

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: October 8, 2024



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**Recognition:**     Students                       Staff                       Parents  
**Information:**    Building Report             Old Business             Superintendent's Report  
**Action:**         Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State             Travel In State             Approvals  
                     Termination                       Legal Matters             Other:  
                    This action request pertains to  Elementary (only)     High School/District Wide

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**Date:**    09/30/24

**To:**        Rebecca Rappold  
                 Superintendent of Schools

**From:**    Bev Sinclair  
**Title:**     Director of Human Resources

**Subject: Hiring: Teacher Assistant-BES**

**Description:** Sheila Hall is recommending the following hire:

🏆 Joshua TailFeathers, Teacher Assistant

**Financial Impact:** L2/S0, \$18.50 (L2/S3, \$19.59, 3 years of experience, after successful completion of 90-working-day probationary period).

**Funding Sources:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**  Approved  Denied  Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**  N/A (Info)     Approved     Denied     Tabled: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>Teacher Assistant</b>		Applicant Recommended <b>Joshua TailFeathers</b>	
Department/Location <b>Browning Elementary</b>		Supervisor <b>Sheila Hall</b>	
Type of Position <b>Teacher's Assistant</b>	Starting Date <b>10/10/24</b>	Term <b>24-25 School Year</b>	

**Recruiting.**    Date Posted: \_\_\_\_\_    Re-advertised: \_\_\_\_\_    Closing Date: \_\_\_\_\_

Comments: \_\_\_\_\_

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Maurinda BullPlume	08/15/24	Yes	09/11/24
	Nado MadPlume	08/20/24	Yes	09/11/24
	Anna Ollinger	08/29/24	Yes	09/11/24
	Joshua TailFeathers	09/03/24	Yes	09/11/24
	Danikqua, Thomas	08/30/24	Yes	09/11/24

Interview Committee	Title	Name	Title
Rebecca Rappold	Superintendent		
Bev Sinclair	HR Director		
Tracie Coursey	SPED Secretary		

**Recommendation:** Joshua has substitute teaching experience with BPS & builds quality relationships with students and staff.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/30/24	YES	OK
State & Federal Criminal background check	11/01/19	YES	OK
Tribal Background check	10/29/19	YES	OK

**Salary: L2/S0, \$18.50                      Placement: Exp. 3 yrs (L2/S3, \$19.59)                      Contract Days: 187**

Prepared by: Bev Sinclair                      Date 09/30/24                      Approved by: \_\_\_\_\_                      Date: \_\_\_\_\_