

Consider Approval of Targeted Improvement Plan
February 17, 2025

1. Board goal Domain 1: High Quality Curriculum and Effective Instruction, Domain 2: Effective, Well Supported Staff, Domain 3: Positive School Culture

2. Background:
In accordance with Texas Education Code §11.253, all campuses must develop a comprehensive campus improvement plan. Additionally, Texas Education Code §39.106 requires a targeted improvement plan (TIP) for campuses identified as *Improvement Required* under the state accountability system. These plans focus on addressing areas of low performance and must be submitted to the Texas Education Agency (TEA) following approval by the district board of trustees.

3. Process:
Engage in the [Effective Schools Framework](#) continuous improvement process
 - Assign a Campus Intervention Team & Campus Leadership Team
 - Designate a District Coordinator of School Improvement
 - Work with our Effective School Framework Facilitator for campus visits, curricular review, teacher and student focus groups, campus and district administration questions and artifacts on protocols
 - Continuous observations and walks with our Effective School Framework Facilitator, Mrs. Gonzales at Region 20
 - Attend Effective Schools Framework Trainings—DCSI and Principal are required
 - Submit approved [Targeted Improvement Plan strategy](#) to TEA

4. Fiscal impact:
None

5. Recommendation:
Approval of the Uvalde High School Targeted Improvement Plan for submission to TEA.

6. Action required:
Board approval

7. Contact person:
Amy Graeber, CIO
Jorge Cerna, UHS Principal