

Coaching Contract for ISD #363

This **Coaching Contract** (hereinafter referred to as the “Contract”) is entered into as of November 17, 2025 by and between **Zach Charnoski** (hereinafter referred to as the “Coach”) and Independent School District #363, (hereinafter referred to as the “District”), collectively referred to as the “Parties,” both of whom agree to be bound by this Contract.

1. Purpose. The Coach agrees to work with the District for the purpose of **Assistant/JV Basketball Coach**. The Coach agrees to assist the District with the following services: Organize Varsity practices and Manage High School **basketball** games in accordance to MSHSL expectations.

2. Term. This Contract shall commence upon November 17, 2025, as stated above, and will continue until season end.

3. Payment. Pursuant to the SKRR Teacher Bargaining Agreement, the District agrees to pay the Coach **\$4390.00** at season end for services provided.

4. Legal and Binding Contract. This Contract is legal and binding between the Parties as stated above. The Parties each represent that they have the authority to enter into this Contract.

5. Entire Agreement. The Parties acknowledge and agree that this Contract represents the entire agreement between the Parties. In the event the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both Parties.

The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as follows:

COACH

Name: _____ Signed: _____ Date: _____

District Superintendent

Name: _____ Signed: _____ Date: _____