

Board of Education

ACTION

TITLE: Reaffirm Approval of the Fort Smith Public Schools
2019-2020 Certified Salary Schedule

DATE: April 19, 2019

RESPONSIBLE ADMINISTRATOR: Doug Brubaker, Ph.D.
Superintendent

BACKGROUND/CONSIDERATIONS:

During the April 8 called school board meeting, the Board approved budget parameters and the attached certified salary schedule. As discussed on April 8, this schedule reflects the largest certified salary increase in five years.

Mrs. Penix and Mr. Warren presented salary-related information to the certified Personnel Policy Committee (PPC) on April 4. Feedback reflected the importance of a salary increase. A survey sent to all staff on April 4 that closed on April 8 resulted in over 700 responses overwhelmingly in support of increases to both certified and classified salaries.

As a point of clarification, additional procedural steps are being taken. The attached schedule was sent by email to all members of the certified PPC on April 9. The message included an invitation to review the attached schedule with the group prior to this meeting.

RECOMMENDATION:

The administration recommends that the Board reaffirm approval of the attached certified salary schedule.

RECOMMENDATION: If the Board agrees, the motion would read: **move to approve the Fort Smith Public Schools 2019-2020 certified salary schedule as presented.**