



GRAHAM ISD

Extracurricular Activities Drug Testing Program

The Board encourages students to participate in school-sponsored extracurricular activities, but believes the opportunity to participate is a privilege offered to eligible students on an equal opportunity basis. The use of alcohol or other drugs by students participating in extracurricular activities presents a hazard to the health, safety, and welfare of the student participant. The Board believes testing student participants in school-sponsored extracurricular activities serves the important purpose of detecting and preventing illegal drug and alcohol use among students. Illegal and performance-enhancing drug use of any kind is incompatible with the physical, mental, and emotional demands placed upon participants in extracurricular activities and upon the positive image these students project to other students and to the community on behalf of the District. For the safety, health and well being of students in extracurricular activities and/or who drive and park on school property, the District has adopted this policy.

Purpose

1. Educate students of the serious physical, mental and emotional harm caused by illegal drug use.
2. Alert students with possible substance abuse problems to the potential harms that drug use poses for their physical, mental, and emotional well being and offer them the privilege of competition as an incentive to stop using such substances.
3. Ensure that students adhere to a training program that bars the intake of illegal and performance-enhancing drugs.
4. Prevent injury, illness, and harm for students that may arise as a result from illegal and performance-enhancing drug use.
5. Offer students practices, competition and school activities free of the effects of illegal and performance-enhancing drug use
6. Prevent injury, illness, and harm that may arise as a result of youthful, inexperienced drivers consuming controlled substances and then driving on school premises, which are traditionally occupied by teenagers.
7. Educate youthful drivers regarding the dangers to themselves and others that result from the use of controlled substances while operating a motor vehicle.

Definition

“School-sponsored extracurricular activity” shall mean, without limitation, all interscholastic athletics, cheerleading, drill team, academic clubs, special interest clubs, musical performances, dramatic productions, student government, and any other activity or group that participates in contests, competitions, or community service projects on behalf of or as a representative of the District.

Required Testing

To be eligible to participate in any school-sponsored extracurricular activity, a secondary student in grades 9–12 must agree to participate in a drug-testing program.

Use of Results

The results of any drug test administered under this policy shall be used only to determine eligibility for participation in school sponsored extracurricular activities.

Confidentiality

Results shall be kept confidential and disclosed only to the student, his or her parents/guardians, and school officials designated by the Superintendent. Results shall not be placed in student records. Students shall not be penalized in any other way. Action shall not be taken by the school against the student, other than suspension from participating in extracurricular activities, as outlined below.

Prohibited Conduct

Student participants in school-sponsored extracurricular activities shall not at any time during the school year use, possess, sell, distribute, or be under the influence of any illegal drug, anabolic steroid, or alcohol.

Parent/Student Meeting

A meeting with potential student participants and their parents or guardians shall be scheduled in the spring for students desiring to participate in the following school year. The drug-testing plan shall be discussed and copies of the policy, procedures, and the consent form shall be provided for each participant at that time.

Consent Form

Student participants must sign a consent form agreeing to participate in the drug-testing program. The consent form must also be signed by the student's parent or guardian before the beginning of the school year, semester, or specific activity, e.g., casting and production of a dramatic presentation. Consent forms are valid until revoked by the student or parent. **Consent forms are found at the end of this document.**

If the student participant or his or her parent or guardian declines to sign the consent form, the student shall not be permitted to participate in school-sponsored extracurricular activities.

Only one form shall be required for each student regardless of the number of school activities in which he or she participates.

Only one form shall be required for the entire enrollment of the student at the District high school.

Testing Procedure

A licensed medical facility or third-party administrator selected by the Superintendent and approved by the Board shall conduct all testing for the presence of drugs in student urine samples. The Superintendent shall be designated as the program manager and shall administer the program with the selected drug-testing provider.

Substances specifically tested for shall include substances that are illegal to buy, possess, use, sell, or distribute under state or federal law and alcohol, including prescription drugs. These substances include: marijuana, cocaine, methaqualone, benzodiazepines, phencyclidine (PCP), methadone, barbiturates, propoxyphene, amphetamines, opiates, metabolites of any of these substances, and performance-enhancing substances.

Samples shall be taken under conditions that are no more intrusive to students than the conditions

experienced in a public restroom. The Superintendent, in cooperation with the selected drug-testing provider, shall develop administrative regulations for collection and testing.

Any student who refuses to be tested during a semester or who tampers with, or assists others in tampering with, any sample shall be removed from extracurricular activities.

Random Tests

Random tests shall be conducted from time to time during the school year or semester. Students shall not be notified in advance of any drug test. When selected for testing, a student shall be escorted to the school's testing site by a school employee and shall remain under employee supervision until a sample is provided. If a student is in school and fails to report for testing at the appointed time, he or she shall be removed from the activity.

Positive Test Results

All positive results must be confirmed by a second, more definitive test before being reported as positive. When there is a confirmed positive test result, the following steps shall be taken:

1. A positive test result does not automatically identify the donor as an illegal drug user. The medical review officer (MRO) shall assess and determine whether an alternative medical explanation could account for the positive test result. Once the review process is complete and if it is determined as a positive test, per law, the MRO shall contact the student and the parent or guardian of the student, if the student is a minor and has tested positive for an illegal drug.
2. The MRO shall notify the company of the positive test. The company shall complete the appropriate paperwork and notify the District official.
3. The District official to whom results are reported shall notify the principal and athletic director if the student is in interscholastic athletics.
4. The principal shall notify the student's parent or guardian, the student, and the sponsor or coach of the affected activity. The principal shall inform parents of the opportunity to respond to a positive test. The principal shall schedule a meeting with the student assistance coordinator, the parent or guardian, the student, and the student's physician, to develop a plan of assistance for the student.
5. At the meeting, the principal shall give the student and parent a copy of the test results and provide them an opportunity to offer an explanation for the results. Parents may also request a retest to confirm the results, but the retest shall be at the parent's expense. A request to retest must be made in writing within 48 hours of the meeting with the principal. The retest shall be in accordance with the testing provisions of this policy.

Sanctions

The student shall be removed from participation, including practice or competition, until the following criteria are fulfilled:

1. The student athlete has missed a minimum of two contests;
2. A satisfactory progress report of the assistance plan is verified by the student assistance coordinator; and
3. The student is retested by the testing agency with a negative result.

The sponsor or coach may allow the student to continue to attend practices, but the student shall not actively participate. Any student who tests positive, receives counseling, and is reinstated shall be retested once a month for as long as he or she participates in school-sponsored extracurricular activities for the remainder of the school year. If a student tests positive a second time, the student shall be removed from participation, including practice or competition, until the following criteria are fulfilled:

1. The student athlete is removed for 90 school days from participation in extracurricular

- activities.
2. Professional counseling shall be required and paid for at the District's expense.
 3. The student is retested by the testing agency with a negative result.

If a student tests positive a third time, the student shall be removed from participation in extracurricular activities permanently.

Appeal

An appeal of the sanction may be instituted by the parent by giving written notice to the Superintendent within five days. The student shall be ineligible for participation pending the appeal. Using the procedures in FNG(LOCAL) for a Level Three presentation, the Board shall determine whether the sanction was justified.

Student Drivers

Students who drive to and from school and who park on school property shall be subject to the same initial and random drug testing requirements as students who participate in school sponsored extracurricular activities.

In addition to any other sanctions that may be imposed based on a student driver's participation in school-sponsored extracurricular activities, a student who has a positive test result shall not be permitted to park on school property for 30 school days. After this 30-day period and upon subsequent testing with a negative test result, the student shall be permitted to park on school property.

Nothing in this policy limits or prohibits the application of Board policy providing for disciplinary action for students using, under the influence of, in possession of, or distributing illegal drugs or alcohol on school property or at school events.



**Graham Independent School District Drug Use
Testing Consent Form**

Student's Full Name: _____
last name first name middle initial

I understand after having received and read Graham ISD Policy FNF (Local) concerning student drug and alcohol testing that GISD will enforce this policy out of concern for my safety and health. I realize that the personal decisions that I make daily in regard to the use of illegal drugs and/or alcohol may affect my health and well being as well as the possible endangerment of those around me and reflect upon any organization with which I am associated.

Signature of Student Date

I have received, read and understand GISD Policy FNF (Local) concerning student drug and alcohol testing. I understand that it is the practice of the district to conduct drug and/or alcohol tests for the purpose of carrying out this policy. I desire that my child named above participate in and be subject to the terms of the drug-testing program. I understand that I may withdraw this request for participation at any time in writing to the campus principal. I further understand and accept that if I withdraw my consent after my child has been selected for drug testing or if my child refuses to take the drug test he/she will be unable to participate in the above-mentioned activities. If my child later decides to participate in extracurricular activities offered by GISD, and/or drive on GISD property, my child will be unable to participate in the above-mentioned activities until such test is taken. I accept the method of obtaining urine and/or hair samples, testing of such samples, and all other aspects of the program.

I authorize the employees of GISD to release my child's student identification number, and biological specimens to DATCS (Drug & Alcohol Testing Compliance Services). I authorize the officers, employees, and agents of DATCS and the district to communicate among themselves for official purposes, my child's drug and/or alcohol test results both orally and in writing, and to communicate such test results at any district administrative proceeding. I also authorize the officers, employees, and agents of DATCS and the district to have continued access to my child's biological specimens for the purpose of any further analysis or study that may be necessary, and require the results be communicated to me prior to any district administrative proceedings.

Printed Name of Parent/Guardian

Date

Parent/Guardian Signature

Date