



Board of Trustees Agenda Item Information Form

Date Submitted: July 14, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop

Agenda Placement

- ☐ Public Hearing
☐ Executive Session
☐ Recognition
☐ Program Spotlight
☐ Community Input

Code

PH
ES
R
PS
CI

Agenda Placement

- ☐ Administrative Report
☒ Consent Agenda
☐ Action Item
☐ Information/Discussion

Code

AR
CA
AI
ID

Meeting Date: July 28, 2025

District Strategies (Check all that apply):

- ☒ Students and staff will thrive in a secure environment, build connections and community, and become resilient leaders.
☐ Each student will engage in world-class learning experiences that foster curiosity, develop talents, guide exploration, and fuel achievement.
☐ We will cultivate innovation through strategic collaboration and responsive organizational stewardship.

Subject:

Consider Approval of Renewal of Contract 2023.405 Group Dental Insurance with Cigna Health and Life Insurance Company for Dental Insurance

Background:

In April 2023, the Board of Trustees selected Cigna Health and Life Insurance Company to administer both our self-funded DPPO dental plan and fully insured DHMO dental plan. This decision was driven by several key advantages, including reduced copays for dental services, access to a broader local provider network, and a three-year rate guarantee with capped increases in years four and five. The DHMO plan accounts for approximately \$250,000 in combined employee and employer premiums. For the self-funded DPPO plan, Cigna charges a service fee of \$3.45 per employee per month (PEPM), amounting to an estimated annual cost of \$110,000. This administrative fee will remain unchanged for the 2025–26 renewal period. However, due to higher claims costs in the DPPO plan, we propose a \$2.00 monthly rate increase across all DPPO plans. The total contract value, including premiums and fees, is \$360,000. This renewal represents the second of four available one-year extension options.

Fiscal Impact Statement

Cost: \$360,000.00

- ☒ Recurring
☐ One-Time

Funding Source:

- ☒ General Fund
☐ Grant Fund
☒ Other Funds (specify)
Self-Insurance Dental
Fund

Fiscal Year: 2025 / 2026

Amendment Required: N/A

☐ Bond Funds (program year): N/A

Superintendent's Recommendation:

It is the recommendation of the Superintendent that the Board of Trustees renew Contract 2023.405 with Cigna Health and Life Insurance Company for the District's Group Dental Insurance for the period beginning September 1, 2025 through August 31, 2026.

Department Submitting Form: Business Office

Cabinet Member's Approval: Alice Benzaia