

The regular meeting of the Board of Education, School District #363 was held at the Northome School on Wednesday, April 16, 2025.

The meeting was called to order by Chairperson Brian Dreher at 7:26 p.m.

Roll call by Clerk Malisa Schue:

Brian Dreher, Chairperson
Emily Lindley, Treasurer
Malisa Schue, Clerk
Jake Hasbargen

Vickie Hasbargen, Vice Chairperson
Scott Mai
Jeremy Tammi, Superintendent

Moved by Emily Lindley, seconded by Malisa Schue to approve the agenda as presented. Motion carried unanimously.

Moved by Jake Hasbargen, seconded by Scott Mai to approve the addendum item(s) – 21.a) Approve an Extension of Providing Electrical Power to the Indus School Building Until July 31, 2025. Motion carried unanimously.

Moved by Vickie Hasbargen, seconded by Emily Lindley to approve the minutes, as presented, of the work session of March 19, 2025 and regular meeting of March 19, 2025. Motion carried unanimously.

Recognition of Visitors / Public Comments: MacKenzie Lehn, Alissa Carlson

Moved by Emily Lindley, seconded by Scott Mai to approve the financial reports as presented. Motion carried unanimously.

Moved by Emily Lindley, seconded by Vickie Hasbargen to approve the District payment of: \$168,614.96 for Accounts Payable invoices and \$41,661.22 for Extra Payroll on 3/28/25 and \$8,197.24 for Extra Payroll on 4/15/25, as presented, for the month. Motion carried unanimously.

Check	Vendor	Amount
	PETTY CASH	\$ 2,770.00
	BANK OF MONTREAL	\$ 11,395.91
92435	ACT, INC	\$ 603.00
92436	ALEXANDRIA TECH & COMM. COLLEGE	\$ 4,562.58
92437	BEMIDJI REG. INTERDIST. COUNC.	\$ 730.00
92438	BEMIDJI SEWER & WATERWORKS	\$ 550.00
92439	BSU - CAMPUS RECREATION	\$ 295.00
92440	CENTRAL MCGOWAN INC	\$ 28.07
92441	CENTURY LINK	\$ 208.10
92442	CHERRY HILL MEDIA, INC	\$ 160.00
92443	EHLERS AND ASSOCIATES, INC	\$ 450.00
92444	FERRELLGAS	\$ 752.45
92445	FRONTIER	\$ 119.86
92446	INTERQUEST DETECTION CANINES	\$ 440.00
92447	ITA BEL KOO D A C	\$ 932.14
92448	KNUTSON, FLYNN & DEANS, INC	\$ 14,436.25
92449	KRJB-FM	\$ 556.00
92450	LAKES GAS	\$ 11,202.29
92451	MAGGERT TRANSPORTATION INC.	\$ 71,739.77
92452	MARCO, INC	\$ 1,278.01
92453	MIDWEST SPECIAL INSTRUMENTS	\$ 80.00
92454	MINNESOTA PETROLEUM SERVICE	\$ 747.50
92455	NINHAM, SUSAN	\$ 650.00
92456	NORTH ITASCA ELECTRIC COOP.	\$ 8,024.53
92457	NORTH STAR ELECTRIC COOP	\$ 9,740.32
92458	NORTHOME GROCERY	\$ 215.30
92459	NORTHOME LUMBER PLUS	\$ 66.20
92460	NORTHOME RENTAL & HDWR, INC	\$ 185.07
92461	NORTHOME, CITY OF	\$ 1,166.20
92462	NORTHWEST SERVICE COOP.	\$ 1,412.50
92463	NORTHWOODS LUMBER CO	\$ 6.99
92464	NW-LINKS	\$ 1,800.00

92465	PAUL BUNYAN COMMUNICATIONS	\$ 259.23
92466	PERFORMANCE FOODSERVICE -TWIN CITIES	\$ 12,609.60
92467	POMPS TIRE SERVICE, INC	\$ 452.68
92468	POPPLER'S MUSIC INC.	\$ 276.18
92469	REGION 1	\$ 2,984.72
92470	SANDSTROM'S	\$ 1,480.00
92471	SCHOLASTIC BOOK FAIR - 15	\$ 785.65
92472	SEPTIC CHECK	\$ 364.00
92473	US FOODSERVICE INC TM	\$ 2,098.86

Total	\$ 168,614.96
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Extra Payroll: Paid: March 28, 2025

Adegun, Nikki	Extra Time for Conferences	\$13.52
Albrecht, Stephanie	Pre-K & MCA Training	\$27.29
Alto, Dan	MSHSL Site Manager	\$50.00
Arhart, Gracie	Sub Teacher	\$1,000.00
Bender, Amber	READ Act Stipend	\$2,000.00
Buentemeier, Cayla	MCA Training & BBB Concessions Supervisor	\$59.42
Charnoski, Albert	Head Varsity BBB Coach	\$6,363.00
Charnoski, Zachariah	Asst/JV BBB Coach	\$4,390.00
Dietrich, Chazlynn	MCA Training, Tutor Mentor and Sub Teacher	\$307.34
Elhard, Colleen	Conferences & Sub Teacher	\$464.26
Elhard, Terese	Sub Teacher	\$480.00
Fahey, Sara	Sub Teacher	\$480.00
Fontana, Monica	READ Act Stipend	\$2,000.00
Furusest, Joe	Sub During Prep	\$30.00
Grandy, Ed	Sub Teacher	\$320.00
Henning, Betsy	READ Act Stipend	\$2,000.00
Johnson, Kathy	Sub Para	\$112.50
Katchmark, Katelin	MCA Training	\$8.61
Lindner, Kim	READ Act Stipend	\$2,000.00
Moen, Tyroen	READ Act Stipend	\$2,000.00
O'Loughlin, Breanna	READ Act Stipend	\$2,000.00
Olson, Miranda	READ Act Stipend	\$2,000.00
Reinarz, Jill	MCA & Google Calendar Training	\$17.85
Robson, Tonya	READ Act Stipend	\$2,000.00
Schafer, Hayden	Pre-K Training	\$70.12
Schue, Malisa	MCA Training, Scholarship Meeting & BBB Game Supervisor	\$133.69
Sears, Taylor	READ Act Stipend, Sub Teacher Retro Pay & Sub Teacher	\$2,949.04
Shaughnessy, Gayle	READ Act Stipend	\$2,000.00
Skoe, Jamie	Sub Pre-K	\$261.00
Szydel, Ashley	READ Act Stipend	\$2,000.00
Trisko, Juleen	READ Act Stipend & Sub During Prep	\$2,030.00
Van Beusekom, Lauren	READ Act Stipend	\$2,000.00
Waller, Kierra	Tutor Mentor	\$70.00
Wickum, Libby	FACS Supplies	\$23.58

Total	\$41,661.22
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Extra Payroll: Paid: April 15, 2025

Arhart, Gracie	Sub Teacher & Sub Para	\$1,026.00
Buentemeier, Cayla	Para Meeting & Overnight Chaperone	\$134.13
Dietrich, Chazlynn	Sub Teacher, Tutor Mentor, Training & Para Meeting	\$537.55
Dreher, Brian	Work Session & Board Meeting	\$170.00
Elhard, Colleen	Sub Teacher	\$171.42
Fahey, Sara	Sub Teacher	\$160.00
Furusest, Joe	Sub During Prep	\$30.00
Grandy, Ed	Sub Teacher	\$480.00
Hasbargen, Jake	Work Session, Board Meeting & Mileage	\$262.00
Hasbargen, Vickie	Work Session, Board Meeting & Travel/Mileage Reimbursement	\$1,082.49
Heide, Sarah	Para Meeting	\$13.04
Hildebrandt, Samantha	Mileage Reimbursement	\$133.00
Johnson, Kathy	Sub Para	\$76.50
Katchmark, Katelin	Para Meeting	\$12.91
Lindley, Emily	Work Session, Board Meeting & Athletics Meeting	\$220.00
Mai, Scott	Work Session & Board Meeting	\$150.00
Naughton, Erica	Sub Teacher	\$160.00
Nissen, Teri	Sub Teacher	\$160.00
O'Loughlin, Breanna	Initial Employment Incnetive Payment (1/2)	\$2,500.00
Reinarz, Jill	Para Meeting	\$13.39
Schafer, Hayden	Para Meeting	\$17.53
Schue, Malisa	Work Session & Board Meeting	\$190.00
Sears, Taylor	Sub Teacher & Sub During Prep	\$317.13
Skoe, Jamie	Sub Preschool	\$27.00
Stueven, Mitike	Meetings	\$34.76
Szydel, Ashley	Sub During Prep	\$30.00
Trisko, Juleen	Sub During Prep	\$30.00
Welch, Lindsey	Para Meeting	\$13.15
Wickum, Libby	FACS Supplies	\$45.24
Total		<u><u>\$8,197.24</u></u>

Moved by Emily Lindley, seconded by Malisa Schue to approve the Consent Agenda to include 2025 Summer Notice of Assignments and Summer School Contracts, Resignation of Head Cook John Hughes and Hiring of Head Cook Joan Moller. Motion carried unanimously.

Moved by Emily Lindley, seconded by Malisa Schue to approve McLaughlin Auctioneers Proposal for Selling Indus School Furniture, Equipment, Books and all Other Items. Emily Lindley, Malisa Schue and Brian Dreher voted in favor. Scott Mai, Vickie Hasbargen and Jake Hasbargen voted not in favor. Motion did not carry with a 3-3 vote.

Moved by Emily Lindley, seconded by Malisa Schue to approve McLaughlin Auctioneers LLC as ISD 363's Real Estate Broker for the Purpose of Selling the Indus School Real Property. This Agreement Will Begin Immediately and Expire on July 30, 2025. Emily Lindley, Malisa Schue and Brian Dreher voted in favor. Scott Mai, Vickie Hasbargen and Jake Hasbargen voted not in favor. Motion did not carry with a 3-3 vote.

Moved by Jake Hasbargen, seconded by Scott Mai to approve Parking Lots Improvement Project Bid of \$311,072.00 to Northern Paving. Motion carried unanimously.

Moved by Emily Lindley, seconded by Vickie Hasbargen to Call for Milk and Fuel Bids. Motion carried unanimously.

Moved by Jake Hasbargen, seconded by Scott Mai to approve 2025-26 Health Insurance Renewal Rates Effective July 1, 2025 for Medica through the Minnesota Health Consortium. Motion carried unanimously.

Moved by Malisa Schue, seconded by Emily Lindley to approve Summer Project of Replacing Existing Lights with LEDs proposal of \$21,850.00 to William's Septic and Electric Inc. Motion carried unanimously.

Moved by Emily Lindley, seconded by Malisa Schue to approve District Policy 537 - Wellness Policy (2nd Reading). Motion carried unanimously.

Moved by Jake Hasbargen, seconded by Scott Mai to approve Marco Buyout Quote for Indus School Copy Machines of \$10,501.18. Motion carried unanimously.

Moved by Scott Mai, seconded by Jake Hasbargen to approve Peterson Sheet Metal Preventative Maintenance Proposal & Contract Effective June 1, 2025 for a 2 year contract. Motion carried unanimously.

Moved by Emily Lindley, seconded by Malisa Schue to approve Truck Driving Simulator Quotation of \$84,387.96 to Advanced Training Systems, LLC. Emily Lindley, Malisa Schue, Brian Dreher and Scott Mai voted in favor. Jake Hasbargen and Vickie Hasbargen voted not in favor. Motion carried with a 4-2 vote in favor of.

Moved by Jake Hasbargen, seconded by Scott Mai to approve Interquest Detection Canines Contract for September 2025 to May 2026. Motion carried unanimously.

Moved by Jake Hasbargen, seconded by Vickie Hasbargen to approve an Extension of Providing Electrical Power to the Indus School Building Until August 30, 2025. Jake Hasbargen, Vickie Hasbargen and Scott Mai voted in favor. Emily Lindley, Malisa Schue and Brian Dreher voted not in favor. Motion did not carry with a 3-3 vote.

Financial Report: Work will begin on the FY26 budget in the next few weeks.

Principal's Report: The mindset of the month for April is perseverance. Perseverance is all about never giving up, even when things get tough. In school, this means facing challenges head-on and pushing through, whether it's struggling with a difficult test, understanding a tricky concept, or balancing homework and activities. Having a mindset of perseverance means staying determined, asking for help when needed, and always trying your best. It's about understanding that mistakes are part of the learning process, and each effort you put in brings you one step closer to success. Keep going, even when it's hard – your hard work will pay off! MCA's have started. Students have had a positive mindset so far. Before we started testing, I met with all 7-11th graders to set a personal goal. Once all testing is complete, I will meet with each student to review their progress. Survivor: Northome Edition is in full swing for grades 7-12. We have had 4 challenges and 2 Tribal Councils so far. So far the Crazy Coconuts and VLC 2 have been voted off. However, they still have a chance to rejoin the game. I would like to congratulate our March Spotlight Students of the Month: Bridon Mendiola, Shatarah Kingbird-Brown, Brad Bender, Adrienne Rosebear, Payton Heide, Landon Heide, Soren Pollard and Dakota Dietrich. All of these students showed growth throughout the month of March. Prom was held last Saturday. I would like to thank Cayla Buentemeier, Malisa Schue and the Junior class for hosting a memorable night for all of the Northome and Kelliher students that attended. Next Tuesday is Bus Driver appreciation. I would like to thank all of our bus drivers for all that they do to ensure that our students get to and from school safely each day. We have a great team! On April 30th we will host our 2nd Annual Spotlight Night. This will include our spring music concert, carnival and showcase the amazing work that students have been doing. I would like to invite all families and community members to join us to honor the "Spotlight" work our students have been doing. Last week I attended a 2 day Safety Conference with Koochiching County Public Health and Sheriff Department in Duluth. The information I gained is very helpful as we are redoing our Emergency Response Plan. As a team, we also had time to work together to make a plan on how the different agencies within the county can help to support one another. More information will be coming. On Monday, I attended a Franklin Covey meeting in Spicer Minnesota sponsored by MREA. There were around 50 other leaders from around the state that attended. The day focused on The Four Essential Roles of Leadership. The Golden Apple Winner for the month of March is Juleen Trisko. Ms. Trisko has made an impact on many students' education with her unique teaching style. She builds relationships with students, and makes learning a hands-on experience. Her devotion to our school newspaper reaches out to our community, so everyone can see all of our students' achievements. Thank you for all of your hard work to our school, it's very much appreciated.

Board Report: A BRIC meeting and an Athletic Coop meeting was held last month. The Athletic Coop meeting went over how students could play more than one sport in one season and what this petition process entails. Three students came to petition to play multiple sports in one season.

Superintendent's Report: A number of part-time positions have been posted for teachers on Tier I licensure or working under an Out of Field Permission for school year 2025-26.

The next regular monthly board meeting will be held on May 21st, 2025 at 7:00 p.m. at Northome School.

Moved by Vickie Hasbargen, seconded by Scott Mai to adjourn at 8:54 p.m. Motion carried unanimously.

Brian Dreher, Chairperson

Malisa Schue, Clerk

Emily Lindley, Treasurer