



UNITY SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting

November 10, 2025, 6:00 PM

Unity School District, 1908 150th Street, Balsam Lake, WI 54810

Notice is hereby given that a regular session of the Board of Education of the Unity School District will be held on Monday, November 10, 2025, at 6:00 p.m. in the District Board Room, 1908 150th St., Balsam Lake, WI 54810.

Andrea Jerrick, Clerk

1. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
Members Present: Debbie Ince-Peterson, Jeromy Cox, Mike Haroldson, Jeff Reed, Adam Jarchow
Members Absent: Victoria Studtmann, Andrea Jerrick
Admin Present: Zack Fugate, Chad Leonard
2. Approval of the Agenda
Motion to Approve Agenda by Jeff Reed.
Second by Mike Haroldson
Motion carries with unanimous voice vote.
3. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Monday, November 10, 2025. Such comments will be provided to the Board of Education for consideration and review.) (Board Policy 187 - Public Participation at Board Meetings)
None received and no public attendance.
4. Board of Education Member Update
 - a. Board Member Professional Development
Debbie and Andrea attended a WASB meeting in Rice Lake, and Andrea received an attendance pin.
 - b. Campus Visits and Activity Attendance
Mike attended volleyball games, Debbie watched volleyball games, and Jeff attended volleyball games.
5. **Information**
 - a. Submitted Reports
 - 1) Administrative Reports
(These Reports Will Cover Student Academic and Extra-Curricular Successes, Events and Upcoming Calendar Items)
Debbie Ince-Peterson posed a question to Trent Rasmussen requesting further update on Math Scores and what was being done to improve them over time.
 - b. District Administrator's Report - Mr. Zachary Fugate
(This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition)
Questions Update "Frozen" The Musical to include that the show is with the High School students.
6. **Consent Agenda**
 - a. Approval of Board of Education Meeting Minutes, October 13, 2025 - Regular Board Meeting
 - b. Approval of Board of Education Meeting Minutes, October 27, 2025 - Levy Certification Meeting
 - c. Approval of Elementary/Middle School/High School Activity Accounts
 - d. Finance Report- Mr. Chad Leonard
 - 1) Approval of Vouchers
 - 2) Acceptance of Bank Balances
 - e. Personnel
 - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
 - a. Amanda Siefert-Elementary Special Education Teacher/ECC - New Hire
 - b. Kim MacKinnon — RetirementMotion to approve consent agenda items 6a to 6.e.1.a. by Jeff Reed.



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Second by Mike Haroldson.

Motion carries with unanimous voice vote.

Motion to thank Ms. MacKinnon for her commitment to the District (Item 6.e.1.b) by Adam Jarchow.

Second by Jeff Reed.

Motion carries by unanimous voice vote.

7. Action Agenda

- a. Resolution for the School District Authorizing a Taxable Tax and Revenue Anticipation Note (Authorization for Line of Credit Renewal) - *Mr. Chad Leonard*

Motion to approve authorization for a Line of Credit Renewal by Adam Jarchow.

Second by Mike Haroldson.

Roll Call Vote:

Debbie Ince-Peterson	Yes
Jeromy Cox	Yes
Adam Jarchow	Yes
Jeff Reed	Yes
Mike Haroldson	Yes
Andrea Jerrick	Absent
Victoria Studtmann	Absent

Motion passes by Roll Call Vote 5 (Yes), 0 (No), 2 (Absent).

- b. Consideration and Approval of Technology Purchase and Lease - *Mr. Zachary Fugate*

Comments: Great work to reduce iPad use in K-4th Grades, question about how we push this plan into the Middle School. We would need shift costs from tech to textbooks. Discussion about reducing the amount of screen time across the district.

Motion to approve to proposal 2 to refresh all devices by Mike Haroldson.

Second by Jeromy Cox.

Roll Call Vote:

Debbie Ince-Peterson	Yes
Jeromy Cox	Yes
Adam Jarchow	No
Jeff Reed	Yes
Mike Haroldson	Yes
Andrea Jerrick	Absent
Victoria Studtmann	Absent

Clarification from Adam Jarchow to push for limited 1:1 up to 8th Grade.

Motion passes by Roll Call Vote 4 (Yes), 1 (No), 2 (Absent).

- c. Consideration and Approval of District Vehicle Replacement and Purchase - *Mr. Zachary Fugate*

Motion of approval to move forward with Don Johnson with authorization to negotiate a better trade value by Jeff Reed.

Second by Mike Haroldson.

Motion carries by unanimous voice vote.

- d. Consideration and Approval of 2024-2025 Student Accident Insurance - *Mr. Chad Leonard*

Motion to accept the purchase of student insurance by Adam Jarchow.

Second by Mike Haroldson.

Motion carries by unanimous voice vote.

8. Looking Ahead at Next Month's Agenda - *These items are subject to change*

- a. Discussion of Future Agenda Items



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- 1) Prom Proposal
- 2) Summer School Proposal
- 3) 2026-2027 District Calendar
- 4) 2024-2025 District Audit

9. **Adjourn: 7:18 PM**

Motion to adjourn by Jeff Reed.

Second by Mike Haroldson.

Motion carries by unanimous voice vote.