

**Ector County Independent School District  
Odessa, Texas  
Memorandum**

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT:** REQUEST FOR APPROVAL OF BOARD POLICIES FOR DISTRICT OF INNOVATION (FIRST READING AND APPROVAL)  
**DATE:** February 20, 2018

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The following Board Policies are being requested to be approved in one reading as outlined in BF(LOCAL)

<b>AF(LOCAL)</b>	INNOVATION DISTRICTS
<b>DBA(LOCAL)</b>	EMPLOYMENT REQUIREMENTS AND RESTRICTIONS CREDENTIALS AND RECORDS
<b>DNA(LOCAL)</b>	PERFORMANCE APPRAISAL EVALUATION OF TEACHERS
<b>EB(LOCAL)</b>	SCHOOL YEAR

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It is recommended that the Board of Trustees approve these policies as presented.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Brian Moersch**  
Chief of Staff