

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

November 10, 2025

REGULAR BOARD MEETING

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a School Board meeting on Monday, November 10, 2025, 6:04 p.m., at the Administration Building with the following Board members present.

PRESENT: Mr. James “Jim” Campisi, President; Mr. Richard Clem, Vice President; Mrs. Tiffany Guy, Secretary; Mr. Jessie Martinez, Assistant Secretary; Mr. Howard Sampson, Mr. Mercedes Renteria III, and Mrs. Helen Berrott-Tims

ABSENT: None

OPENING EXERCISES

The opening exercises for November 10, 2025, Board of Trustees meeting was provided by students from Baytown Junior School. The prayer was led by Board Vice President Richard Clem. The Pledges of Allegiance to the United States and Texas flags were recited by Olivia Alvarado and Sarahi Izaguirre.

Select students performed the song called, “Legacy of Heroes” by Michael Story.

The students were under the direction of Band Director Kristen Rigsby and Caleb Greene and Principal, Judy Mackyeon.

CITIZENS PARTICIPTION

1. Jeff Minson – Proposed again the District & School Chaplains
2. Joel Kunz – Employee at Highlands Elementary, Item 11 (Consideration of Authorization to Solicit Sealed Bids for the Purchase of Surplus Property) on the agenda expressed his opposition to school and community uses this property for various purposes/events
3. Deseree Klaus – oppose the 10 Commandments being displayed in all classrooms

RECOGNITIONS AND ACKNOWLEDGEMENTS

CTE – NOAA Grant Recognition

Goose Creek Consolidated Independent School District has been selected as one of only six recipients across the Gulf States to receive funding from the National Academies of Sciences, Engineering, and Medicine’s Gulf Research Program (GRP) in partnership with the National Oceanic and Atmospheric Administration’s (NOAA) Environmental Literacy Program. Our awarded project, *Empowering Youth for*

Urban Resilience: Hurricane and Stormwater Solutions in Baytown, Texas has received a three-year grant totaling \$690,000.

This innovative initiative will equip STEM Academy and Maritime students with the skills and tools to investigate local flooding and stormwater challenges through data analysis, fieldwork, and geographic information systems (GIS). Students will collaborate with partners including Texas A&M University at Galveston, City of Baytown, the Baytown Wetlands Center, ExxonMobil, and Lee College to create meaningful, real-world solutions for our community.

To celebrate this outstanding national recognition and awarded grant, the following key stakeholders were recognized for their leadership and partnership in securing and supporting this grant:

- **City of Baytown:** Mayor Charles Johnson
- **The Baytown Wetlands Center:** Tracey Prothro
- **ExxonMobil:** Connie Tilton
- **Texas A&M University at Galveston:** Dr. Dini Adyasari
- **Lee College:** Dr. Priscilla Sanchez
- **University of Houston Clear Lake:** Dr. Michelle Peters
- **Goose Creek CISD:** Richard Clem, Dr. Susan Jackson, Ginger McKay, Leia Miller, Cameron Jackson

Get On The Bus (GOTB) Contest Winners

The **Get on the Bus** employee-giving campaign has been an ongoing initiative within Goose Creek CISD for several years, designed to encourage district employees to support the Education Foundation through regular donations. These contributions directly fund programs like Innovative Teaching Grants, scholarships, and other initiatives that enhance educational opportunities for students.

This year's top-performing campuses and departments in employee participation were:

- Top Elementary Campus (TIE): Harlem Elementary
- Top Secondary Campus: IMPACT Early College High School
- Top Auxiliary Department: Central Administration

CenterPoint Energy Foundation Grant Award

The Goose Creek CISD Education Foundation was awarded a \$10,000 grant from the CenterPoint Energy Foundation in support of the STEM Academy Robotics Program.

ExxonMobil Foundation Grant Award for STEM Resources 2025 Initiative

The Goose Creek CISD Education Foundation has received a \$175,000 grant from the ExxonMobil Foundation to support the Goose Creek CISD STEM Resources 2025 initiative.

ExxonMobil Corporate Donation for MATHCOUNTS

The Goose Creek CISD Education Foundation has received a \$5,000 corporate donation from ExxonMobil in support of the MATHCOUNTS program.

APPROVAL OF MINUTES

Mrs. Guy moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE OCTOBER 6, 2025, REGULAR BOARD MINUTES AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

Mr. Clem moved and Mr. Sampson seconded the motion **THAT THE BOARD APPROVE OCTOBER 8, 2025, SPECIAL BOARD TRAINING (TEAM OF EIGHT) MINUTES AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

CLOSED MEETING

At approximately 6:34 p.m., President James “Jim” Campisi recessed the Regular Meeting into a Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of Texas Opening Meetings Act:

- 551.071, Private consultation with the Board’s Attorney
 - 1. Receive legal advice regarding Superintendent Search
 - 2. Discuss candidates for the position of Superintendent of Schools
- 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
 - 1. Receive legal advice regarding Superintendent Search
 - 2. Discuss candidates for the position of Superintendent of Schools

Board Reconvenes into Regular Session

At approximately 7:57 p.m., the Board reconvened into Regular Session with President James “Jim” Campisi presiding. No action was taken while in Closed Session.

DISCUSSION ITEMS

Superintendent’s Reports:

1. Financial Report

Chief Financial Officer Brigitte Clark and Director of Finance LeAna Price presented a PowerPoint

presentation on the Interim Financial Reporting Quarter ending September 30, 2025. The Board requested that administration provide monthly reports for review of interim financial reporting. These reports should include updates on capital projects, land inventory, and the impact on the budget. Dr. O'Brien will provide the Board with a report on all land inventory.

2. Special Populations Update

Deputy Superintendent of C&I Susan Jackson, Director of Intervention Programs Rachel Brady and Liaison of Social Studies Amy Maddie presented a PowerPoint on the Special Populations. Associate Director for Multilingual and Migrant Zamira (Sam) Torres-Banda presented on the Multilingual & Migrant Department. Senior Director Holli Pharis and Director of Special Education Christina Ritter presented on Special Education and Section 504.

President's Report:

1. Board Operating Procedures (BOP) Committee Report

Board Secretary Tiffany Guy shared an update on the Board Operating Procedures (BOP). She explained that the current procedures are very out of date, so a subcommittee has been formed to work through the updates. The subcommittee includes Tiffany Guy, Richard Clem, and Helen Berrott-Tims. They have met several times with TASB consultant, who helped guide the process. He also facilitated the Team of Eight Training and is helping the group get the revision work started. It was noted that updating the BOP will be lengthy process due to how outdated they are, and the many changes needed due to recent legislation.

ACTION ITEMS

9602. CONSIDERATION OF CONSENT AGENDA

- 1. 2025-2026 Campus Improvement Plans (CIP's)**
- 2. Signing Bonus**
- 3. Agreement Amendment with MD Anderson**
- 4. Donation from Goose Creek CISD Education Foundation Designated Grant by the CenterPoint Energy Foundation**
- 5. Donation from Goose Creek CISD Education Foundation Designated from ExxonMobil**
- 6. Proposed Low Attendance Waiver for Robert E. Lee High School on October 6, 2025**
- 7. Architectural Design Services Contract for the Baytown Junior School Hurricane Beryl Repair Project**
- 8. CSP for HVAC Equipment, Supplies and Related Services**
- 9. RFP for Cafeteria Serving Lines at Gentry Junior School**
- 10. RFP First Option to Extend Electrical Services and Related Products**
- 11. Delegation of Authority to the Superintendent or Designee to Negotiate and Execute Contract Renewals or New contracts for Electricity and Gas Supply**

- 12. TASB Localized Policy Manual Updates 124 and 125**
- 13. Sale of a 0.0744 Acre Tract of Land to Abutting Property Owner GCCISD at Bonnie P. Hopper Primary School**
- 14. Sale of a 0.0385 Acre Tract of Land to Abutting Property Owner GCCISD at George H. Gentry Junior School**
- 15. Tax Refunds**

Items 1 and 9 were pulled from consent agenda

Mr. Clem moved and Mr. Martinez seconded the motion **THAT THE BOARD APPROVE CONSENT AGENDA ITEMS 2 THROUGH 8 AND 10 THROUGH 15 AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

2. Signing Bonus

The Board approved a signing bonus of \$1,000 to any “new to the district” and fully certified Texas teachers to assist with vacant teaching positions.

3. Agreement Amendment with MD Anderson

The Board approved the service agreement amendment with MD Anderson through August 2027.

4. Donation from Goose Creek CISD Education Foundation Designated Grant by the CenterPoint Energy Foundation

The Board approved the donation from Goose Creek CISD Education Foundation on behalf of the CenterPoint Energy Foundation in the amount of \$10,000 for the STEM Academy Robotics Program.

5. Donation from Goose Creek CISD Education Foundation Designated from ExxonMobil

The Board approved the donation from Goose Creek CISD Education Foundation on behalf of ExxonMobil in the amount of \$5,000 for MATHCOUNTS support.

6. Proposed Low Attendance Waiver for Robert E. Lee High School on October 6, 2025

The Board approved to delegate the authority to the Superintendent or designee to approve individual Low Attendance Waivers for days in which campuses had low attendance due to safety concerns and weather-related issues.

7. Architectural Design Services Contract for the Baytown Junior School Hurricane Beryl Repair Project

The Board approved the architectural design services contract for the Baytown Junior School Hurricane Beryl repair project with Beam Professionals.

8. CSP for HVAC Equipment, Supplies and Related Services

The Board approved the first option to extend CSP 24-016 for HVAC equipment, supplies and related services for (1) one year, with the option to renew for (3) three additional years.

10. RFP First Option to Extend Electrical Services and Related Products

The Board approved the first option to extend RFP #24-015 for Electrical Services and Related Products for (1) one year, with the option to renew for (3) three additional years.

11. Delegation of Authority to the Superintendent or Designee to Negotiate and Execute Contract Renewals or New contracts for Electricity and Gas Supply

The Board approved to delegate authority to the Superintendent or designee to negotiate and execute contract renewals or new contracts for electricity and gas supply.

12. TASB Localized Policy Manual Update 124 and 125

The Board approved to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 124 and 125 as presented.

(LOCAL) Policy Action List – Update 124

CAA(LOCAL): Fiscal Management Goals and Objectives – Financial Ethics

CDA(LOCAL): Other Revenues – Investments

CY(LOCAL): Intellectual Property

DH(LOCAL): Employee Standards of Conduct

EHB(LOCAL): Curriculum Design – Special Programs

EHBB(LOCAL): Special Programs – Gifted and Talented Students

FFG(LOCAL): Student Welfare – Child Abuse and Neglect

GKA(LOCAL): Community Relations – Conduct on School Premises

(LOCAL) Policy Action List – Update 125

BDAA(LOCAL): Officers and Officials – Duties and Requirements of Board Officers

BDB(LOCAL): Board Internal Organization – Board Committees

BDF(LOCAL): Board Internal Organization – Advisory Committees

EI(LOCAL): Academic Achievement

FDE(LOCAL): Admissions – School Safety Transfers

FEC(LOCAL): Attendance – Attendance for Credit

13. Sale of a 0.0744 Acre Tract of Land to Abutting Property Owner GCCISD at Bonnie P. Hopper Primary School

The Board approved the sale of 0.0744 acres (3,242 square feet) in the George White Survey, Abstract 82, Harris County, Texas. This property is a strip of land less than 7 feet in width at its widest point along the eastern property line of property owned by the District at Bonnie P. Hopper Primary School.

14. Sale of a 0.0385 Acre Tract of Land to Abutting Property Owner GCISD at George H. Gentry Junior School

The Board approved the sale of 0.0385 acres (1,678 square feet) in the L.A. Gueringer Survey, Abstract 1699, Harris County, Texas. This property is a strip of land approximately 9 feet wide along the eastern property line of property owned by the District at George H. Gentry Junior School.

15. Tax Refunds

The Board approved tax refunds in accordance with Section 31.11 of the State Property Code with the provision that no taxes are owed by the referenced parties on any account.

Approved Tax Refunds:

Texas Traditional Title LLC	\$ 5,879.75
Chicago Title of Texas, LLC	<u>10,863.70</u>
	\$ 16,743.45

1. 2025-2026 Campus Improvement Plans (CIP's)

Mrs. Guy moved and Mr. Sampson seconded the motion **THAT THE BOARD APPROVE THE 2025-2026 CAMPUS IMPROVEMENT PLANS (CIP's)**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

9. RFP for Cafeteria Serving Lines at Gentry Junior School

Mr. Renteria moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE RFP FOR CAFETERIA SERVING LINES AT GENTRY JUNIOR SCHOOL**. The Board approved the Award of RFP #26-003 for Cafeteria Serving Lines – Gentry Junior School for one (1) year. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

Mrs. Berrott-Tims moved and Mr. Renteria seconded the motion **THAT CONSENT AGENDA ITEMS 13 AND 14 BE RECONSIDERED PREVIOUSLY APPROVED**. The motion passed with Mr. Campisi, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion. Mr. Clem voted against.

Attorney Brandon Benoit provided clarification regarding the proposed sale of small strips of District property to the abutting property owner, GCCISD, at both Hopper and Gentry. During the survey work to install fencing, it was discovered that the neighboring property at Hopper had poured an asphalt driveway encroaching onto the District's property line, and the neighboring property at Gentry had built a fence over the District's property line. Attorney Benoit explained that removing the asphalt and relocating the fence to install the District's fencing would be costly. As an alternative, the recommendation is to approach the property owner and offer the small tracts of land for sale, allowing the District to place its fencing without disturbing the neighbors' existing improvements.

Mrs. Guy moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE CONSENT AGENDA ITEMS 13 AND 14 AS PRESENTED**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

9603. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS

FUTURE BOARD MEETINGS

- FIRST Report Public Hearing
- Education Foundation Annual Report
- Update on our Low Performance Schools including given common assessments (benchmark) this year
- Finance Report to include all Capital Improvements Accounts

BOARD MEETINGS

- December 15, 2025, Regular Board Meeting

CLOSED MEETING

At approximately 9:32 p.m., President James “Jim” Campisi recessed the Regular Meeting into a Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of Texas Opening Meetings Act: 551.071, Private consultation with the Board’s Attorney; 551.072, Discussing purchase, exchange, lease, or value of real property with representatives of employee groups; 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee. 551.075, To confer with employees of the school district to receive information or to ask questions. 551.076, Considering the deployment, specific occasions for, or implementation of, security personnel or Devices; 551.082, Considering the discipline of a public-school child, or complaints or charges against Personnel, 551.0821, For a matter regarding a public-school student if personally identifiable information about the student will be revealed by the deliberation; 551.083, Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups; 551.084, Excluding witnesses from a hearing during the examination of another witness 551.087, Deliberation regarding economic development negotiations and 551.089, Deliberation regarding security devices or security audits.

Board Reconvenes into Regular Session

At approximately 11:14 p.m., the Board reconvened into Regular Session with President James “Jim” Campisi presiding. No action was taken while in Closed Session.

9604. CONSIDERATION OF PERSONNEL

Mrs. Guy moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE THE TWO (2) ELECTIONS AND THREE (3) RESIGNATIONS AS PRESENTED.** The motion Passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

Approved Elections

1. Hannah Blanscet, teacher, assigned to San Jacinto Elementary School.
2. Kaylee Dahlquist, teacher, assigned to Baytown Junior School.
3. Joshua John-Louis, teacher, assigned to Goose Creek Memorial High School.
4. Myleka King, teacher, assigned to Horace Mann Junior School.
5. Monique Labossiere, teacher, assigned to Peter E. Hyland Empower Academy.
6. Kourtney Lavergne, teacher, assigned to Cedar Bayou Junior School.
7. Sylvia Perry, teacher, assigned to Horace Mann Junior School.

Accepted Resignations and Retirements:

1. **Kayla Cigarroa**, mathematics teacher at Horace Mann Junior School, resigned effective October 28, 2025.
2. **Leah Ellis**, nurse at William B. Travis Elementary School, is resigning effective December 19, 2025.
3. **Danielle Groom**, special education – resource/inclusion teacher at Stephen F. Austin Elementary School, resigned effective October 17, 2025.
4. **Teresa Harries**, campus at risk intervention teacher at George Washington Carver Elementary School, is retiring effective December 19, 2025. Ms. Harries is in her 3rd year of experience with the District.
5. **Deborah Jahnke**, second grade teacher at Highlands Elementary School, is retiring effective December 19, 2025. Ms. Jahnke is in her 26th year of experience with the District.
6. **Gabriela Llamas**, campus at risk intervention teacher at Robert E. Lee High School, resigned effective October 31, 2025.
7. **Daniel Tatman**, physical education teacher at Ashbel Smith Elementary School, is resigning effective December 19, 2025.

Administrative Personnel:

Mrs. Berrott-Tims moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF SCOTT PLATT AS PRINCIPAL AT TRAVIS ELEMENTARY SCHOOL.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Martinez, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

Mrs. Berrott-Tims moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF JOE RICHARD AS MATH INSTRUCTIONAL SPECIALIST.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Martinez, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

9605. CONSIDERATION OF OUTSIDE EMPLOYMENT CONTRACTS FOR

ADMINISTRATORS

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE OUTSIDE EMPLOYMENT CONTRACTS FOR ADMINISTRATORS AS PRESENTED IN CLOSE SESSION.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

9606. CONSIDERATION OF AUTHORIZATION TO SOLICIT SEALED BIDS FOR THE PURCHASE OF SURPLUS PROPERTY

Mr. Campisi moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE TO NOT SELL THIS PROPERTY TO RETURN TO ITS ORIGINAL STATE, WITH THE ORIGINAL FENCING AND GIVE BACK THE PROPERTY TO THE STUDENTS.**

Approximately 1.760 acres and located near the corner of North Main and College Streets in Highlands, Tx.

After further discussion President Campisi amended the motion.

Mr. Campisi moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE NOT TO SELL THIS PROPERTY AND NOT TO SOLICIT SEALED BIDS FOR THE PURCHASE OF SURPLUS PROPERTY AT THIS TIME.** The motion passed with Mr. Campisi, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion. Mr. Clem voted against, and Mr. Martinez abstained.

9607. CONSIDER AND TAKE POSSIBLE ACTION TO DECLARE CONTRACT ABANDONMENT OF PROBATIONARY

Mrs. Guy moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE TO DECLARE CONTRACT ABANDONMENT OF PROBATIONARY CONTRACT OF EVANN CORR AND PROPOSE TERMINATION OF TEACHER'S PROBATIONARY CONTRACT.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

9608. CONSIDER AND TAKE POSSIBLE ACTION REGARDING GOOSE CREEK CISD V. JENNIFER COURTEMACHE, DKT. NO. 019-LH-10-2025, BEFORE TEXAS EDUCATION AGENCY INDEPENDENT HEARING EXAMINER TOLULOPE KUTEYI

Mr. Clem moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE TO ENTER INTO A SETTLEMENT AS DISCUSSED IN CLOSED SESSION REGARDING GOOSE CREEK CISD V. JENNIFER COURTEMANCHE, DKT. NO. 019-LH-10-2025, BEFORE TEXAS EDUCATION AGENCY INDEPENDENT HEARING EXAMINER TOLULOPE KUTEYI**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion. Mr. Renteria voted against.

ADJOURNMENT

Board President James “Jim” Campisi adjourned the regular Board meeting at 11:27 p.m.