

BRIDGMAN PUBLIC SCHOOL DISTRICT
Bridgman, Michigan
Minutes of Special Meeting
December 3, 2025

- Call to Order:** The Special Meeting of the Bridgman Public School District Board of Education was held on Wednesday, December 3, 2025, in the Media Center at F.C. Reed Middle School, 10254 California Road, Bridgman, MI 49106. The meeting was called to order by President Ramso at 6:00 p.m.
- Members Present:** Eric Ramso, Wayne Hall, Tishia Roberts, Brad Owen, JoAnn DeMeulenaere, Nancy Hawley, and Tom LaVanway
- Members Absent:** None
- Additions/Changes to Agenda:** None
- Public Comments:** None
- Superintendent Candidate Presentation:** Superintendent Candidate, Thomas Reed, presented his transition plan to the Board. He highlighted three points: 1. Transition Intentionally 2. Listening Deeply 3. Support Current Structures
- Superintendent Candidate Interview:** The Board interviewed Candidate Reed in a Round Robin format. Mr. Reed also asked questions of the Board.
- Board Deliberation Of Interview:** Board members believed Mr. Reed had positive interactions with students and staff on the district tour. They all spoke highly of Mr. Reed.
- Action Items:** Motion was made by Member DeMeulenaere, supported by Member Owen, to enter into contract negotiations with Thomas Reed to become Superintendent of Bridgman Public Schools beginning July 1, 2026. Motion carried 7-0
- Other Business:** None
- Adjournment:** Motion was made by Member Owen, supported by Member Hawley, to adjourn. Motion carried 7-0 and the meeting adjourned at 7:41 p.m.

Minutes taken by Molly Owen, Superintendent Secretary

Tishia Roberts, Secretary
Board of Education