

ROBSTOWN INDEPENDENT SCHOOL DISTRICT
AGENDA ACTION SHEET

Date: June 8, 2026

Subject: Discuss and Consider Approval of Teacher Incentive Allotment Plan

Administrator Responsible: Diana L. Silvas

Position: Assistant Superintendent of Human Resources

A. Purpose of Agenda Item:

Information Only

Action Needed

B. Authority for this Action:

Local Policy _____

Law or Rule _____

C. The Teacher Incentive Allotment (TIA) Spending Plan outlines the District's proposed use of TIA funds in accordance with Texas Education Agency guidelines. The plan is designed to support teacher compensation, retention, and instructional effectiveness by allocating funds toward designated teacher stipends, campus support, and program sustainability. The spending plan ensures that funds are distributed in a transparent and equitable manner aligned with District goals and student achievement initiatives. Objective, Goal, or Need Addressed:

D. Summary:

E. Alternatives Considered: N/A

F. Comments Received: N/A

G. Administrative Recommendation: That the board approve the Teacher Incentive Allotment Spending Plan.

H. Fiscal Impact and Cost:

I. Monitoring and Reporting Time Line: