

**ALPENA COUNTY I.T. DEPARTMENT**

I.T. Director: Steve Mousseau  
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DATE: February 15, 2021  
TO: Finance Committee  
FROM: Steve Mousseau, I.T. Director  
SUBJECT Assistant IT Director

I have evaluated Logan for over the last 2 years for his 2-year step-increase and at this time I would like to recommend that Logan Kemp be given a promotion to the Assistant IT Director's position, effective April 8, 2021. The IT Department has operated with this position for many years. When Eric Vanderveer had left, Tom Isaacs held that position. Due to the fact that Tom had personal issues he resigned his position, which left the job temporarily unfilled.

Logan will be evaluated after a period of 3 months to assess his performance.

The total change in pay for 2021 will be \$2,384.08, which was not budgeted for this year but since COVID grants covered some costs that were budgeted for, we can cover this increase from line item 101-958-728.000 Software.

Thank you,

Steve Mousseau