

MEMORANDUM OF UNDERSTANDING

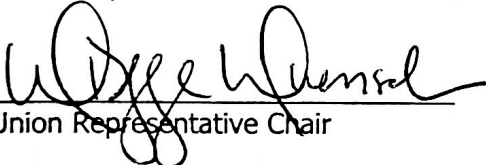
This Memorandum of Understanding is entered into between Independent School District 191 (hereinafter referred to as the School District) and The Burnsville Education Association (hereinafter referred to as the Union), representing the Teachers of the School District as follows:

1. The parties have entered into a Memorandum of Understanding for the Teacher Professional Pay System covering the period July 1, 2021 through June 30, 2022.
2. Notwithstanding the Memorandum of Understanding Section 4, Subd. 2, Paragraph d and Section 4, Subd. 4, Paragraphs b and d, the following language is agreed upon:

Observations and Coaching: Demonstrate your professional practice through 2 formative observations and coaching sessions conducted by a Continuous Improvement Coach.

This MEMORANDUM OF UNDERSTANDING shall be in full force and effect from the period of execution of this document through June 30, 2022. Furthermore, it is understood that this does not reflect a past practice or any other commitment to continue this practice beyond the MOU covering ProPay for the school year 2021-2022.

Burnsville Education Association
Burnsville, MN 55337


Union Representative Chair

Independent School Dist. 191
200 W. Burnsville Parkway
Burnsville, MN 55337

Employer Representative

Dated: November 22, 2021

Dated: _____ 2021