

Crosby-Ironton I.S.D. #182
Regular Board Meeting
June 23, 2025
6:30 PM
Crosby-Ironton High School
711 Poplar Street
Crosby, MN 56441

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A Regular Board Meeting of the Board of Education of Crosby-Ironton ISD #182 was held June 23, 2025 beginning at 6:30 pm.

Members: Beth Hautala, Laura Lee, Barb Neprud, Tommy Sablan, Mark Taylor, Hannah Wesner, Student Representative Wyatt Holmes and Superintendent Rick Aulie were present. Superintendent Jamie Skjeveland and Bailey Kotzenmacher were absent.

Welcome to Visitors—Chair, Laura Lee called the meeting to order at 6:30 p.m. with a pledge to the flag and welcomed those who were present at the meeting

Approve Agenda-Motion by Sablan, second by Hautala to approve the agenda as presented. All voting aye, and the motion carried.

Board Discussion/Comments on the Following Items:

Community Event Report

Policy Review Process

Policy 414 - Mandated Reporting of Child Neglect or Physical or Sexual Abuse - First Reading of Revision

Policy 418 - Drug-Free Workplace/Drug-Free School - First Reading of Revision

Policy 501 - School Weapon Policy - First Reading of Revision

Vacant Employment Positions

Committees Moving to Board Working Sessions

Approve Minutes – May 19, 2025 Regular Board Meeting-Motion by Sablan, second by Wesner to approve the May 19, 2025 Regular Board Meeting minutes. All voting aye, and the motion carried.

Consent Calendar- Motion by Neprud, second by Hautala to approve the consent calendar which consists of the following items:

Approve Bills Presented in the amount of \$1,585,935.57 checks #59687-59906

Acceptance and Filing of Financial Reports

Accept Monetary Awards and Donations

All voting aye, and the motion carried.

Personnel Consent Items-Motion by Taylor, second by Wesner to approve the following personnel consent calendar:

- Substitute and Other Employee Wage Rates for the 2025-2026 School Year

	<u>2025-2026 Rate</u>
Substitute Teacher	\$150.00 per day
Substitute Paras & Food Service	\$15.00 per hour
Substitute Custodial	\$16.00 per hour
Substitute Clerical	\$16.00 per hour
School Nurse substitute LPN	\$21.00 per hour
School Nurse substitute RN	\$30.00 per hour
Student Worker	\$13.00 per hour

Rates for activities workers

ticket sellers	\$30 per home event
piano accompanist	\$130 per event
games announcer	\$30 per home event
line judges/spotter	\$20 per game *
chaperones	\$45 per trip plus admission fee
supervisors	\$45 per home event
game book recorder	\$30 per home event
scoreboard	\$30 per home event
event manager***	\$25 per hour

track clerk	\$80 per meet
track starter	\$155 per meet
high tech meet manager**	\$45 per meet
camera operator**	\$45 per meet
LL official	\$35 per game
LL umpire	\$60 per game
LL clock/scoreboard	\$20 per game
LL book	\$20 per game

*does not include tournament games

LL=Lower Level—Jr. High and “C” Squad events

Rates do not apply to MSHSL sponsored region or section games where event is run under the direction of the MSHSL region secretary. The region secretary sets those rates and the School District is reimbursed by the MSHSL

**High Tech meet manager and camera operator refer to the finish line camera and software operation and apply to track meets only. The camera operator is the person running the finish line computer in the press box.

***event manager is a person or person(s) trained by the Activities Director who is available to oversee events, including pre-event set-up, during event coordination and post-event take down in the absence of the Activities Director, to include: setting up the clock, sound system, scoreboards, concession, locker rooms, etc. who is available to set-up and coordinate events in the absence of the Activities Director. The event manager shall not be paid supervisor pay in addition to the event manager pay. Qualifying absences shall be pre-approved by the District office.

- Employ Barry Fischer, Secondary Principal, Effective with the Start of the 2025-2026 School Year
- Accept the Resignation of Stephanie Anderson, Special Education Teacher, Effective at the End of the 2024-2025 School Year and Authorize Filling the Position
- Accept Resignation of Taylor Demuth, Elementary Principal, Effective at the End of the 2024-2025 School Year and Authorize Filling the Position
- Accept Resignation of Pam Connor, 7 Hour per Day Food Service, Effective at the End of the 2024-2025 School Year
- Employ Pam Connor, 4 Hour per Day Food Service, Effective with the Start of the 2025-2026 School Year

All voting aye, and the motion carried.

Action Items:

Approve the Following Policy(ies): Motion by Taylor, second by Sablan to approve the following Policy:

Second Reading and Adoption of Revised Policy 701 - Establishment and Adoption of School District Budget

Second Reading and Adoption of Policy 701.1 - Modification of School District Budget

Second Reading and Adoption of Policy 702 – Accounting

All voting aye, and the motion carried.

Authorize Bidding for Milk, Bread and Trash Collection- Motion made by Neprud, second by Wesner to authorize bidding for milk, bread and trash collection. All voting aye, and the motion carried.

Approve Resolution for Membership in the MN State High School League- Motion made by Sablan, second by Taylor to approve the Resolution for Membership in the MN State High School League. All voting aye, and the motion carried.

Authorize the Superintendent to Sign the Following Annual Agreements- Motion made by Sablan, second by Hautala to authorize the Superintendent to sign the following Annual Agreements:

Agreement for Ice Time with the Hallett Community Center

Agreement for Athletic Trainer Services with the Cuyuna Range Medical Center

Post-Secondary Enrollment Option Agreement with Post-Secondary Institution(s)

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Concurrent Enrollment Agreement with Post-Secondary Institution(s)
Contract with Lepmiz Speech Clinician Services
Contract(s) for Hearing Interpreter Professional Services
Contract(s) for Braille Professional Services
Student Teacher Agreement(s)
Contract with Northern Pines for the Day Treatment & Family Service Worker Programs
Consortium Agreement with Brainerd Adult Basic Education
Joint Purchasing Agreement with Anoka Hennepin Schools, ISD #11
All voting aye, and the motion carried.

Set Activity Fees and Gate Fees for 2025-2026- Motion made by Taylor, second by Sablan to set Activity Fees and Gate Fees for 2025-2026, as follows:

Activity Fees

7-8 grade student	\$50.00
9- 12 th grade student	\$150.00
Free/Reduced rate adjust	50% of regular fee

Refund Policy:

- *Refunds for a student deciding to terminate their participation in a sport or activity, will only be issued prior to the first competition.*
- *During the season, if a student has a season-ending injury or illness, a refund will be prorated based on the portion of the season completed up to that point. Refunds will not be issued if the season is more than 50% complete.*

Gate Fees

adult admission fee	\$6.00
senior citizen admission fee	\$4.00 (includes 65 years & older)
student admission fee	\$4.00
senior citizens annual pass	\$50.00 (65 years & older)
individual annual pass	\$90.00
family annual pass	\$175.00
student annual pass	\$20.00

- *students 7-12 with a Crosby-Ironton High School student ID card no charge for gate*
- *students K-6 attending will be charged the student admission fee*
- *school staff visibly wearing their school employee ID badge throughout event no charge for gate*

All voting aye, and the motion carried.

Set Facility Use/Rental Fees for 2025-2026- Motion made by Wesner, second by Hautala to set the Facility Use/Rental Fees for 2025-2026. All voting aye, and the motion carried. *Copy of the fee schedule in legal minute book.*

Authorize Employment of Barb Neprud for 2025-2026 Supplemental Extra Curricular- Motion made by Wesner, second by Sablan to authorize employment of Barb Neprud for 2025-2026 supplemental extra curricular. All voting aye, except Neprud who abstained, and the motion carried.

Authorize Employment of Laura Lee for 2025-2026 Nursing Services- Motion made by Neprud, second by Sablan to authorize employment of Laura Lee for 2025-2026 nursing services. All voting aye, except Lee who abstained, and the motion carried.

Approve Rick Aulie as the Authorized LEA Representative for Title I Programs for 2025-2026- Motion made by Sablan, second by Hautala to approve Rick Aulie as the authorized LEA Representative for Title I programs for 2025-2026. All voting aye, and the motion carried.

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Adopt Resolution Establishing Combined Polling Places for Multiple Precincts for School District Elections Not Held on the Date of a Statewide Election for Calendar 2026- Motion made by Neprud, second by Wesner to adopt the Resolution Establishing Combined Polling Places for Multiple Precincts for School District Elections Not Held on the Date of a Statewide Election for Calendar 2026. All voting aye, and the motion carried. *Copy of Resolution in legal minute book.*

Approve the 2025-2026 Preliminary Budget- Motion made by Hautala, second by Sablan to approve the 2025-2026 Preliminary Budget.

<u>Fund</u>	<u>Revenue</u>	<u>Expenditures</u>
General	\$14,821,515	\$15,949,162
Operating Capital	836,587	969,555
Grants	209,213	209,213
Student Activities	184,939	172,950
Scholarships	130,158	130,850
Food Service	748,449	800,831
Community Service	466,092	529,589
Building Construction	300,000	5,350,000
Debt Redemption	2,075,193	2,027,950
OPEB Irrevocable Trust	500,000	56,331
	<u>\$20,272,146</u>	<u>\$26,196,431</u>

All voting aye, and the motion carried.

Adopt Resolution Relating to Increasing the General Fund Education Revenue of the School District and Calling an Election Thereon- Motion made by Neprud, second by Taylor to adopt the Resolution Relating to Increasing the General Fund Education Revenue of the School District and Calling an Election Thereon. Roll Call Vote: Taylor, Sablan, Lee, Neprud, Wesner and Hautala voting aye, and the motion carried. *Copy of Resolution in legal minute book.*

Authorize William Tollefson, Business Manager, to Act on Behalf of the School Board Clerk to Carry Out 2025 Election Duties for the General School Election- Motion made by Sablan, second by Taylor to authorize William Tollefson, Business Manager, to act on behalf of the School Board Clerk to carry out 2025 election duties for the General School Election. All voting aye, and the motion carried.

Annual Appointment of Rick Aulie, Superintendent, as the Official Identified With the Authority to Authorize User Access to MDE Secure Websites for ISD 182- Motion by Sablan, second by Taylor to appoint Rick Aulie, Superintendent, as the Official Identified With the Authority to authorize user access to MDE secure websites for ISD 182. All voting aye, and the motion carried.

Approve Band and Choir Tour Overnight Trip from March 31 through April 4, 2026 and Authorize Fundraising to Cover Trip Expenses- Motion by Taylor, second by Sablan to approve the Band and Choir tour overnight trip from March 31 through April 4, 2026 and authorize fundraising to cover trip expenses. All voting, and the motion carried.

Regular Board Meeting – July 28, 2025 -- Forum Room-Secondary Building

Adjourn- Motion by Sablan, second by Hautala to adjourn at 7:40 p.m. All voting aye, and the motion carried.

Recorded by Wm Tollefson

Tommy Sablan, Clerk