

SENIORITY-CERTIFIED EMPLOYEES-DISTRICT 881 2025-2026

Seniority	Date Hired	Employee Name	License Expiration	License		Student Level	Scope	License
				No	Subject Certified In			Type
1	07/09/92	Carol J. Tongen	06/30/29	180100	ELEMENTARY EDUCATION	K-6	Tier 4	S
	07/09/92	Carol J. Tongen	06/30/29	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
	07/09/92	Carol J. Tongen	06/30/29	180102	PRE-KINDERGARTEN	Pre K	Tier 4	S
	07/09/92	Carol J. Tongen	06/30/29	180102	PRE-KINDERGARTEN	Pre K	Full-Time Teaching	TIER 4
2	06/17/93	Timothy R. Staloch	06/30/30	080450	COACHING	7-12	Full-Time Teaching	TIER 4
	06/17/93	Timothy R. Staloch	06/30/30	180100	ELEMENTARY EDUCATION	1-6	Full-Time Teaching	TIER 4
3	08/01/95	Benjamin T. Youngs	06/30/27	080450	COACHING	7-12	Tier 4	S
	08/01/95	Benjamin T. Youngs	06/30/27	080450	COACHING	7-12	Full-Time Teaching	TIER 4
	08/01/95	Benjamin T. Youngs	06/30/27	050000	ENGLISH/LANGUAGE ARTS	7-12	Full-Time Teaching	TIER 4
4	07/04/96	Martin W Kiebel	06/30/30	080450	COACHING	7-12	Full-Time Teaching	TIER 4
	07/04/96	Martin W Kiebel	06/30/30	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
5	07/31/96	Amy C. Voigt	06/30/28	110000	MATHEMATICS	7-12	Tier 4	S
6	08/18/97	David J Hansen	06/30/30	920000	DISTRICT SUPERINTENDENT	District	Professional Admin	S
	08/18/97	David J Hansen	06/30/30	933000	PRINCIPAL K-12	District	Professional Admin	S
	08/18/97	David J Hansen	06/30/30	150000	SOCIAL STUDIES -ALL-	7-12	Full-Time Teaching	S
7	07/15/98	Jean M. Elsenpeter	06/30/30	050000	ENGLISH/LANGUAGE ARTS	Middle Sch	Full-Time Teaching	TIER 4
	07/15/98	Jean M. Elsenpeter	06/30/30	050000	ENGLISH/LANGUAGE ARTS	7-12	Full-Time Teaching	TIER 4
	07/15/98	Jean M. Elsenpeter	06/30/30	050196	READING	K-12	Full-Time Teaching	TIER 4
8	07/17/98	Eric R. Meyer	06/30/29	050000	ENGLISH/LANGUAGE ARTS	7-12	Full-Time Teaching	TIER 4
9	06/07/99	Kimberly Rae Fynboh	06/30/27	060219	SPANISH	7-12	Tier 4	S
	06/07/99	Kimberly Rae Fynboh	06/30/27	060219	SPANISH	7-12	Full-Time Teaching	TIER 4
10	06/07/00	Jeffrey M. Kubian	06/30/28	130301	CHEMISTRY	9-12	Tier 4	S
	06/07/00	Jeffrey M. Kubian	06/30/28	130301	CHEMISTRY	9-12	Full-Time Teaching	TIER 4
	06/07/00	Jeffrey M. Kubian	06/30/28	130200	LIFE SCIENCES	7-12	Tier 4	S
	06/07/00	Jeffrey M. Kubian	06/30/28	130200	LIFE SCIENCES	7-12	Full-Time Teaching	TIER 4
	06/07/00	Jeffrey M. Kubian	06/30/28	130500	SCIENCE 5-9	5-9	Full-Time Teaching	TIER 4
11	06/18/01	Kelly J. Seibert	06/30/30	180100	ELEMENTARY EDUCATION	1-6	Full-Time Teaching	TIER 4
	06/18/01	Kelly J. Seibert	06/30/30	050196	READING	K-12	Full-Time Teaching	TIER 4
12	06/20/01	Tami Leigh Kolehmainen	06/30/27	180100	ELEMENTARY EDUCATION	K-6	Tier 4	S
	06/20/01	Tami Leigh Kolehmainen	06/30/27	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
13	08/20/03	Elizabeth Marie Haglin	06/30/27	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
	08/20/03	Elizabeth Marie Haglin	06/30/27	110000	MATHEMATICS	5-8	Full-Time Teaching	TIER 4
14	05/27/04	Timothy Jude Knudsen	06/30/27	080450	COACHING	7-12	Tier 4	S
	05/27/04	Timothy Jude Knudsen	06/30/27	080450	COACHING	7-12	Full-Time Teaching	TIER 4
	05/27/04	Timothy Jude Knudsen	06/30/27	080300	PHYSICAL EDUCATION	K-12	Tier 4	S
	05/27/04	Timothy Jude Knudsen	06/30/27	080300	PHYSICAL EDUCATION	K-12	Full-Time Teaching	TIER 4
15	06/03/04	Steven A Kosloski	06/30/30	150000	SOCIAL STUDIES -ALL-	5-12	Full-Time Teaching	TIER 4
16	06/18/04	Stacie Marie Schneider	06/30/29	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
	06/18/04	Stacie Marie Schneider	06/30/29	150000	SOCIAL STUDIES -ALL-	5-8	Full-Time Teaching	TIER 4
	06/18/04	Stacie Marie Schneider	06/30/29	150000	SOCIAL STUDIES -ALL-	5-8	Tier 4	S
17	05/24/05	Casey M Pack	06/30/26	110000	MATHEMATICS	5-12	Tier 4	S
	05/24/05	Casey M Pack	06/30/26	110000	MATHEMATICS	5-12	Full-Time Teaching	TIER 4
LOA	06/14/05	Amy Marie Kosloski	06/30/26	050100	COMMUNICATION ARTS/LITERATURE	5-8	Full-Time Teaching	TIER 4
LOA	06/14/05	Amy Marie Kosloski	06/30/26	050100	COMMUNICATION ARTS/LITERATURE	5-8	Tier 4	S

Seniority	Date Hired	Employee Name	License Expiration	License		Student Level	Scope	License Type
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LOA	06/14/05	Amy Marie Kosloski	06/30/26	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
18	08/11/05	Dawn Michelle Klabunde	06/30/30	150000	SOCIAL STUDIES -ALL-	5-12	Full-Time Teaching	TIER 4
19	05/12/06	Adam Diedrich Ronnenberg	06/30/30	210000	DRIVER EDUCATION	9-12	Full-Time Teaching	TIER 4
	05/12/06	Adam Diedrich Ronnenberg	06/30/30	080100	HEALTH EDUCATION	5-12	Full-Time Teaching	TIER 4
	05/12/06	Adam Diedrich Ronnenberg	06/30/30	080300	PHYSICAL EDUCATION	K-12	Full-Time Teaching	TIER 4
20	08/03/06	Tanya Marie Malwitz	06/30/28	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
21	04/26/07	Tana K Fobbe	06/30/28	920000	DISTRICT SUPERINTENDENT	District	Professional Admin	TIER 4
	04/26/07	Tana K Fobbe	06/30/28	920000	DISTRICT SUPERINTENDENT	District	Professional Admin	S
	04/26/07	Tana K Fobbe	06/30/28	933000	PRINCIPAL K-12	District	Professional Admin	TIER 4
	04/26/07	Tana K Fobbe	06/30/28	933000	PRINCIPAL K-12	District	Professional Admin	S
22	06/04/07	Lisa Marie Weninger	06/30/29	940710	SCHOOL SOCIAL WORKER	Pre K-12	Full-Time Teaching	TIER 4
23	08/16/10	Annie Lu Jost	06/30/29	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
	08/16/10	Annie Lu Jost	06/30/29	130600	SCIENCE 5-8	5-8	Full-Time Teaching	TIER 4
24	07/23/12	Andrew Karl Brown	06/30/29	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
	07/23/12	Andrew Karl Brown	06/30/29	150000	SOCIAL STUDIES -ALL-	5-8	Full-Time Teaching	TIER 4
25	08/13/13	Tianna Marie Skay	06/30/30	050100	COMMUNICATION ARTS/LITERATURE	5-8	Full-Time Teaching	TIER 4
	08/13/13	Tianna Marie Skay	06/30/30	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
26	08/22/14	Susan Theresa Schmitz-Nelson	06/30/26	180100	ELEMENTARY EDUCATION	K-6	Tier 4	S
	08/22/14	Susan Theresa Schmitz-Nelson	06/30/26	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
27	06/08/15	Holly Ann Schrupp	06/30/30	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	Full-Time Teaching	TIER 4
28	08/18/15	Nancy Ann Eull Kopff	06/30/28	180100	ELEMENTARY EDUCATION	K-6	Tier 4	S
	08/18/15	Nancy Ann Eull Kopff	06/30/28	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
	08/18/15	Nancy Ann Eull Kopff	06/30/28	130600	SCIENCE 5-8	5-8	Full-Time Teaching	TIER 4
29	08/26/16	Matthew Edward Kusche	06/30/29	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	Tier 4	S
	08/26/16	Matthew Edward Kusche	06/30/29	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	Full-Time Teaching	TIER 4
30	06/22/17	Michelle Lynn-Westerlun Koss	06/30/30	050000	ENGLISH/LANGUAGE ARTS	7-12	Full-Time Teaching	TIER 4
	06/22/17	Michelle Lynn-Westerlun Koss	06/30/30	190201	LEARNING DISABILITIES	K-12	Nonrenewable	TIER 4
31	04/26/18	Kelsey Lynn Johnson	06/30/26	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	Full-Time Teaching	TIER 4
	04/26/18	Kelsey Lynn Johnson	06/30/26	190202	AUTISM SPECTRUM DISORDERS	B-12	Tier 4	S
	04/26/18	Kelsey Lynn Johnson	06/30/26	190202	AUTISM SPECTRUM DISORDERS	B-12	Full-Time Teaching	TIER 4
	04/26/18	Kelsey Lynn Johnson	06/30/26	190201	LEARNING DISABILITIES	K-12	Full-Time Teaching	TIER 4
32	04/27/18	Jacqueline Shawn Manninen	06/30/29	199800	DEVELOPMENTAL DISABILITIES	K-12	Tier 4	S
	04/27/18	Jacqueline Shawn Manninen	06/30/29	199800	DEVELOPMENTAL DISABILITIES	K-12	Full-Time Teaching	VAR
	04/27/18	Jacqueline Shawn Manninen	06/30/29	190201	LEARNING DISABILITIES	K-12	Full-Time Teaching	TIER 4
33	06/26/18	Chad Ray Elston	06/30/26	210000	DRIVER EDUCATION	9-12	Full-Time Teaching	TIER 4
	06/26/18	Chad Ray Elston	06/30/26	210000	DRIVER EDUCATION	9-12	Tier 4	S
	06/26/18	Chad Ray Elston	06/30/26	180100	ELEMENTARY EDUCATION	1-6	Full-Time Teaching	TIER 4
	06/26/18	Chad Ray Elston	06/30/26	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	Full-Time Teaching	TIER 4
34	08/28/18	Rachel J Hammerback	06/30/27	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	Tier 4	S
	08/28/18	Rachel J Hammerback	06/30/27	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	Full-Time Teaching	TIER 4
35	08/08/19	Joseph Erik Ekert	06/30/28	180100	ELEMENTARY EDUCATION	K-6	Tier 4	TIER 4
36	02/19/20	Michael Sydney Rowe	06/30/27	920000	DISTRICT SUPERINTENDENT	District	Professional Admin	S
	02/19/20	Michael Sydney Rowe	06/30/27	180100	ELEMENTARY EDUCATION	1-6	Tier 4	TIER 4
	02/19/20	Michael Sydney Rowe	06/30/27	080300	PHYSICAL EDUCATION	K-12	Tier 4	TIER 4
	02/19/20	Michael Sydney Rowe	06/30/27	933000	PRINCIPAL K-12	District	Professional Admin	S
37	05/04/20	Brianna Larissa Justin	06/30/28	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	Tier 4	TIER 4
38	05/05/20	Melissa Sue Pearson	06/30/28	130400	EARTH AND SPACE SCIENCE	9-12	Tier 4	TIER 4

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	05/05/20	Melissa Sue Pearson	06/30/28	130200	LIFE SCIENCES	9-12	Tier 4	TIER 4
	05/05/20	Melissa Sue Pearson	06/30/28	130600	SCIENCE 5-8	5-8	Tier 4	TIER 4
39	05/15/20	Rebecca Lynn Erickson	06/30/27	180100	ELEMENTARY EDUCATION	K-6	Tier 4	TIER 4
40	04/01/21	Daniel Robert Krause	06/30/26	080100	HEALTH EDUCATION	5-12	Tier 4	TIER 4
	04/01/21	Daniel Robert Krause	06/30/26	080300	PHYSICAL EDUCATION	K-12	Tier 4	TIER 4
	04/01/21	Daniel Robert Krause	06/30/26	933000	PRINCIPAL K-12	K-12	Professional Admin	
41	04/05/21	Bradley Michael Salvesson	06/30/30	100100	TECHNOLOGY	5-12	Tier 4	TIER 4
42	05/20/21	Eric Thomas Koplitz	06/30/29	150000	SOCIAL STUDIES -ALL-	5-12	Tier 4	S
	05/20/21	Eric Thomas Koplitz	06/30/29	150000	SOCIAL STUDIES -ALL-	5-12	Tier 3	TIER 4
43	06/17/21	Robin Lynn Caldon-Spaulding	06/30/29	080450	COACHING	7-12	Full-Time Teaching	TIER 4
	06/17/21	Robin Lynn Caldon-Spaulding	06/30/29	080450	COACHING	7-12	Tier 4	S
	06/17/21	Robin Lynn Caldon-Spaulding	06/30/29	180100	ELEMENTARY EDUCATION	K-6	Tier 4	S
	06/17/21	Robin Lynn Caldon-Spaulding	06/30/29	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
44	07/22/21	Linnea Ardelle Kline	06/30/28	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	Tier 4	S
	07/22/21	Linnea Ardelle Kline	06/30/28	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	Tier 3	TIER 3
	07/22/21	Linnea Ardelle Kline	06/30/28	180100	ELEMENTARY EDUCATION	K-6	Tier 4	S
	07/22/21	Linnea Ardelle Kline	06/30/28	180100	ELEMENTARY EDUCATION	K-6	Tier 3	TIER 3
45 (1)	08/11/21	Jessica Marie Zimny	06/30/28	180100	ELEMENTARY EDUCATION	K-6	Tier 4	TIER 4
45 (2)	08/11/21	Rachel Ann Erger	06/30/30	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	Tier 4	TIER 4
	08/11/21	Rachel Ann Erger	06/30/30	180100	ELEMENTARY EDUCATION	K-6	Tier 4	TIER 4
	08/11/21	Rachel Ann Erger	06/30/30	180105	PRE-PRIMARY	AGE 3 - K	Tier 4	TIER 4
46	10/11/21	Nicholas William Preisinger	06/30/30	150000	SOCIAL STUDIES -ALL-	5-12	Tier 4	TIER 4
47	04/14/22	Hannah Breann Montgomery	06/30/28	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	Tier 4	TIER 4
	04/14/22	Hannah Breann Montgomery	06/30/28	180100	ELEMENTARY EDUCATION	K-6	Tier 4	TIER 4
	04/14/22	Hannah Breann Montgomery	06/30/28	160000	TEACHER/COORDINATOR WORK BASED LRNG	Pre K - Ad	Tier 4	TIER 4
48	06/20/22	Justin Jay Larson	06/30/29	130200	LIFE SCIENCES	9-12	Tier 4	TIER 4
	06/20/22	Justin Jay Larson	06/30/29	130600	SCIENCE 5-8	5-8	Tier 4	TIER 4
49	08/25/22	Sara Dawn Harper	06/30/28	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	Tier 3	TIER 3
	08/25/22	Sara Dawn Harper	06/30/28	180100	ELEMENTARY EDUCATION	K-6	Tier 3	TIER 3
50	11/01/22	Amity Kay Diebold	06/30/27	940800	PUBLIC SCHOOL NURSE	Pre K-12	Full-Time Teaching	TIER 3
51	04/17/23	Culynn Dean Curtis	06/30/26	0502320	120400 - VOCAL AND CLASSROOM MUSIC	K-12	Half-Time Teaching	TIER 1
52	04/17/23	Mikayla Elise Sutter	06/30/26	050100	COMMUNICATION ARTS/LITERATURE	5-12	Full-Time Teaching	TIER 3
	04/17/23	Mikayla Elise Sutter	06/30/26	050100	COMMUNICATION ARTS/LITERATURE	5-12	Tier 3	S
53 (1)	06/12/23	Casondra Lee Schiewe	06/30/28	020000	VISUAL ARTS	K-12	Full-Time Teaching	TIER 4
53 (2)	06/12/23	Ethan Richard Brummer	06/30/26	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	Tier 3	S
	06/12/23	Ethan Richard Brummer	06/30/26	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	Full-Time Teaching	TIER 3
53 (3)	06/12/23	Shelby Jae Wiese	06/30/26	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 3
	06/12/23	Shelby Jae Wiese	06/30/26	180100	ELEMENTARY EDUCATION	K-6	Tier 3	S
54	07/17/23	Rebekka Janelle Nelson	06/30/28	990000	SHORT CALL SUBSTITUTE	Pre K-12	Short Call Sub	S
55 (1)	09/11/23	Amanda Hurst Labo	06/30/27	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	Full-Time Teaching	TIER 4
	09/11/23	Amanda Hurst Labo	06/30/27	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	Tier 4	S
	09/11/23	Amanda Hurst Labo	06/30/27	940310	SCHOOL COUNSELOR	K-12	Tier 4	S
	09/11/23	Amanda Hurst Labo	06/30/27	940310	SCHOOL COUNSELOR	K-12	Full-Time Teaching	TIER 4
55 (2)	09/11/23	Kristi Nicole Abrahamson	06/30/26	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	Full-Time Teaching	TIER 3
56	01/11/24	Alexandra Ellen Jordan	06/30/27	940710	SCHOOL SOCIAL WORKER	Pre K-12	Full-Time Teaching	TIER 3
57	05/13/24	Alyssa Liberty Kunkel	06/30/29	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	Tier 4	S
	05/13/24	Alyssa Liberty Kunkel	06/30/29	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	Full-Time Teaching	TIER 4

Seniority	Date Hired	Employee Name	License Expiration	License		Student Level	Scope	License Type
				No	Subject Certified In			
58	06/10/24	Brooke Marie Orazem	06/30/28	180100	ELEMENTARY EDUCATION	K-6	Tier 4	S
	06/10/24	Brooke Marie Orazem	06/30/28	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
	06/10/24	Brooke Marie Orazem	06/30/28	110000	MATHEMATICS	5-8	Tier 4	S
	06/10/24	Brooke Marie Orazem	06/30/28	110000	MATHEMATICS	5-8	Full-Time Teaching	TIER 4
59	07/15/24	Lynn Kay Jerman	06/30/29	180100	ELEMENTARY EDUCATION	K-6	Full-Time Teaching	TIER 4
	07/15/24	Lynn Kay Jerman	06/30/29	180105	PRE-PRIMARY	AGE 3 - K	Tier 4	S
	07/15/24	Lynn Kay Jerman	06/30/29	180105	PRE-PRIMARY	AGE 3 - K	Full-Time Teaching	TIER 4
60 (1)	08/12/24	Kristi Jean Metcalf	06/30/28	080100	HEALTH EDUCATION	5-12	Full-Time Teaching	TIER 4
	08/12/24	Kristi Jean Metcalf	06/30/28	080100	HEALTH EDUCATION	5-12	Tier 4	S
	08/12/24	Kristi Jean Metcalf	06/30/28	080300	PHYSICAL EDUCATION	K-12	Full-Time Teaching	TIER 4
60 (2)	08/12/24	Ellie Millard	09/16/27		SPEECH LANGUAGE PATHOLOGIST ASSISTANT			
63	01/01/25	Mikayla Jean Koss	06/30/28	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	Tier 3	TIER 3
64	04/14/25	Samantha c Nissen	06/30/27	190201	LEARNING DISABILITIES	K-12	Tier 4	TIER 4
65	05/12/25	Jordan Janski	06/30/28	1043382	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	Tier 3	TIER 3
66	06/09/25	Ellie Mae Wurm	06/30/27	180100	ELEMENTARY EDUCATION	K-6	Tier 3	TIER 3
67	07/01/25	Anna K Reedy	06/30/27	933000	PROFESSIONAL ADMINISTRATION	District	Professional Admin	S
67	07/01/25	Anna K Reedy	06/30/26	050100	COMMUNICATION ARTS/LITERATURE	5-12	Tier 4	TIER 4
68 (1)	07/14/25	Brittany Christina Symons	06/30/29	180100	ELEMENTARY EDUCATION	K-6	Tier 4	TIER 4
68 (2)	07/14/25	Christy Faith Merkl	06/30/29	180100	ELEMENTARY EDUCATION	k-6	Tier 4	TIER 4

ECFE SENIORITY LIST

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				No	Subject Certified In			
1	07/28/17	Traci Lee Heidebrink	06/30/27	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	Full-Time Teaching	TIER 4
	07/28/17	Traci Lee Heidebrink	06/30/27	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	Tier 4	S
2	09/19/22	Allison Kae Gindele	06/30/27	180102	PRE-KINDERGARTEN	Pre K	Full-Time Teaching	TIER 4

License Type Legend:

CEXP	Community Expert
L	Limited
OOFp	Out of Field Permissions
S	Standard
TIER 1	Tier 1
TIER 2	Tier 2
TIER 3	Tier 3
TIER 4	Tier 4
V	Vocational
VAR	Variance