

January 2nd, 2025
Resubmitted January 8th, 2025

Foley Board of Education Members
Nathan Anderson, Stephanie Rudnitski, Sharon Kipka, Becky Howard, Ken Anderson, Patric
Lewandowski, and Wayne Wilson

Superintendent
Dr. Trish Perry

Principal
Joel Foss

To Whom this May Concern,

I hereby submit my letter of retirement as Special Education Teacher for Foley Public Schools effective the end of 2024-2025 school year. It is my intent to retire under the provisions of TRA before June 30th, 2025.

I would like to take this opportunity to thank you for the years of professional growth afforded to me by District 51 since I was hired back in 1999. Since that time, I have had the privilege of providing individualized direct instruction for students with Moderate to Severe Disabilities while providing the students with transition services and eventually transitioned into programming for students with Specific Learning Disabilities in a resource room and co-taught classroom. Over the years I have participated in being a union representative, participated on several committees, a BLT leader, curriculum maps co-chair, high school staff development co-chair and currently have been working towards fulfilling my duties working towards the requirements for the READ ACT.

I appreciate the contractual support that will help me transition to retirement. I will access life insurance and early retirement announcement compensation. This is in accordance with the 2023-2025 Master Agreements as stated in Article VII, Article VIII and Article IX.

Respectfully Submitted,



Carleen DeMenge

TRJ 1-13-2025