



Cedar Hill Independent School District

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE CEDAR HILL INDEPENDENT SCHOOL DISTRICT, HEREBY DECLARING A PUBLIC PURPOSE FOR THE EXPENDITURE OF DISTRICT FUNDS DUE TO POLICY REVISION OF COMPENSATION AND BENEFITS LEAVES AND ABSENCES DEC (LOCAL)

WHEREAS, the District recognizes the value and benefit of encouraging its employees to be models for students in the District; and

WHEREAS, the District maintains the safety of all students and staff as a top priority of the District; and

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Cedar Hill Independent School District (“Cedar Hill ISD” or “District”) for purposes necessary in the conduct of the public schools as determined by the Board; and

WHEREAS, the Board acknowledges approval of the revision to the Compensation and Benefits Leave and Absences policy, DEC (LOCAL) is in the best interest for current and future employees of Cedar Hill ISD; and

WHEREAS, the Board finds a need exists to address reimbursement of salary reductions elected by employees for each designated day used in the ‘pay to use’ category and reinstate up to a maximum of three leave days for absences designated as bereavement as recorded in the District’s payroll system for fiscal year 2021-22, effective July 1, 2021,

WHEREAS, the Board concludes that reimbursement to all impacted employees serves the public purpose of maintaining morale, reducing turnover and ensuring continuity of District staffing needs,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE CEDAR HILL INDEPENDENT SCHOOL DISTRICT THAT THE TRUSTEES ADOPT THE FOLLOWING ORDER THAT:

1. That the findings and recitals in the preamble of this Resolution are hereby found to be true and correct and are hereby approved and adopted.
2. The Board of Trustees of Cedar Hill Independent School District authorizes reimbursement of employees deductions that have been processed for each day of partially paid local leave and designated as 'pay to use' category, and also authorizes reinstatement up to a maximum of three leave days for absences designated as bereavement as recorded in the district's payroll system for fiscal year 2021-22, effective July 1, 2021.
3. That it is hereby found, determined and declared that a sufficient written notice of the date, time, place and subject of the meeting of the Cedar Hill ISD Board at which this Resolution was adopted was posted at a place convenient and readily accessible at all times to the general public for the time required by law preceding this meeting as required by Chapter 551, Texas Government Code, and that this meeting has been open to the public as required by law at all times during which this Resolution and the subject matter thereof has been discussed, considered and formally acted upon. The Cedar Hill ISD Board further ratifies, approves and confirms such written notice and posting thereof.
4. This Resolution shall take effect immediately upon its passage, and is retroactive to July 1, 2021.

IT IS SO RESOLVED.

PASSED, APPROVED, AND ENACTED by the Board of Trustees of the Cedar Hill Independent School District, Cedar Hill, TX, on March 21, 2022, at a duly constituted meeting for which notice was timely given.

Robert Riggs, President
Board of Trustees
Cedar Hill Independent School District

ATTEST:

Dr. Keisha Lankford, Secretary
Board of Trustees
Cedar Hill Independent School District