



Derby Public Schools Exit Interview

Background Information

Employee Name: Beth Baiko
Assignment: Special Ed paraprofessional
Date of Hire: 10/1/13
Exit Date: 8/1/15
Interview Date: _____
Interviewer: _____

Questions

(Please use the back of page if necessary.)

1. What are the key factors in your decision to leave the Derby Schools?

Lack of enough staff in the special Education Learning Center. Certain students were not placed for behavior issues and since I am expecting I did not feel comfortable returning.

2. Where do you plan to work next?

Accepted a position at Westport Public Schools in 8/15. Currently working as a K-2 special ed para.

3. What do you regard as the strengths of the school or the district?

The teachers and your support staff (paras).
The district is in need of more of the
teachers you are able to have.

4. What recommendations would you offer for the improvement of your school or the district?

Better support for staff as a whole
when there are issues that need to
be addressed.

5. What was your greatest disappointment during your time in Derby?

Knowing I had to make a decision to
leave working with great teachers and
fellow paras.

6. What was your proudest accomplishment during your time in Derby?

I learned that no matter what happened
during the day, coming back to work with
a great team working for those kids to better
themselves and learn things ^{even try and think of,} any accomplishment I could
our school district?

7. Do you have any other observations or suggestions that might be of benefit to

Make sure you let the hard working
teachers know that they are appreciated
for all they do. All support staff is important
and they deserve to be reminded on a regular
basis. The district does do this but if it's
possible to let them know more often that is desirable.