



COPPELL
INDEPENDENT SCHOOL DISTRICT
Empowering Educational Excellence

Board Action Required

No Action Required

To: Board of Trustees
From: Diana Sircar
Date: March 23, 2020
cc: Brad Hunt, Kristen Streeter

RE: Consider approval of a resolution to declare a public purpose for the expenditure of district funds

Background: As a result of the COVID-19 pandemic, the district is facing an unforeseen emergency situation. The district's employees who are instructed not to report to work may suffer a loss of pay if the district is closed. The district is working with all employees to provide opportunities to work remotely, if possible. Some employees, due to the nature of their job, are unable to work remotely or unable to work their entire scheduled hours from a remote location. In order to maintain employee morale, reduce turnover, and ensure the continuity of district staffing when schools reopen, a resolution is provided to allow the board to declare that the expenditure of funds to pay employees during this time serves a public purpose.

Recommendation: That the Members of the Board approve the Resolution as presented to declare a public purpose for the expenditure of district funds to continue wage payments to all regular employees – contractual and noncontractual, salaried and non-salaried – who are instructed not to report to work during an emergency closing.