

# COSSA Board Report

Career & Technical Education/COSSA Academy Report  
July 22, 2024

## School Registrations – CTE

- Homedale - August 5, 6
  - Will be attended by Shelby Cloward & John Styles
- Marsing - July 30, 31, August 1
  - Will be attended by Bert Kirby and another teacher (during CONNECT conference)
- Parma – August 8
  - Will be attended by John Styles & Jeff Azer (during our PD)
- Wilder – Online

## Positive Placement (CTE)

- See Attached document.

## 24-25 School Year Preparation – COSSA Academy

The Academy's teaching staff has been filled, and we are excited about the team we have built. We believe we are placing accomplished and promising teachers in each classroom and look forward to building the culture and best educational system for our students.

Our focus on professional development will help strengthen existing and new teaching staff and provide them with the skills they need to support our students.

We will focus on the following two areas for professional development:

1. Restorative Practices
2. Executive Functioning for Students

Restorative Practices are an ongoing focus of COSSA, and beginning in August PD, we will receive more formal and structured training on how to implement restorative practices that will improve classroom management through relationships, appropriate discipline, and building a community. This will be delivered throughout several other PD days during the 24-25 school year.

Many, if not most, of our students are deficient in executive functioning skills, critical to navigating and becoming successful. We will implement a new student character recognition program called RISE, with 'resilience' as the first trait. Much of the trauma-informed research emphasizes resilience's crucial role in student achievement.

R = resilience  
I = innovative  
S = supportive  
E = ethical

We will incorporate more consistent recognition and other incentives to highlight and cultivate these essential traits through our RISE program.

As a Continuous Improvement Team, we focus on the following three areas in our sub-committees:

1. Student growth (this will be essential in the accreditation process)
2. Attendance (addressing chronic absenteeism)
3. School culture and climate (fostering a positive and successful environment for students & staff)

### **Positive Placement (Academy)**

COSSA Academy graduates for 2023 had a positive placement rate of 79%. The highest rate since we started tracking this data.

### **COSSA Academy and CTE Upcoming Events**

- COSSA Academy & CTE registration – August 5 – 6<sup>th</sup>
- School Starts for teachers – August 7<sup>th</sup>
- COSSA Academy & CTE starts – August 12<sup>th</sup>