

NOMINATION FORM OSBA BOARD OF DIRECTORS REGIONAL MEMBER

Date: August 20, 2025

TO: Dawn Watson, OSBA President-
Elect Oregon School Boards Association
1201 Court St NE, #400
Salem, OR 97301
Fax: 503-588-2813
E-mail: elections@osba.org

**Nominations are due by 5 pm,
September 30, 2025**

Return this form and all candidate information
forms to the OSBA office by email at
elections@osba.org, or mail to Oregon
School Boards Association, 1201 Court
St. NE, #400, Salem, OR 97301

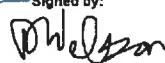
Dear Dawn Watson:

With this letter, our board nominates the candidate named below to a position on the OSBA Board of Directors for the
Gorge Region, Position # 2.

BOARD CANDIDATE INFORMATION

Name: Paul Zastrow
District/ESD/Community College: Columbia Gorge ESD
Address: 5690 Collins Road
City: Hood River Oregon ZIP: 97031
E-mail: pzastrow@gorge.net Phone: 503-754-4318

This nomination was approved by official action of our board of directors at a duly called meeting on
August 20, 2025.
(date)

Signed by:

DC6C38CC05334DE

(Board Chair signature)

Board Chair name: Douglas M. Nelson, Ed.D.
District: Columbia Gorge ESD
Address: 400 E Scenic Drive, Suite 207
City, State, Zip: The Dalles, OR 97058

OSBA Board of Directors CANDIDATE QUESTIONNAIRE

Name: Paul F. Zastrow

Date: July 3, 2025

Address: 5690 Collins Road

City/Zip: Hood River, OR 97031

Business phone: _____

Residence phone: 541-354-1002

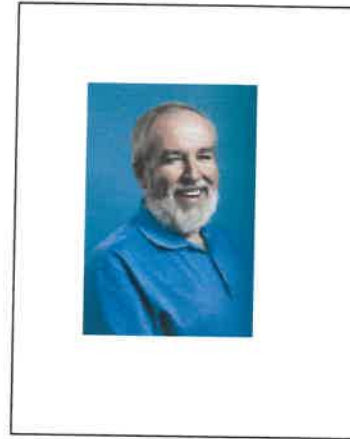
Cell phone: 503-754-4318

E-mail: pzastrow@gorge.net

District/ESD/CC: Columbia Gorge ESD

Term expires: June 30, 2029 Years on board: 28

Region: Gorge Region



Position #: Position 2

I certify that if elected I will faithfully serve as a member of the OSBA Board of Directors. My nomination form has been submitted to OSBA (or is attached to this document) as evidence.

Paul F. Zastrow

July 20, 2025

Name

Date

Be brief; please limit your responses to 50 words per question.

1. Describe in your own words the mission and goals of OSBA.

To serve as the advocate for equity in funding, in delivering quality education services to every Oregon Student and ensure adequate and stable funding is available. Additionally, to advocate for those component school districts represented both to the OSBA and from the OSBA.

2. What do you want to accomplish by serving on the OSBA board of directors?

To be the spokesperson for equity in quality, funding and activities that OSBA approves of and asks us to speak on its behalf. To be the advocate at the OSBA for the component districts in the Gorge Region, as well as represent those districts to the OSBA..

3. What leadership skills do you believe you bring to the board of directors? Give an example of a situation in which you demonstrated these skills.

I have been on the OSBA prior to this, delivered what was expected and asked for when I was an elected BOD member and even more, as being retired, had the ability to serve as the BOD rep at many Fall and Spring Regional meetings, not just in my own region.

I have served on superintendent searches for the Columbia Gorge ESD as well as for Hood River County School District.

I am well respected in Lions Clubs International, having served as the District Governor twice the Multiple District Council Chair and now as the Multiple District Lions Clubs International Foundation Coordinator. As such we had a goal that at least one of our Districts would have each Club within the district donate to LCIF this year - and we did, as the Metro area each club donates this year! Funding goes for primarily sight and hearing related projects world-wide.

Email to OSBAelections@osba.org, or mail to: Oregon School Boards Association, 1201 Court St NE, #400, Salem, OR 97301

Materials submitted by the candidate on this form may be subject to a public information request under ORS Chapter 192.

OSBA Board of Directors

4. What do you see as the two most challenging issues faced by OSBA?

Obviously - adequate and stable funding sources for each district, set and guaranteed by the legislature

Funding at least to the accepted Quality Education Model level, ensuring no district would loose funding for at least several years due to loss of students

5. What do you see as the two most challenging issues faced by your region?

Adequate school funding, including the loss of school aged student populations as that causes reductions in funding from both the state and federal governments.

Being able to attract and retain high quality educators for the long run - we should not be the training system that loses educators to larger and more urban districts, nor for almost encouraging out best to leave the profession. I additionally propose greater "grow your own" programs enhancing our current employees advancing their skills and certification/licensure.

6. What is your plan for communicating with boards in your region?

Being available to visit individual School and Education Service Districts on an individual basis - as well as during the regional OSBA meetings. Additionally, creating a monthly newsletter sharing both OSBA information and highlighting activities from districts in the Gorge Region, even to spotlighting Board members, Educators and even top students.

Please continue to the next section.

OSBA Board of Directors

CANDIDATE PERSONAL/PROFESSIONAL RESUME

Work or service performed for OSBA or local district (include committee name and if you were chair):

Legislative Committee; OSBA Board in the past; as Local Board Chair a number of times; as several time OAESD Chair and holding other offices. Bargaining spokesperson as well as contract administrator. Chairing several ESD Superintendent searches.

Other education board positions held/dates:

Educator - teacher of High School Science; Local EA President, bargainer and on the OEA Board . BOD for OSBA, on the union Uniserv BOD during active work and as a retiree, including most offices and terms as president and even serving as newsletter editor.

Occupation (Include at least the past five years):

Employers:

Happily Retired - now a 'recreational orchardist' and often volunteer

Dates:

Since 1998

Schools attended (Include official name of school, where and when):

High school: Sweet Home Union High

College: Oregon State University for both Bachelors and Masters degrees

Degrees earned: Bachelors in Science Education; Masters in Science Ed and Petrology

Education honors and/or awards:

Teacher of the year; several recognitions from the OEA for Union work; Organizational Excellence Award; Service on OEA-PAC; Legislative Advisory Council; President of the OEA Retired group - and secretary for same. Chosen to participate in many summer federal programs that were science oriented.

Other applicable training or education:

Many summers working with various National Science Programs throughout the US 9 times - Woodrow Wilson National Fellowship Foundation Scholarship, WSU program developer for Materials Science Labs;

Activities, other state and local community services:

Volunteer Fire Chief; Fire Defense Board for Hood River County; Parkdale and Dee Rural Fire Boards; Precinct Committee Person for Democratic Party in Hood River County; State Central Committee person, Member and past President of Local Senior Citizens organization; 7 county Senior Advisory Council member, including chairperson.

Hobbies/special interests:

Travel, painting, reading, rock-hounding

Business/professional/civic group memberships; offices held and dates:

OEA BOD; OAESD BOD; Lions Clubs International - current Multiple District Lions Clubs International Foundation Coordinator, with many offices current and past, Current District Lions District 36-G Secretary/Treasurer

Additional comments:

I am again ready, willing and able to step right in and assume the office of Director, giving it the time and energy it deserves and that our kids and component school districts expect.

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