



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:**      **January 10, 2023**

**TITLE:**    **Approval of Appointment of Administrative Personnel**

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**BACKGROUND:**

Administration recommends that the Governing Board approve David Humphreys to serve as *interim* Principal for La Cima Middle School. Dr. Anne Dudley transferred to a different school in the District at the conclusion of the Fall 2022 semester. Mr. Humphreys is an experienced administrator who can serve as *interim* Principal for the remainder of the 2022-2023 school year to provide consistency and support for the La Cima students, staff and community.

Mr. Humphreys has been an Assistant Principal in Amphitheater Public Schools for seven years. He is Assistant Principal/Athletic Director at Amphitheater High School and has been there since 2017. He was Assistant Principal at Coronado K-8 from 2015 - 2016. Therefore, he knows the policies, procedures and culture of this District.

In addition, he knows the Amphitheater High School and La Cima Middle School community well having spent most of his life in that community. Mr. Humphreys is an Amphitheater High School graduate who also attended Keeling Elementary School and Amphitheater Middle School. He volunteered as a coach at Amphitheater High School while in college, and returned there to teach after graduating from University of Arizona in 2009 with a Bachelor of Arts in Secondary Education. He taught there until promoting to Coronado's Assistant Principal in 2015, and he served as the Cambridge Coordinator and Head Basketball Coach there. In 2013, he received his Masters of Education in Educational Leadership from Northern Arizona University.

Mr. Humphreys' interim appointment will provide La Cima Middle School with an experienced and knowledgeable school leader on an interim basis and permit the La Cima Middle School staff and parent community time to provide necessary input to hold a competitive hiring process in the spring. For these reasons, Superintendent Todd Jaeger recommends that David Humphreys be appointed into the position of La Cima Middle School Principal on an interim basis for the remainder of the 2022-2023 school year.

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**RECOMMENDATION:**

Administration recommends the Governing Board approve David Humphreys as interim Principal of La Cima Middle School for Fiscal Year 2022-2023.

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**INITIATED BY:**

Michelle H. Tong, J.D.  
Associate to the Superintendent and General Counsel  
and  
Matthew P. Munger  
Associate Superintendent for Secondary Education

Date: December 21, 2022

Todd A. Jaeger, J.D., Superintendent

1/10/2023

## GOVERNING BOARD MEETING APPOINTMENTS

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXP CREDIT	ADD'L INFO	RECOMMENDED BY COMMENT
Humphreys	David	Principal	CT-AD	La Cima Middle School	MSP	+\$4,476.05	Interim	Mr. Jaeger

\* 2022-2023 School Year

Addendum Former employee or new hire receiving extra-curricular position

New New hire filling a newly created position

Rehire Former employee returning to a position in the district

Replacement New hire filling a vacated position

Rescind Declined position after appointment

HSP High School Principal

MSP Middle School Principal

ESP Elementary School Principal

HSA High School Assistant Principal

MSA Assistant Middle School Principal

ESA Elementary Assistant Principal

SAS Support Administrator

ADCT Addendum Certified

ADCL Addendum Classified

ADACS Addendum Amphi Community Schools

ADDM Addendum Only

CT-AD Certified Administrative

CT Certified

CL-AD Classified Administrative

CL Classified

PR Professional

ASW Student Worker

# David Humphreys

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## **PROFILE**

I am an Assistant Principal-Athletic Director at Amphitheater High School. I have 15 years of experience working and volunteering in a public school setting. During my time in the Amphitheater School District, I have dedicated myself to participating in a variety of professional development opportunities while seeking leadership roles with the purpose of becoming a well-rounded and impactful educator.

## **PROFESSIONAL EXPERIENCE**

### **Assistant Principal-Athletic Director: Amphitheater High School**

#### **July 2017 to Present**

- Acted as the Principal in the absence of the Principal
- Worked closely with staff members to develop strong instructional programs to meet both the specific and wide-ranging needs of our student body
- Led staff training and assisted in the implementation of the Danielson Framework for Teaching
- Created and developed the Interscholastic Leadership Council and Student-Athlete Tutoring Program
- Conducted investigation and grievance reports for students, staff, families and community members. Organized and coordinated solution-based mediation reviews for all school stakeholders.
- Works with the Human Resources department to recruit and hire both certified and classified staff members.
- Meet bi-weekly with members of the ASD School Operations Department to manage and maintain a safe, secure, and clean campus.
- Engaged and participated in community-based movements/organizational in order to stay informed and to ensure that AHS is an active stake-holder in our community

### **Assistant Principal: Coronado K-8**

#### **July 2016 to June 2017**

- Acted as the Principal in the absence of the Principal
- Assisted the Principal in coordinating and implementing programs for students, teachers, parents, and community stakeholders
- Developed and maintained a positive communication system in the school community
- Worked closely with classroom teachers to implement instructional and behavioral classroom programs and interventions
- Utilized the ATPES evaluation system as a tool to support teachers in maximizing culture building and student learning
- Frequently met with classified personnel to plan and complete school-wide tasks in an efficient and team oriented manner
- Supervised student behavioral interventions and worked with support staff members to develop plans for student assistance as needed
- Assisted the administrative team in supervising the building and grounds for maintenance needs and safety concerns

**Summer School Administrator: Amphitheater School District****May 2016 to July 2016**

- Worked with the administrative team to facilitate and lead teacher development opportunities
- Frequently visited classrooms to provide teacher feedback and assist in curriculum development
- Communicated and collaborated with school-site personnel to facilitate daily operations
- Frequently monitored student discipline issues ranging from tardy/absence issues to classroom/campus disruptions
- Communicated the Amphitheater Summer School guidelines and expectations with students, parents and staff

**Instructional Support Assistant: Amphitheater High School****January 2015 to May 2015**

- Managed school-wide activities and programs
- Communicated with parents and community stakeholders
- Coordinated Advanced Placement EOC examinations
- Coordinated teacher training opportunities
- Facilitated a wide-range of student discipline and interventions
- Attended and participated in student manifestation and discipline hearings
- Attended and participated in monthly Assistant Principal Meetings
- Monitored and evaluated student growth through a variety of data sources

**Cambridge Coordinator: Amphitheater High School****August 2012 to May 2016**

- Monitored the implementation of the University of Cambridge Curriculum and Board Examination System
- Coordinated the ordering of Cambridge exams and the BES testing procedures
- Facilitated professional development opportunities for teachers and staff members
- Monitored student progress toward the achievement of the Grand Canyon High School Diploma
- Worked closely with the Center for the Future of Arizona to develop strategies to promote an increase in rigor and achievement at Amphitheater High School

**Classroom Teacher: Amphitheater High School****August 2009 to May 2016**

- Taught a variety of ages and skill levels
- Responsible for planning, implementing, and evaluating classroom activities
- Developed a functional and efficient classroom atmosphere
- Participated in professional development sessions and implemented research-based strategies with fidelity to increase student achievement
- Frequently met with students, parents and colleagues to monitor student progress
- Monitored and disciplined students

## **EDUCATION**

- **School Principal Certification**, State of Arizona, March 2013
- **Master of Education in Educational Leadership**, Northern Arizona University, May 2013
- **Bachelor of Arts in Secondary Education**, University of Arizona, May 2009

## **ADDITIONAL SCHOOL RELATED LEADERHIP ROLES**

- **School Leadership Team**
  - Coronado K-8, August 2016 to July 2017
  - Amphitheater High School, August 2011 to Present
- **301 School Site Coordinator**
  - Amphitheater High School, August 2013 to May 2016
- **District ATPES Committee Member**
  - August 2013 to Present
- **Pima county Superintendent Office – Vaping Task Force**
  - February 2020 – Present
- **AVID Site Team – Team Member**
  - August 2017 – Present
- **School Safety Grant – Site Grant Advisor**
  - August 2019 – Present
- **Arizona Interscholastic Conference Committee – 4A Gila Region Chair**
  - August 2018 – Present