

July 11, 2023 (sent via certified mail on 7/12/23)

Dear Mr. Jeremy Tammi,

I'm writing this letter to inform you that I have concluded that it is neither reasonable nor practical to accept this new assignment as a full time K-12 Special Education Teacher at the Northome School due to the closure of the Indus School.

This new assignment causes an extreme burden over my Indus job and what I signed up for. It causes a significant amount of additional travel time, safety risks, associated costs and vehicle wear and tear.

My contracted hours are 8:00 a.m.-3:45 p.m. Using Google maps for travel analysis, the distance to Northome for me would be 69.8 miles one way. Google maps estimates that it will take me a 1 hr. 10 min one way on good roads. For travel to Indus it was 32 miles taking 37 minutes travel time one way on good roads. The increased distance adds a total of 1 hour 6 minutes/day in additional travel. I would need to leave home around 6:40 in the morning and arrive back home around 4:55 in the evening. For Indus, I could leave home at 7:20 am and get home by 4:20 pm. Note that the above times are based on summer roads. Winter conditions can add 15 additional minutes or more travel time.

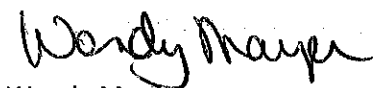
I also know that we have an open house and two parent teacher conferences during the school year that is part of my teaching duty which requires me to stay until 7:00 p.m., which would get me home around 8:15 p.m.

During the months between November and April, the roads to Northome have limited traffic and cell phone service. I would be driving both ways in the dark, with lots of deer and winter road conditions. When I accepted the teaching position for the District at Indus School in 2013, I knew that the drive was 32 miles one way and that there was a number of teachers from the area that were also carpooling to Indus. I was part of a carpool for 13 years which helped with costs, safety and vehicle wear and tear on my personal vehicle. I drove 320 miles a month due to carpooling and, with no carpool options, would now be driving alone to Northome amounting to 2,792 miles per month.

This assignment leaves me driving alone on isolated roads, causes additional travel time amounting to 5 hours per week, and 2,472 miles per month in additional transportation costs and higher safety risks. I cannot accept these conditions and must resign the position you are assigning me at Northome due to unreasonable and unpractical conditions.

Please email at wendy.mayer@midco.net to confirm you have received this letter.

Thank you.


Wendy Mayer