	File Number: Detroit Lakes Policy - MSBA - 422
Date Revised: 8/11/03; 12/20/21 10/27/25	

422 - POLICIES INCORPORATED BY REFERENCE

PURPOSE

Certain policies as contained in this policy reference manual are applicable to employees as well as to students. In order Ito avoid undue duplication, the school district provides notice by this section of the application and incorporation by reference of the following policies that which also apply to employees:

Model Policy 102	Equal Educational Opportunity
Model Policy 103	Complaints-Students, Employees, Parents, Other Persons
Model Policy 206	Public Participation in School Board Meetings/Complaints About Persons
•	at School Board Meetings and Data Privacy Considerations
Model Policy 211	Criminal or Civil Action Against School District, School Board Member,
•	Employee, or Student
Model Policy 305	Policy Implementation
Model Policy 505	Distribution of Nonschool-Sponsored Unofficial Materials on School
,	Premises by Students and Employees
Model Policy 507	Corporal Punishment
Model Policy 510	Student Activities
Model Policy 511	Student Fundraising.
Model Policy 517	Student Recruiting
Model Policy 518	DNR-DNI Orders
Model Policy 519	Interview of Students by Outside Agencies
Model Policy 522	Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process
Model Policy 524	Internet Acceptable Use and Safety Policy
Model Policy 525	Violence Prevention
Model Policy 535 Service	e Animals in Schools
Model Policy 610 Field Trips	
Model Policy 710	Extracurricular Transportation
Model Policy 711	Video Recording on School Buses
Model Policy 712	Video Surveillance Other Than on Buses
Model Policy 802 Disposition of Obsolete Equipment and Material	

Employees are charged with notice that the above cited policies are also applicable to employees; however, employees are also on notice that the provisions of the various policies speak for themselves and may be applicable although not specifically listed above.

Legal References: None

Cross References: None