

## High School Principal Interviews

Thursday, June 21, 2012

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|------|--------------|--|--------------|
| 5:30 | Jack Parker  | Elysian Fields H. S. Assistant Principal | 903-692-2725 |
| 6:30 | Scott Bailey | Waskom Middle School Principal           | 903-452-4772 |
| 7:30 | Jay Ratcliff | East Wylie H. S. Assistant Principal     | 214-455-8438 |

### High School Principal Interview Questions:

Introduce the Applicant

Introduce the Selection Committee

- 1) The selection committee has been given the opportunity to observe and discuss your resume. Please give the committee a general description of your career from high school graduation until today.
- 2) What are your goals for the high school campus?
- 3) Would you have an open door policy with staff members?
- 4) Describe your leadership style in great detail.
- 5) Why do you want to be the high school principal in Waskom, Texas?
- 6) Waskom High School missed being labeled Academically Unacceptable for the 2011-2012 school year because we did not have an enrollment of 30 students in certain subgroups. What would be your plan to improve the instruction at Waskom High School? How would you implement the plan?
- 7) How would you improve staff morale?
- 8) Describe in great detail the Discipline Management Plan you would implement at Waskom High School.
- 9) Tell the committee 3 of your strengths and 3 accomplishments.
- 10) How much experience do you have with making a high school Master Schedule?
- 11) What are your strategies for motivating your staff?
- 12) How much time do you feel a teacher needs to develop classroom management that is conducive to learning?
- 13) What are your strategies for motivating your students?
- 14) Would you make drastic changes your first year? Why or Why not?
- 15) What would you consider as two of your weaknesses?
- 16) Describe the plan you would use to increase parental involvement?
- 17) What do you think are the main challenges of small schools?
- 18) Do you feel that discipline should be consistent for all students?
- 19) Describe in great detail a perfect principal-superintendent relationship in your opinion.
- 20) Describe in great detail what outstanding classroom instruction would look like.

- 21) How involved have you been in the state assessment process?
- 22) Have you ever had to recommend a non-renewal of an ineffective teacher contract? How would you handle this process?
- 23) How would you handle a parent-teacher disagreement?
- 24) Do you feel extra-curricular activities enhance or hinder student academic performance? Please elaborate.
- 25) Why do you think you are a good fit for the position of Waskom High School Principal?
- 26) How do you feel about a student receiving a 69 on their report card?
- 27) What is your philosophy on student discipline?
- 28) What is your opinion of students being involved in multiple extra-curricular activities and missing the classroom instruction because of these activities?
- 29) Do you have any questions for the High School Principal Selection Committee?