year has been verified.	7/21/2025	2025-2026
Noakley, Kaileigh	VLE	SPED Teacher Assistant	Brandi Lamb Robertson (unit moved from ECUE to VLE)	8/26/2025	2025-2026
Parker, Raleigh	VLE	Teacher Assistant	New Position	8/25/2025	2025-2026
Rhodes, Ashley	ECAC Transportation	Bus Driver	Sharon Nelson	8/4/2025	2025-2026
Walton III, Eugene	SMAC Athletics	Assistant Coach Flag Football HS	Vacant (New Position)	9/15/2025	2025-2026
Williams, Donna	ECAC Transportation	Bus Driver	Reduction in hours from 6 to 4	8/6/2025	2025-2026
Williams, Jennifer	SMAC Athletics	Assistant Coach Volleyball MS	Vacant	9/15/2025	2025-2026
Non-Certified Employee Resignations					
Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Johnson, Dorris	ECAC Transportation	Bus Aide	Resignation	8/25/2025	2025-2026
Lamb Robertson, Brandy	ECUE	SPED Teacher Assistant	Resignation	8/6/2025	2025-2026

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Parker, Cody	ECAC Transportation	Bus Driver	Resignation	8/8/2025	2025-2026
Non-Certified Employee Transfers (informational purposes only)					
Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Eriquezzo, Johnny	SMMS to SMMS	ISI Teacher Assistant to SPED Teacher	Kayla Kelly	8/18/2025	2025-2026
Fitzgerald, Jennifer	VLE to VLE	Teacher Assistant K to Teacher K	New Unit	8/25/2025	2025-2026
Gatlin, Natasha	VLE to VLE	2nd Gr Teacher Assitant to Title Teacher Assistant	Heather Gray	7/25/2025	2025-2026
Gentry, Laura	SMMS to SMMS	Teacher Assistant Alternative to Teacher Assistant ISI	Johnny Eriquezzo	8/18/2025	2025-2026
Gray, Heather	VLE to VLE	Title Teacher Assistant to 1st Gr Teacher Assistant	Brandi Senseny	7/25/2025	2025-2026
Holland, Kellie	SMEE to SMEE	2nd Gr Teacher Assist. to SPED Teacher	Olivia Fayard	8/28/2025	2025-2026
Johnson, Amantha	VUE TO SMNE	Title Teacher Assistant to Teacher 1st Gr	New Unit	8/18/2025	2025-2026
Lamey, Sierra	VLE to VLE	Title I Teacher Assistant to Kindergarten Teacher Assistant	Madison Impey	7/25/2025	2025-2026
Lively, Angela	SMEE to SMEE	Title I Teacher Assistant to 2nd Gr Teacher Assistant	Kellie Holland	8/28/2025	2025-2026
Morris, John	Support-SMMS to SMMS	Custodian to Teacher Assistant Alternative	Laura Gentry	8/20/2025	2025-2026
Oaks, Amanda	SMEE to SMEE	Kindergarten Teacher Assistant to 2nd Gr Teacher Assistant	Jaden Parker	7/25/2025	2025-2026
Parker, Jaden	SMEE to SMEE	2nd Gr Teacher Assistant to Kindergarten Teacher Assistant	Amanda Oaks	7/25/2025	2025-2026
Summerlin, Shana	VLE to VLE	1st Gr Title Teacher Assistant to Title Teacher Assistant	Corrections of unit	7/25/2025	2025-2026
Wall, Sarah	VLE to VLE	1st Gr Teacher Assistant to Title Teacher Assistant	Sierra Lamey	7/25/2025	2025-2026
Weber, Jasmine	SMEE to SMEE	1st Gr Teacher Assistant to 3rd Gr Title I Teacher Assistant	Tiffany Wescovich	7/25/2025	2025-2026
Wescovich, Tiffany	SMEE to SMEE	Title I Teacher Assistant to 1st Gr Teacher Assistant	Jasmine Weber	7/25/2025	2025-2026
VLE Multi -Transfer Within Building ** See Attached List					
Administrator Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	School/Dept.	Position	Replacing	Hire Date	Fiscal Year
Administrator Resignations					
Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Administrator Transfers (informational purposes only)					
Employee	School/Dept. (From - To)	Position (From - To)	Effective Date	Replacing	Fiscal Year
Personnel Corrections					
Employee	School	Board Date	Correction/Change		

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Menard, Joshua	SMAC Athletics	7/14/2025	Correction: Board approved on the 25-26 Annual Supplements as Asst. Band Director with 0 years of exp. and 4 yrs of experience were verified.
Morgan, Kevin	ECAC Athletics	8/11/2025	Correction: Board Approved in August with 5 yrs experience as an HS Asst. Coach Fast Pitch; however, it should be 14 yrs of experience
Williams, Rachel	VCLE	7/14/2025	Correction: Rachel Williams should have been submitted as the VCLE LSC Chairperson on the 25-26 Annual Supplements not Teresa Forsman-Daughdrill.
Substitutes (added to sub list since previous board meeting)			
Employee			
Ayer, Steven			
Berry, Angelica			
Henderson, Beverly			
Jordan, Stacey			

PERSONNEL FORM

Today's date: 08/13/2025

- **RESIGNATION/TERMINATION:** NOTIFY HR IMMEDIATELY
- **NEW HIRES:** ENSURE ALL PRE-EMPLOYMENT REQUIREMENTS HAVE BEEN MET. IF THIS IS A RETIRED EMPLOYEE RETURNING TO WORK, NOTIFY HR IMMEDIATELY. This form is not notification of this.
- **TRANSPORTATION:** ENSURE BUS CARD, CDL AND MEDICAL CARD ARE RECEIVED. (HR does not need copies, but it must be entered into the log prior to recommendation)

COMPLETE ONLY ONE SECTION BELOW (New Hire or Transfer/Change)

NEW HIRES

School Board Agenda: September 8, 2025 Fiscal Year: 2025/2026

Name: See Attached List Employee ID: See Attached List Job#: NA

School/Department: ECMS Years of Experience/Step/Level: NA
(Enter NA for Tutors, Subs, and Gate Workers)

Position: Tutor - District Teacher Person Replacing: NA

Classification: Certified Degree: N/A

Drug Screen Date: Current Employee (If Other is selected-list in Comments section.)

Fingerprint Date: Current Employee Start Date: 09/09/2025

Hours/Days: NTE 5hrs per week

Check each box to confirm verification:

☐ application completed

☐ references checked

☐ license or other required documents

TRANSFERS/CHANGES

School Board Agenda: NA Fiscal Year: NA Fiscal Year: NA

Name: NA Employee ID: NA Effective date of change: NA

Current School/Department: N/A Current Position: N/A

Reason: NA Last Day Worked (including on leave or docked): NA

Classification: N/A Degree: N/A Years of Experience/Step/Level: NA
(If Other is selected-list in Comments section.)

Position & Location Transfer To (include Job # if applicable): NA

Person Replacing: NA Supplement: N/A Percentage/Amount: NA

Increase/Decrease: N/A Hours/Days: N/A From: NA To: NA

Change in Funding (include fiscal year) From: NA To: NA

Check the box to confirm verification: ☐ license or other required documents

Comments (i.e. PERS retiree, Out-of-State retiree, any other relevant information):

Hours- NOT TO EXCEED 5 hours per week

To be completed by Federal Programs/Special Education:

Budget Code(s): _____

REVIEWED & APPROVED BY:

Sherie Tanner 08/13/2025
Sherie Tanner (Aug 13, 2025 13:07:00 CDT)
Principal/Director Date

Principal/Director Date

Transportation/Facilities Manager Date

Special Education Coordinator Date

Special Education Director Date

Curriculum & Instruction Director Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date
Montgomery Noblitt 08/13/2025
Montgomery Noblitt (Aug 13, 2025 13:31:51 CDT)

Assistant Superintendent Date

Assistant Superintendent Date

PROCESSED BY: 08/13/2025
Amy Stewart

Human Resources Date

Payroll Agent Date

APPROVED BY:

Superintendent Date

ECMS After School Tutor

Jennifer Johnston 8361

Andrea Sherman 1503

Stacy Barlow 7208

Janna Tolar 5007

Ashley Dees 2671

Carrie Brooks 8043

Ashley Mallette 8099

Amanda Lewis 10198

Amy Rhodes 5750

Christine Brown 10146

PERSONNEL FORM

Today's date: 08/11/2025

- **RESIGNATION/TERMINATION:** NOTIFY HR IMMEDIATELY
- **NEW HIRES:** ENSURE ALL PRE-EMPLOYMENT REQUIREMENTS HAVE BEEN MET. IF THIS IS A RETIRED EMPLOYEE RETURNING TO WORK, NOTIFY HR IMMEDIATELY. This form is not notification of this.
- **TRANSPORTATION:** ENSURE BUS CARD, CDL AND MEDICAL CARD ARE RECEIVED. (HR does not need copies, but it must be entered into the log prior to recommendation)

COMPLETE ONLY ONE SECTION BELOW (New Hire or Transfer/Change)

NEW HIRES

School Board Agenda: <u>09/08/2025</u>	Fiscal Year: <u>2025-2026</u>
Name: <u>ECHS District Tutors</u>	Employee ID: <u>see attached sheet</u> Job#: <u>na</u>
School/Department: <u>ECHS</u>	Years of Experience/Step/Level: <u>na</u> <small>(Enter NA for Tutors, Subs, and Gate Workers)</small>
Position: <u>Tutor - District Teacher</u>	Person Replacing: <u>na</u>
Classification: <u>Certified</u>	Degree: <u>N/A</u> <small>(If Other is selected-list in Comments section.)</small>
Drug Screen Date: <u>current employee</u>	
Fingerprint Date: <u>current employee</u>	Start Date: <u>08/18/2025</u>
	Hours/Days: <u>as needed</u>

Check each box to confirm verification:

<input type="checkbox"/>	application completed
<input type="checkbox"/>	references checked
<input type="checkbox"/>	license or other required documents

TRANSFERS/CHANGES

School Board Agenda: <u>na</u>	Fiscal Year: <u>na</u>	Fiscal Year: <u>na</u>
Name: <u>na</u>	Employee ID: <u>na</u>	Effective date of change: <u>na</u>
Current School/Department: <u>N/A</u>	Current Position: <u>N/A</u>	
Reason: <u>na</u>	Last Day Worked (including on leave or docked): <u>na</u>	
Classification: <u>N/A</u>	Degree: <u>N/A</u>	Years of Experience/Step/Level: <u>na</u> <small>(If Other is selected-list in Comments section.)</small>
Position & Location Transfer To (include Job # if applicable): <u>na</u>		
Person Replacing: <u>na</u>	Supplement: <u>N/A</u>	Percentage/Amount: <u>na</u>
Increase/Decrease: <u>N/A</u>	Hours/Days: <u>N/A</u>	From: <u>na</u> To: <u>na</u>
Change in Funding (include fiscal year) From: <u>na</u>	To: <u>na</u>	

Check the box to confirm verification: ☐ license or other required documents

Comments (i.e. PERS retiree, Out-of-State retiree, any other relevant information):

na

na

To be completed by Federal Programs/Special Education:

Budget Code(s): na

REVIEWED & APPROVED BY:

<u>Jaimie Tiblier</u> <small>Jaimie Tiblier (Aug 11, 2025 15:26:23 CDT)</small>	<u>08/11/2025</u>
Principal/Director	Date
Principal/Director	Date
Transportation/Facilities Manager	Date
Special Education Coordinator	Date
Special Education Director	Date
Curriculum & Instruction Director	Date
Federal Programs Coordinator	Date

Federal Programs/Student Services Director	Date
<u>Montgomery Noblitt</u> <small>Montgomery Noblitt (Aug 11, 2025 16:19:54 CDT)</small>	<u>08/11/2025</u>
Assistant Superintendent	Date
Assistant Superintendent	Date
PROCESSED BY:	
<u>Amy Stewart</u>	<u>08/12/2025</u>
Human Resources	Date
Payroll Agent	Date
APPROVED BY:	
Superintendent	Date

ECHS District Tutors

Jeanette Mangham	8131
· Alyson Lott	6985
Katie Jones	8422
Kyle Gabrich	7665
· William Glover	7896
· Michael Broome	10152
Morgan Mizell	7593
Brian Knight	2726
Kelli Vice	5134
Kerri Brown	5866
· Candice Bailey	7406
Teresa Hollinghead	6270
· Shawn Chessser	925
Phillip Busby	714
Michelle Goff	1823
Amanda Williams	5932
Amy Richards	6688
Jane Tillman	8622
· Misty Mears	3307
· Kaitlyn Page	6049
Kayla Everett	8884

2025/2026 SMMS	
After School Tutors	
ID	Name
36	Jamie Ainsworth
6512	Justina Beebe
10193	Julie Carver
10024	Elizabeth Fawcett
6532	Richard Fosnacht
2169	Kristy Henson
10088	Kayla Kelly
3197	Bryan McClellan
10217	Alexandra Meyer
313	Yvette Nelson
8406	Jennifer Scrimshire
4498	Melissa Sherwood
5041	Megan Toche

Multi-Transfer Within Building

- **No change in location/pay (Position change – Same building only)**
- **Submit to HR ONLY if there will be more than one transfer for the next school year.**

School Board Agenda: 09/08/2025 Fiscal Year: 2025-2026 School/Department: VLE Classification: Classified (Non-)

Funding Source: District Funding Code(s): n/a

Name	ID #	Transfer to New Position/Grade	Start Date	Person Replacing	ID#	Transfer From Old Position/Grade	Comments or Funding Change
Melissa Fountain #7015	n/a	1st Grade TA	7/25/25	Ashton Hicks #8539	n/a	2nd Grade TA	
Ashton Hicks #8539	n/a	2nd Grade TA	7/25/25	Melissa Fountain #7015	n/a	1st Grade TA	
Allyson Waltman #10143	n/a	2nd Grade TA	7/25/25	Natasha Gatlin #10063	n/a	Kindergarten TA	
Brandi Senseney #6904	n/a	Kindergarten TA	7/25/25	Allyson Waltman #10143	n/a	1st Grade TA	
Madison Impey #10189	n/a	1st Grade TA	7/25/25	Sarah Wall #10200	n/a	Kindergarten TA	

REVIEWED & APPROVED BY:

Brandi Senseney 09/02/2025
Principal Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date

Special Education Coordinator Date

Special Education Director Date
Montgomery Noblitt (Sep 3, 2025 07:59:57 CDT)

Assistant Superintendent Date

PROCESSED BY:

Martha Hanger 09-03-2025
Human Resources Date

Assistant Business Manager Date

APPROVED BY:

Superintendent Date