

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: M.1

Board Goal: Student Achievement

Subject: Overview of Potential Affordable Housing Opportunity

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer
Upward Communities

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action:

Local Policy

Law or Rule

NA

C. Goal or Need Addressed: As an unrivaled employee-friendly school district, Hays CISD continues to explore ways it can better support its staff.

D. Summary:

Previous board action relating to this item – N/A

Future action anticipated – N/A

Background information – Hays CISD continues to look for ways in which it can better take care of our staff.

Already a leader in compensation in the region, the district is also looking for ways to enhance the quality of our employees' lives. As we anticipate doubling student enrollment in the next 10 years, Hays CISD must be proactive to ensure we retain the employees we have even as we compete for future employees to serve the students rapidly moving into our school district. In the face of inflation and difficulties in accessing affordable housing, many people are struggling. This agenda item presents a potential opportunity for affordable single homes for our staff, lowering employees' monthly expenditures so they can leverage their hard-earned income to support themselves and their families in other ways.

E. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other:

F. Administrative Recommendation: Not applicable. This agenda item is for discussion and information only.

Advantages and benefits of this proposal: N/A

Expected results in terms of student benefit/achievement: N/A

Effect of this action on other parts of the system: N/A

Consequences for not approving this recommendation: N/A

G. Fiscal Impact and Cost:

Total Amount of Purchase: N/A

Budget

Bond

Grant/Special Funds:

Other:

Budget Amendment Required

Prior Year Spending – N/A

Bid/Contract Info: N/A

Reasons for rejecting alternatives: N/A

Future/Ongoing – N/A

H. Monitoring & Reporting Timeline

Person responsible for evaluating this decision or action: N/A

Evaluation method and timeline: N/A

Next report to the Board: N/A

I. Suggested Motion

No action needed. This agenda item is for discussion and information only.