

Southwest Independent School District
Board of Trustees
Minutes of Special Meeting
December 16, 2025
6:00 p.m.

A Special meeting of the Board of Trustees of Southwest ISD was held Tuesday, December 16, 2025, beginning at 6:00 p.m. in the Central Office Building No. 800, 11914 Dragon Lane, San Antonio, TX.

The following Trustees were present: *Florinda Bernal, Daniel Carrillo, Jose Diaz, James Gonzalez, Ida Sudolcan, James Sullivan, and Sylvester Vasquez Jr.*

The following Trustees were absent: *None*

I. Call meeting to order

The meeting was called to order at 6:00 p.m. by Board President, Sylvester Vasquez Jr.

II. Invocation and Pledges of Allegiance

Roger Campos gave the invocation and led the audience in the Pledge of Allegiance and Texas Pledge.

III. Recognitions

Rising Star Attendance recognitions went to Jacob Jimenez of Sky Harbour Elementary, Nathaniel Barraza of McNair Middle School, and Jazel Moreno of Southwest Legacy High School.

A special recognition was presented to Javier Gomez, Southwest Legacy High School Tennis Coach for being named the Texas High School Coaches Association's Region 8 Team Tennis Coach of the Year.

The following Fine Arts recognitions went to: Jayle Chapa, a sophomore at Southwest Legacy High School, earning 1st place in the State of Texas on Guitarra de Golpe; SW Legacy High School Cheerleaders who made history being awarded the coveted bid to the National Cheerleading High School Competition in Orlando, Florida for the first time; Southwest High School students Lauren Lopez and Ismael Luera and SW Legacy High School students Nathan Viramontes, Diego Gonzalez, and Cruz Aguilera, made school history by being the first students to qualify for the International Thespian Festival.

The following students received a certificate of recognition along with a \$100 gift card from the Southwest Education Foundation for being selected as the winners for their category in the inaugural Southwest ISD Holiday Spectacular art contest: Katherine Lea Rodriguez-4th grade from Big Country Elementary (Teacher: Sarah Valle), Jorge Gonzalez Lariz-7th grade from McNair Middle School (teacher: Monica Guerra), and Jocelyn Ruiz-11th grade from Southwest Legacy High School (teacher: Kyara Johnson).

IV. Public general comments and/or comments related to posted agenda items.

There were no citizens signed up for public comments.

V. Consent Agenda

V.A. Review approval of minutes:

V.A.1. Regular meeting of November 18, 2025

V.B. Consider approval of overnight trips.

V.B.1. Southwest High School Legacy Tennis participating in the 2026 Highway 100 Tennis Classic.

V.B.2. Southwest Legacy High School Cheer Participating in National High School Cheer Competition.

V.B.3. Southwest Dragon Cheer participating in UIL State Cheer Competition.

V.B.4. SWHS Unified Students participating in the 2026 Regional Youth Leadership Council Summit.

V.C. Board amendment

V.D. Consider approval of the changes to the 2025-2026 CAST STEM High School Calendar.

V.E. Consider approval of the 2025-2026 Campus Performance Objectives.

V.F. Consider approval of Library Materials purchase.

V.G. Consider approval of the UTSA Prefreshman Engineering Program (PREP) MOU for the 2025-2026 school year.

V.H. Consider approval of the purchase of supplies and equipment from Platinum Consulting Services.

Board action: *Mr. Carrillo moved to approve the consent agenda as presented. Mrs. Sudolcan seconded the motion. All members present voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	OUT OF THE ROOM DURING THE VOTE

VI. Items of Information

VI.A. Construction update

A report on various construction projects were presented.

VI.B. Monthly tax report

VI.C. Monthly financial report

VI.D. Monthly investment report

VI.E. Report on gifts & bequests

VI.F. Enrollment report

VI.G. Review purchases over \$50,000

VI.H. First read of TASB Board Policy Update 126 for LOCAL Policies BE, BED, CJ, CJA, CLE, CQB, CQD, CSA, CV, DBD, DEC, DFBB, DGBA, DH, EEP, EFA, EHBAF, EIA, FA, EFE, FFAC, FFE, FFF, FFG, FNG, FO, GF, and GKA.

VII. Administration & Human Resources

(No items under this section)

VIII. Business & Finance

VIII.A. Consider approval of change order #1 for the Juan Alvarado Elementary Project.

Deputy Superintendent, Brandon Crisp, presented.

Board action: *Mr. Sullivan moved to approve change order #1 for the Juan Alvarado Elementary project as presented. Mrs. Sudolcan seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VIII.B. Consider approval of substantial completion of the Southwest High School Stadium Press box.

Deputy Superintendent, Brandon Crisp, presented.

Board action: *Mrs. Sudolcan moved to approve the substantial completion of the Southwest High School stadium press box as presented. Mr. Gonzalez seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VIII.C. Consider approval of substantial completion of the Bob Hope Elementary Additions and Renovation.

Deputy Superintendent, Brandon Crisp, presented.

Board action: *Mrs. Bernal moved to approve the substantial completion of the Bob Hope Elementary additions and renovations as presented. Mr. Carrillo seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

IX. Curriculum & Instruction

IX.A. Consider approval of Targeted Improvement Plans Strong Foundation Implementation School Improvement PLC Supports Grant Campuses: McNair, Resnik, and Scobee Middle Schools for 2025-2026.

Executive Director, Lisa Bolte, presented.

Board action: *Mrs. Sudolcan moved to approve the 2025-2026 Targeted Improvement Plans for McNair, Resnik, and Scobee Middle Schools as presented. Mrs. Bernal seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

X. Special Programs

(No items under this section)

XI. Closed session

As permitted by Sections, 551.001-551.146 of the Texas Government Code (the Open Meetings Law).

President Vasquez announced as authorized by Texas Government Code, Chapter 551.001-551.146, the Board would convene in closed session at 6:55 p.m.

XI.A. Pursuant to Texas Government Code 551.074, discussion on personnel and administrator employment, resignations, reassignments, leaves of absence, and contract renewals.

XI.B. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues and process related to Level Three parent grievances.

XI.C. Pursuant to Texas Government Code Section 551.074, 551.082, and 551.0821, hear and consider Level Three parent grievances against District employees.

XI.D. Pursuant to Section 551.074 of the Texas Government code, discussion of the Board and Superintendent's strategic priorities and goals.

XII. Convene in open session and take appropriate action on items discussed in closed session.

The Board reconvened in open session at 8:46p.m.

XII.A. Superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absence, and contract renewals

Board action: *Mrs. Sudolcan moved to approve the Superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absences, and contract renewals as discussed in closed session. Mr. Diaz seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

XII.B. Consider and take possible action regarding Level Three parent grievances.

Board action: *Mr. Carrillo moved to deny the level three grievance filed by the parents, additionally moved to deny all other remedies sought by the parents. Mr. Sullivan seconded the motion. Mr. Carrillo, Mr. Sullivan, Mr. Gonzalez, Mrs. Bernal, Mr. Diaz, and Mr. Vasquez voted in favor; Mrs. Sudolcan abstained; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	ABSTAINED
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

XIII. Other business

There was no other business presented.

XIV. Adjournment

There being no further business, the meeting adjourned at 8:47 p.m.

Secretary

Presiding Officer