



Salt Lake City School District

2023-2024

Title IX Report:

Student Participation in Interscholastic Sports

The following report was compiled by Area Director/District Athletics Director Emily Sutherland and Compliance Officer/District Title IX Coordinator Tina Hatch. Athletics participation data was collected from the Register My Athlete system used by all the district's high schools to monitor and coordinate their athletics programs. Financial data was provided by the Business Administration department.

Annual Reporting Requirements

Pursuant to the requirements included in Utah Code §53G-6-901 and §63G-31-2, this report includes:

- The number and type of interscholastic sports¹ available at each school, categorized by gender designation.
- The number of students competing in gender-designated interscholastic sport at the school, categorized by gender.
- The amount of spending the school devotes to each gender-designated sport, reported in the total amount and on a per-student basis.
- A comparison and evaluation of designated practice and game locations in gender-designated interscholastic sports.
- School's efforts at compliance with Utah Code 63G-31-2 and with Title IX.
 - Providing facilities that are of equivalent quality to male and female sex-designated teams.
 - Providing equivalent scheduling practices or rotational scheduling of athletic events and/or practices.
 - Providing male and female students with equivalent opportunities.
- If there is a discrepancy between male-designated and female-designated sports of 10% or greater, the school's action plan to address the discrepancy.

In addition, the report includes:

- The total enrollment of each school and the percentage of students who participate in interscholastic sports.

¹ **Interscholastic sport:** an activity in which a student represents the student's school in the sport in competition against another school.

SEX-DESIGNATION OF EACH UHSAA SPONSORED INTERSCHOLASTIC SPORT THAT IS OFFERED IN SLCSD

FEMALE SPORTS

Softball
Basketball
**Drill Team
Golf
Lacrosse
Soccer
Tennis
Volleyball
Wrestling

MALE SPORTS

Basketball
Golf
Lacrosse
Soccer
Tennis
Volleyball
Wrestling

MALE & FEMALE SPORTS – CO-COACHED

Cross Country
Swim
Track

COED SPORTS

Baseball
Cheerleading
Football

** UHSAA has determined that starting in the 2025-2026 school year, drill team will be designated as coed.

**SLCSD
COMPREHENSIVE
HIGH SCHOOLS:
INTERSCHOLASTIC
SPORTS
PARTICIPATION**

Foundational Information

The charts below include:

- a list of the sports offered at each of the district’s comprehensive high schools;
- the number of student-athletes who participate in each sport, broken down by female and male participants;
- the funds spent by the school on each interscholastic sport; and
- the amount spent by the school per participant in each sport.

The “Money Spent for Program” column includes funds spent on coach stipends, camps, uniforms (i.e., all clothing items, helmets, etc.), equipment purchased for the program, costs of trips taken by the team for competitions and/or camps, and all other program related costs. This money comes from various sources including district/school funds, student fees, fundraisers, and donations.

The “Money Spent per Athlete” column is calculated by dividing the amount in the “Money Spent for Program” column by the number of students participating in the program. This is the amount the school has paid out for each athlete participating in the program but is **not** the amount paid by each student to participate in the program. Please note that the amount a student is charged in student fees to participate would be lower than the amount listed in the “Money Spent per Athlete” column.

Unusually high individual program expenditures may be due to the fact that a team was on the rotation for new uniforms/equipment; the team’s equipment is more expensive than the equipment for other teams; a team traveled for workshops or competition; play was delayed by weather and had to be rescheduled; a team participated in state playoff games; etc. For example, as boys volleyball was added for the 2023-2024 school year, there were one-time startup costs for the equipment necessary to implement the program at each of the district’s comprehensive high schools.

Of note, the co-ed designation does not necessarily indicate that both boys and girls are participating on a team, rather it indicates that both genders are eligible to participate.



EAST HIGH SCHOOL

EHS Female Sports

2023-2024 SY

Sport	Number of Female Student Athletes	Money Spent for Program	Money Spent per Athlete
Girls Basketball	23	\$29,258	\$1,272 ²
Girls Golf	31	\$17,411	\$561
Girls Lacrosse	20	\$15,730	\$786
Girls Soccer	46	\$36,410	\$792
Girls Tennis	39	\$16,670	\$427
Softball	19	\$14,438	\$760
Volleyball	31	\$19,657	\$760
Wrestling	6	\$3,482	\$581

EHS Male Sports

2023-2024 SY

Sport	Number of Male Student Athletes	Money Spent for Program	Money Spent per Athlete
Boys Basketball	49	\$12,765	\$898
Boys Golf	34	\$ 25,897	\$762 ³
Boys Lacrosse	50	\$72,948	\$1,459 ⁴
Boys Soccer	43	\$40,132	\$933
Boys Tennis	29	\$12,971	\$447
Boys Volleyball	24	\$45,008	\$1,875
Wrestling	12	\$6,968	\$581

² EHS's girls basketball traveled, but EHS's boys basketball team opted not to travel.

³ EHS's boys golf team had a better record than the girls golf team, and thus played more rounds. The boys equipment was also more expensive than the girls equipment.

⁴ More equipment is required for boys lacrosse than girls, and the boys equipment is more expensive. Additionally, a shed was built to store both boys and girls lacrosse equipment. This shed was fully funded by the school but was coded solely to the boys lacrosse team, which significantly increased the per athlete expenditure.

EHS Co-Ed Sports 2023-2024 SY

	Number of Female Student Athletes	Number of Male Student Athletes	Money Spent for Program	Money Spent per Athlete
Baseball	0	23	\$28,546	\$1,241
Competitive Cheer	37	0	\$58,524	\$1,582
Football	0	60	\$70,595	\$1,177

EHS Co-Coached Sports 2023-2024 SY

Co-Coached Sports	Number of Student Athletes	Money Spent for Program	Money Spent per Athlete
Cross Country – Female	13		
Cross Country - Male	15		
Cross Country Totals		\$11,668	\$417
Swimming – Female	16		
Swimming - Male	23		
Swimming Totals		\$16,446	\$422
Track – Female	43		
Track - Male	21		
Track Totals		\$35,638	\$557

EHS - Enrollment

EHS's enrollment for the 2023-2024 SY was 1,865. 50% were female students and 50% were male students. During this school year, EHS offered students the opportunity to participate in 24 interscholastic sports. Eleven of these sports were female teams, ten were male teams, and three were co-ed teams.

707 students, or 38% of EHS's student body, participated in interscholastic athletics*. Of the female students, 324 or 17% participated in interscholastic athletics. Of the male students, 383 or 21% participated in interscholastic athletics.

EHS – Compliance Efforts (Reported in Accordance with Utah Code §63G-31-2)

In October of 2023, District Athletic Director Emily Sutherland and District Title IX Coordinator Tina Hatch toured EHS's athletics facilities to ensure that the facilities for male and female students were equitable. All EHS teams have locker rooms, storage areas, equipment, and practice facilities that are equitable.

Some items that were addressed at EHS during the 2023-2024 school year include:

- Storage of lacrosse equipment and placement of locker rooms. **Resolution:** *Lacrosse teams now have convenient storage at the stadium.*
- Access of girls lacrosse team to football field for practices and games. **Resolution:** *EHS implemented a new scheduling system for athletics facilities (for games and practices) for all teams. Additionally, all teams (both male, female, and co-ed) will have home games scheduled during "prime time."*
- Flooding of EHS's baseball field. **Resolution:** *As the field is owned by the City, the district is exploring other potential options for locating these fields.*
- Damage of soccer field in July of 2023, which affected the girls' soccer team's access. **Resolution:** *Changes were made so the girls had access to the football field for practices and for home games; field was repaired.*

EHS – Discrepancy

No discrepancy of 10% or greater exists. Thus, no action plan is required.

*This number may include students who participated in more than one sport.



HIGHLAND HIGH SCHOOL

HHS Female Sports 2023-2024 SY

Sport	Number of Female Student Athletes	Money Spent for Program	Money Spent per Athlete
Girls Basketball	23	\$10,180	\$443 ⁵
Girls Golf	40	\$16,008	\$400
Girls Lacrosse	34	\$26,959	\$793
Girls Soccer	51	\$27,848	\$546
Girls Tennis	26	\$11,412	\$439
Softball	22	\$30,556	\$1,389
Volleyball	37	\$25,064	\$677
Wrestling	7	\$8,024	\$1,146

HHS Male Sports 2023-2024 SY

Sport	Number of Male Student Athletes	Money Spent for Program	Money Spent per Athlete
Boys Basketball	36	\$41,412	\$1,150
Boys Golf	45	\$23,751	\$528
Boys Lacrosse	47	\$26,120	\$556
Boys Soccer	33	\$21,624	\$655
Boys Tennis	48	\$24,109	\$502
Boys Volleyball	26	\$37,009	\$1,423
Wrestling	34	\$38,966	\$1,146

⁵ HHS's girls basketball coach did not enroll in camps or organize travel. Although the opportunities were similar, the boys basketball coach had students participate in various camps and travel opportunities while the girls coach did not. The boys team also qualified for the state tournament. The athletic director will assist and mentor the girls coach during the 2024-25 school year.

HHS Co-Ed Sports 2023-2024 SY

Sport	Number of Female Student Athletes	Number of Male Student Athletes	Money Spent for Program	Money Spent per Athlete
Baseball	0	34	\$50,337	\$1,480
Competitive Cheer	31	3	\$81,031	\$2383 ⁶
Football	0	79	\$84,069	\$1,064
Unified Sports ⁷	6	10	\$500	\$31

HHS Co-Coached Sports 2023-2024 SY

Co-Coached Sports	Number of Student Athletes	Money Spent for Program	Money Spent per Athlete
Cross Country – Female	35		
Cross Country - Male	23		
Cross Country Totals		\$23,735	\$409
Swimming – Female	30		
Swimming - Male	10		
Swimming Totals		\$57,938	\$1,448
Track – Female	80		
Track - Male	57		
Track Totals		\$68,991	\$504

⁶ Concerns about the camp the cheerleaders planned to attend led to last-minute travel changes, which increased the costs.

⁷ The Unified Team at HHS participated in soccer, basketball, and track and field. Principal Jeremy Chatterton paid the \$500 participation fee to Special Olympics of Utah, who then provided uniforms to the students involved. Principal Chatterton paid transportation costs from his discretionary account and the coaches were volunteers who did not receive compensation. No member of a Unified Team was asked to pay fees in order to participate.

HHS - Enrollment

HHS's enrollment for the 2023-2024 SY was 2,009. 49% were female students and 51% were male students. During this school year, HHS offered students the opportunity to participate in 27 interscholastic sports, including three Unified Teams. Eleven of these sports were female teams, ten were male teams, and six were co-ed teams.

926 or 44% of HHS's student body participated in interscholastic athletics*. Of the female students, 444 or 22% participated in interscholastic athletics. Of the male students, 482 or 24% participated in interscholastic athletics.

HHS – Compliance with Title IX and Utah Code Part 63G-31-2

In October of 2023, Sutherland and Hatch toured HHS's athletics facilities to ensure that the facilities for male and female students were equitable. All HHS teams have locker rooms, storage areas, equipment, and practice facilities that are equitable.

Some items that were addressed at HHS during the 2023-2024 school year include:

- Snow in shady areas of the tennis courts in the spring impacted the boys tennis team. **Resolution:** *The addition of the facilities at the site of the former Rosslyn Heights Elementary School will address this concern. In the meantime, the school is working around the issue.*
- Boys and girls volleyball share a season, however, there are no bleachers in the second gym to accommodate home games when both teams are playing at the same time. **Resolution:** *The teams will alternate their home game schedule to avoid conflicts. Additionally, all teams (both male, female, and co-ed) will have home games scheduled during "prime time."*

HHS – Discrepancy

No discrepancy of 10% or greater exists. Thus, no action plan is required.

*This number may include students who participated in more than one sport.



WEST HIGH SCHOOL

WHS Female Sports 2023-2024 SY

Sport	Number of Female Student Athletes	Money Spent for Program	Money Spent per Athlete
Drill Team	7	\$19,365	\$2,766
Girls Basketball	21	\$34,191	\$1,628
Girls Golf	12	\$11,763	\$980
Girls Lacrosse	15	\$5,031	\$335
Girls Soccer	35	\$15,608	\$714 ⁸
Girls Tennis	23	\$9,669	\$420
Softball	11	\$15,608	\$1,419
Volleyball	34	\$31,780	\$935
Wrestling	7	\$3,688	\$528

WHS Male Sports 2023-2024 SY

Sport	Number of Male Student Athletes	Money Spent for Program	Money Spent per Athlete
Boys Basketball	39	\$41,144	\$1,055
Boys Golf	11	\$12,427	\$1,130
Boys Lacrosse	22	\$9,539	\$434
Boys Soccer	41	\$15,445	\$377
Boys Tennis	13	\$4,290	\$330
Boys Volleyball	24	\$55,088	\$2,295
Wrestling	30	\$15,832	\$528

⁸ The girls soccer time traveled more and had the opportunity to play several games in the state tournament.

WHS Co-Ed Sports 2023-2024 SY

Sport	Number of Female Student Athletes	Number of Male Student Athletes	Money Spent for Program	Money Spent per Athlete
Baseball	0	16	\$17,486	\$1,093
Competitive Cheer	24	0	\$32,280	\$1,428
Football	0	53	\$136,752	\$2,580
Unified Track and Field ⁹	2	8	\$500	\$50

WHS Co-Coached Sports 2023-2024 SY

Co-Coached Sports	Number of Student Athletes	Money Spent for Program	Money Spent per Athlete
Cross Country – Female	18		
Cross Country - Male	28		
Cross Country Totals		\$19,091	\$415
Swimming – Female	25		
Swimming - Male	19		
Swimming Totals		\$36,786	\$836
Track – Female	55		
Track - Male	56		
Track Totals		\$45,665	\$411

⁹ The Unified Team at WHS participated in track and field. Principal Jared Wright paid the \$500 participation fee to Special Olympics of Utah, who then provided uniforms to the students involved. Principal Wright paid transportation costs from his discretionary account and the coaches were volunteers who received no compensation. No member of a Unified Team was asked to pay fees in order to participate.

WHS - Enrollment

WHS's enrollment for the 2023-2024 SY was 2,311. 49% were female students and 51% were male students. During this school year, WHS offered students the opportunity to participate in 26 interscholastic sports, including one Unified Team. Twelve of these sports were female teams, ten were male teams, and four were co-ed teams.

649 or 28% of WHS's student body participated in interscholastic athletics*. Of the female students, 289 or 13% participated in interscholastic athletics. Of the male students, 360 or 16% participated in interscholastic athletics.

WHS – Compliance with Title IX and Utah Code Part 63G-31-2

In October of 2023, Sutherland and Hatch toured WHS's athletics facilities to ensure that the facilities for male and female students were equitable. All WHS teams have locker rooms, storage areas, equipment, and practice facilities that are equitable.

Some items that were addressed at HHS during the 2023-2024 school year include:

- The WHS wrestling facilities may not currently meet the needs of all interested students. **Resolution:** *As there are not currently other spaces that address this concern, other alternatives will be considered.*
- There are fewer levels of soccer for boys than girls. **Resolution:** *After examining the reason for this difference, it was determined that the decision to limit the number of boys levels was to maintain greater equity between girls and boys teams, in accordance with Title IX. Thus, the number of levels will not change at this time.*
- The drill team coach was not paid the same number of days as the cheer coach. **Resolution:** *This pay issue was resolved through negotiations.*
- *All teams (both male, female, and co-ed) will have home games scheduled during "prime time."*

WHS – Discrepancy

No discrepancy of 10% or greater exists. Thus, no action plan is required.

*This number may include students who participated in more than one sport.

**SLCSD
MIDDLE SCHOOLS:
INTERSCHOLASTIC
SPORTS
PARTICIPATION
(AFTER SCHOOL PROGRAM)**

Middle Schools After School Program Interscholastic Sports 2023-2024 SY

School/Program	Sport	Number of Student Athletes	Money Spent for Program	Money Spent per Athlete
Clayton Middle School	Boys Basketball	15	\$7,657	\$511
	Girls Basketball	15	\$7,657	\$511
	Boys Soccer	15	\$7,657	\$511
	Girls Soccer	15	\$7,657	\$511
	Boys Volleyball	15	\$7,657	\$511
	Girls Volleyball	15	\$7,657	\$511

Glendale Middle School	Boys Basketball	15	\$5,743	\$353
	Girls Basketball	15	\$5,743	\$353
	Boys Soccer	15	\$5,743	\$353
	Girls Soccer	15	\$5,743	\$353
	Boys Volleyball	15	\$5,743	\$353
	Girls Volleyball	15	\$5,743	\$353
	Boys Track & Field	20	\$5,743	\$353
	Girls Track & Field	20	\$5,743	\$353

Hillside Middle School	Boys Basketball	15	\$5,743	\$278
	Girls Basketball	15	\$5,743	\$278
	Boys Soccer	15	\$5,743	\$278
	Girls Soccer	15	\$5,743	\$278
	Boys Volleyball	15	\$5,743	\$278
	Girls Volleyball	15	\$5,743	\$278
	Boys Track & Field	30	\$5,743	\$278
	Girls Track & Field	45	\$5,743	\$278

August 6, 2024

Nibley Park School	Boys Basketball	11	\$5,743	\$597
	Girls Basketball	4	\$5,743	\$597
	Boys Soccer	14	\$5,743	\$597
	Girls Soccer	14	\$5,743	\$597
	Boys Volleyball	10	\$5,743	\$597
	Girls Volleyball	10	\$5,743	\$597
	Boys Track & Field	8	\$5,743	\$597
	Girls Track & Field	6	\$5,743	\$597

Northwest Middle School	Boys Basketball	15	\$5,743	\$353
	Girls Basketball	15	\$5,743	\$353
	Boys Soccer	15	\$5,743	\$353
	Girls Soccer	15	\$5,743	\$353
	Boys Volleyball	15	\$5,743	\$353
	Girls Volleyball	15	\$5,743	\$353
	Boys Track & Field	20	\$5,743	\$353
	Girls Track & Field	20	\$5,743	\$353

SLCSE Bryant Middle School¹⁰	Boys Basketball	15	\$11,659	\$777
	Girls Basketball	0	\$0	\$0
	Boys Soccer	15	\$11,659	\$777
	Girls Soccer	0	\$0	\$0
	Boys Volleyball	15	\$11,659	\$777
	Girls Volleyball	15	\$11,659	\$777

HIGHLIGHT

The district's community education department runs the middle school athletics program in conjunction with their afterschool program. No student who plays an intramural/interscholastic sport at a middle school in the district is charged any fees for their participation (including the fee listed in the fee schedule for the afterschool program). The afterschool intramural/interscholastic sports program has been fully funded by a grant for the last three years and will continue to be funded through a separate grant for the 2024-25 school year. The Salt Lake Education Foundation is currently searching for partners to continue to fund the athletic programs at district middle schools. The costs for the programs listed above include coaching, athletics coordinators, uniforms, transportation, and referees.

¹⁰ SLCSE Bryant offered girls basketball and soccer, however no girls were interested in participating.

**SLCSD
DISTRICTWIDE
TITLE IX
COMPLIANCE
EFFORTS**

The following compliance efforts are ongoing or have been made during the 2023-2024 school year.

Comparison/Evaluation of Practice and Game Locations

Sutherland and Hatch toured each comprehensive high school in October of 2023, and later met with the athletic directors to ensure that the following items are equitable for female and male athletes:

- Facilities
- Schedules – practice and game
- Cheerleader availability for all varsity games
- Fee schedules
- Travel – school bus or alternate
- Athletic trainers - availability for all teams
- Publicity – tryouts, games, records, achievements
- Fundraising – equitable opportunities
- Donations are processed through the Salt Lake Education Foundation (SLEF) and any donation over \$500 is reported to Sutherland

Yearly Athletics Survey

The district continues to provide an annual survey for students in grades eight through eleven. This survey measures interest in the interscholastic sports offered at the district’s high schools; participation in sports outside of school; reasons that students may not be able to access these activities; and other interests that students may have that the district has not addressed.

As a result of this survey, the district has recently added boys and girls lacrosse, girls wrestling, and boys volleyball to the list of sports offered. Sutherland and Hatch will continue to bring newly sanctioned sports in which students would like to participate to the board’s attention. One sport for which students have expressed a high level of interest in the survey is Esports. UHSAA will be sanctioning eSports for the 2025-26 school year, and as the district has existing Esports clubs and a high level of student interest, the board will soon be presented with information about offering competitive Esports interscholastic teams to students.

In assessing barriers to participation, the biggest barrier that student participants reported was after school conflicts (e.g., family responsibilities, work, club teams, or participation in alternate school related activities). Compared to last year’s survey results, fewer students felt that the cost of athletics was a barrier and fewer students reported that grades prevented their participation. Additionally, the WHS clinic performed 162 athletics physicals for district students. Access to the clinic has and will continue to remove the financial barrier of physicals for parents and students.

Training

Hatch and Sutherland will continue to provide Title IX training to all athletic directors and coaches in the district.

Plan for the 2024-2025 School Year

Sutherland recently hired an Athletics and Activities Program Supervisor who will work closely with the high school athletics directors to proactively monitor the process for and hiring of coaches, student participation, scheduling, spending, and advertising, etc. This individual will receive Title IX training and will be considered a Deputy Title IX Coordinator for athletics. Title IX concerns will be communicated through this individual, which will ensure that these concerns are addressed immediately.

This individual will also communicate with athletics directors and coaches about scholarship advising for athletes, fundraising opportunities, camps and training opportunities, and required coach and athlete training.