

Denton Independent School District
RFP #2210-16 Employee & Family Health & Wellness Clinic
January 10, 2023

SUMMARY:

This item requests approval of RFP #2210-16 Employee & Family Health & Wellness Clinic.

BOARD GOAL:

Growth & Management - Demonstrate effective and efficient management of district resources

PREVIOUS BOARD ACTION:

None

BACKGROUND INFORMATION:

This proposal was issued on September 17, 2022. Five (5) responses were received on October 19, 2022. After an initial evaluation, the three companies that best met the District's needs participated in a panel interview. Each company was evaluated by established criteria listed in the proposal.

SIGNIFICANT ISSUES:

A health and wellness clinic to provide medical access for employees and dependents. This program will assist with the expenses of medical visits, primary care physician availability, occupational health and urgent care services.

FISCAL IMPLICATIONS:

The Employee & Family Health & Wellness clinic will be funded through the following designated funds.

- Transportation funds allocated to physicals and drug screening
- Head Start TB testing Federal funding
- Worker's Compensation funding
- Benefit program refunds
- Health plan refunds provided by 90-Degree Benefits

Estimated cost of \$991,230 for the first year of operation beginning August 1, 2023. Build out of selected location will be funded by the Workers Compensation Fund. Estimates for build out to be finalized after approval of RFP.

BENEFIT OF ACTION:

Employee's and their dependents participating in District sponsored medical plans will have access to the clinic at no cost. Employees not on a District plan will have access to services at a low cost. Passage will impact attendance, general health of staff and family, and the morale of employee's injured on the job. The District's Benefit Department will promote and oversee the usage of this program.

SUPERINTENDENT'S RECOMMENDATION:

It is recommended that RFP #2210-16 Employee & Family Health & Wellness Clinic be awarded to Concentra Operating Corporation.

STAFF PERSONS RESPONSIBLE:

Chris Bomberger, Executive Director of Risk Management, Benefits and Child Nutrition
Dr. Scott Niven, Deputy Superintendent
Cindy Willis, Director of Purchasing

ATTACHMENT:

RFP #2210-16 Employee & Family Health & Wellness Clinic Vendor Tabulation

APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Signature of Divisional Assistant Superintendent: _____

Signature of Superintendent: _____