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UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC Board Minutes

SUBMITTED BY: Karen Winch **OF:** Board Secretary

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: August 20, 2008

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees take action to approve Board Meeting minutes:

June 18, 2008 - Regular Board Meeting
July 8, 2008 – Special Called Meeting
July 15, 2008 – Board Workshop
Regular Board Meeting – July 23, 2008
Special Called Meeting – August 5, 2008
Special Called Meeting – August 12, 2008

RATIONALE:

State law requires the Board to prepare and keep minutes of its open meeting.
Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022

BUDGETARY INFORMATION

No Budget Impact

BOARD POLICY REFERENCE AND COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

Regular Meeting
The State of Texas
United Independent School District
The County of Webb

June 18, 2008

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

John M. Bruce – President
Ricardo Molina – Vice President
Juan Molina – Secretary
Pat Campos – Parliamentarian
Francisco "Pancho" Gonzalez -arrived 6:54 p.m.
William "Bill" Johnson – Member
Juan Roberto Ramirez – Member

A Regular meeting of the Board of Trustees of United ISD was held Wednesday, June 18, 2008, beginning at 6:35 P.M. in the United ISD -Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043.

- I. Roll Call, Establish Quorum, Call to Order**
- II. Pledge of Allegiance**
- III. An announcement was made by the Board President calling the meeting of the United Independent School District to order. The record showed that a quorum of Board Members was present, that the meeting was duly called, and that notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.**

IV. Recognitions

The Board of Trustees and Superintendent Santos congratulated the following students and staff on their accomplishments. Mr. Roberto Cruz, Director of Athletics. then introduced the athletes. He said Mr. Santos had received a letter from Mark Cousins from UIL commending our students on their performance. Mr. Cruz said that the United athletes were the only competitors who, before the game, shook the hands of all including the umpires. The team coaches were then recognized by the Board as well as the parents of the athletes.

Luis Polloreña was named All-State tournament player.

Coach Gomez spoke to the Board of his pride for the students and their behavior and accomplishments.

A. United High School's Baseball Team – 29-5A State Semi-Finalists

Ms. Juanita Lozano, Executive Director of Secondary Education, introduced Col. Carroll and his staff congratulating the unit on their award. They would be recognized next meeting as the unit was currently out of town.

B. Air Force Junior ROTC – TX – 911 – at United High School Distinguished Unit Award for Academic Year 2007-2008

Ms. Ann Macdonald, Executive Director of Elementary Education, recognized Ms. Leonor Narvaez from Kazen Elementary for receiving the TAMIU Award for Educator Excellence.

C. Juanita Vela – Region I ESC Special Education Director of the Year

Mr. Bruce then called for a five minute recess at 6:53 p.m. so the students honored could exit the auditorium. The Board returned to open session at 6:54 p.m.

- V. Public Comments: Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than three (3) representatives to speak for them. Comments must address items listed on the agenda. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy, as noted in BED (LOCAL), to seek resolution before bringing the matter to the Board at a subsequent meeting.**

Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

Juan Flores. Mr. Flores said he would be speaking on agenda items VI-B and VII-D. He said he and others from the Cut-the-Fat organization were there to protest the UISD \$1.6 million purchase of the property on 4410 Hwy. 359 that was owned by 4-Minerals. Mr. Flores said UISD did not follow state bidding procedures and enter into a Lease Purchase Agreement without bidding out the property as required by law. He said the sole source affidavit was dated two months after the Board approved the purchase. He commented that other vendors in the community did not have an opportunity to bid on the lease which might have resulted in a cost-savings for the District. In addition, the donation of the ten acres included in the lease purchase agreement was not sufficient justification for the purchase because ten acres in the area can be purchased for much less than the \$1.6 million. Mr. Flores said the 2003 bond was changed when Col. Santos Benavides was designated as an administrative facility. Mr. Flores said that the campus was clearly slated for the purpose of the administrative building in the 2003 bond. He commented that when the new high school was completed the old United High School will be converted into a middle school and Col. Santos will be vacated as well as a large part of the old United High School. He concluded by saying it does not make financial sense to purchase the property on Hwy. 359 when there will be available space that was clearly identified for that purpose in the 2003 bond.

Marcia Jovel. Ms. Jovel introduced herself as a taxpayer and asked if the Board was taking the taxpayers for granted or did they think the taxpayers were stupid. She said the Board was spending thousands of dollars in campaigns and newspaper ads claiming the money was for children. She said the Board should not pay thousands of dollars for a PR person to convince taxpayers that they should keep paying for their outrageous expenses. Also, Ms. Jovel asked what Ms. "F" had on the Board members that they would allow her to continue working at UISD. Ms. Jovel asked if they were trying to sweep something under the rug. She said if there was an honest campaign to serve the community that was fair. Ms. Jovel asked if the money that UISD has gives the Board a false sense said it was time they went back to their roots and that they should remember that they were public servants. Ms. Jovel said school board members need to realize there are people losing their homes and here they(the Board) was spending so much money on the land. She said they were watching the Board and what they were doing.

Ms. Jovel said the Board thinks everyone in Laredo is losing their sensibility. She said not all of them are little people. She said when they are voted out, they will also be little people. She added that their picture next to the Bishop does not give them status and that is hypocritical. She said she is serving God and all his children in any capacity.

Rose Cruz. Ms. Cruz said she wanted to make a correction to the minutes from 5.21.08. She said the minutes are the official summation. She said the correction needed to be made that she said Mr. Santos and Mr. Ramirez (4-R Minerals) met at the building (on HWY. 359) a month before Mr. Ramirez bought the property. She asked that the minutes not be approved before the correction was made as it could be considered a falsification of a government record if the Board approved the minutes knowing they were incorrect.

Ms. Cruz commented that she wanted to thank Ms. Vela (Juanita Vela – Executive Director of Special Education) for working with her in a collaborative manner. She said she created win-win situations for students. Ms. Cruz said the Board would be deciding who would be the next Special Education Director and asked that they not promote anyone who had less than five years experience with the District since we have some good staff.

On the discretionary funds, Ms. Cruz asked if TEA (Texas Education Agency) would consider it micro-management when principals have to contact board members for supplies and books.

Hilario Cavazos. Mr. Cavazos said he was grateful that we have public comments. However, when people have to speak on an item on the agenda, he said some people would like to speak on items not on the agenda. He complimented the Board on the downloadable agenda and compared the UISD agenda to the more lengthy agenda at LISD. He said that on the budget, he knows the budget was not on the agenda, but he asked for the opportunity to speak on the salaries as we need a pay raise. He said there were some concerns they needed to talk about.

Rene de la Vina. Mr. De la Vina asked that the Board change the Public Comments back to the way they used to be. He said if taxpayers have concerns, they have a right to come up to speak as long as they are not disrespectful. He said if the speakers were disrespectful to a Board member then the Board could ban them from the Public Comments. He asked the Board to reconsider it as this was really censorship. He said that both he and Mr. Hilario Cavazos were board members at the college, and they don't censor anything. He said there is nothing to hide and asked what was the big secret?

Mr. De la Vina again mentioned how much the cost of living and gas prices have gone up, and that we need to bring up the salaries for all employees to meet the costs of insurance, gas, and groceries.

In conclusion, Mr. De la Vina said the last idea is that he asked that when it comes to sports, with all the money for uniforms and trips out of town, he asked why can't the Special Education teachers take their students out of town? He said he felt it was discrimination when they don't have the same privileges as the football players and UIL participants.

Mr. Cruz, UISD General Counsel, said he wanted to respond publically to the issue on 4-R Minerals. told the Board that the District received approval for the lease purchase contract. With respect to the possible purchase of land from 4R Minerals, He read the following statement.

I want to ensure the public that UISD has met all of its' legal obligations, as mandated by applicable law. Regarding the issue of obtaining approval from the Attorney General's office for the lease-purchase contract executed between the District and 4R Minerals, it is incorrect to state, as has been done, that the District must obtain the approval from the AG's office. The lease in question does not fall under the Public Property Finance Act; this Act applies to financed contracts for the acquisition or improvements to land where payments are made in advance toward the purchase price and interest is being paid. UISD has neither made advance payments for the purchase price nor paid any interest on the subject lease, The rent paid by UISD under this lease is just that, rent for the current and temporary use of the property. These rent payments do not qualify as interest because UISD is using the premises in exchange for the rent paid to the owner. In short, the lease between UISD and 4R Minerals is not a financing lease, but rather a true lease, which does not require Attorney General Office approval.

Regarding why UISD does not have to competitively procure the subject property: the acquisition, whether by lease or purchase, of land and facilities on such land is a sole source acquisition, which is not subject to a competitive procurement process. While Section 44.031(a) of the Texas Education Code generally requires a competitive process for expenditures over \$25,000, Section 44.031(j) of the Texas Education Code specifically excludes from a competitive process acquisitions of sole source purchases,. Acquisition of land and land improvements is a sole source purchase because land and its improvements are unique in that there is no other property which is identical or similar in size, condition, location, access, value, use restrictions and appearance, among other variables. In our situation, given the uniqueness of a 25,000 square feet property, that has 140 parking spaces, that can adequately house 150 District employees, and has other unique attributes no other property in our District can match, the acquisition of this property fits the sole source exception to competitive procurement.

In short, I want to stress that the District will continue to proceed with due diligence and continue to do everything in its power to ensure that the District complies with all applicable laws and avoids wasteful spending of taxpayer funds.

VI. Closed Session: The Board adjourned into Closed Session at 7:13 p.m. pursuant to the following sections of the Texas Open Meetings Act:

A. 551.071 Consultation with Board's Attorney

551.074 Discussion of Personnel or to Hear Complaints Against Personnel

1. Level III Grievance of David Saldivar

2. Superintendent's Duties and Responsibilities

3. Internal Auditor's Duties and Responsibilities

4. Conduct Internal Auditor's Annual Evaluation

5. Consider Appointment of Executive Director of Special Education

C. 551.072

Discussion on the Purchase, Exchange, Lease, or Value of Real Property

Discussion of Proposals for Sale and/or Acquisition of Real Property

- 1. Report on Status of exercise of purchase option pursuant to Lease Purchase Contract with 4-R Minerals, LTD., pertaining To Hwy. 359 office building described as Lot One (1), and Two (2), Block One (1), James Haynes Industrial Park, Unit One (1) in Webb County, Texas which property is located in The City of Laredo Texas and commonly referred to as 4410 Highway 359.**

The Board returned from Closed Session at 8:47 p.m. Mr. Gonzalez returned from Closed Session at 8:48 p.m.

VII. Reconvened from Closed Session, the Board took action on the following items, as necessary, as discussed in Closed Session.

A. Action regarding Level III Grievance of David Saldivar

Motion: Mr. President, I move to deny the Level III grievance of David Saldivar

Moved by: Johnson

Seconded by: Ramirez

Discussion: None

In Favor: Unanimous (Mr. Gonzalez was not present for the vote.)

B. Approval of Internal Auditor's Annual Evaluation

Motion: So move.

Moved by: Campos

Seconded by: Ramirez

Discussion: None

In Favor: Unanimous (Mr. Gonzalez was not present for the vote.)

C. Appointment of Executive Director of Special Education

Mr. Santos: Mr. Bruce and members of the Board, my recommendation for the Executive Director of Special Ed is Ms. Martha Moke.

Motion: So move.
Moved by: R. Molina
Seconded by: Ramirez
Discussion: None
In Favor: Unanimous (Mr. Gonzalez returned for the vote.)

D. Consideration and Possible Action with respect to the exercise of purchase option pursuant to Lease Purchase Contract with 4-R Minerals, LTD., pertaining To Hwy. 359 office building described as Lot One (1), and Two (2), Block One (1), James Haynes Industrial Park, Unit One (1) in Webb County, Texas which property is located in the City of Laredo Texas

Mr. Cruz advised the Board that there was no recommendation at this time with respect to item VII-D.

VIII. Consent Agenda

Mr. Johnson said the Business and Instructional Committees met the previous week and recommended the approval of the following items.

- A. Approval of Monthly Disbursements**
- B. Approval of Budget Amendments**
- C. Approval of Submission of Certified Estimated 2008 Debt Collections**
- D. Approval to Designate Normal Farabough to Calculate the 2008 Tax Rate**
- E. Approval of Awarding Bids, Proposals, and Qualifications**
- F. Approval of Board Travel for the Month of July 2008**
- G. Approval / Action re: Renewal of District Health Insurance Program**
- H. Approval for Request from Mr. John Bruce for use of Board of Trustees Discretionary Funds for Malakoff Elementary - \$15,000, Col. Santos Benavides Elementary - \$10,000; Borchers Elementary - \$10,000; and Matias de Llano Elementary - \$15,000.**
- I. Approval for Request from Ms. Pat Campos for use of Board of Trustees Discretionary Funds for Gutierrez Elementary \$11,000; Killam Elementary \$8,000; STEP - \$6000, and Clark Middle School - \$4000.**
- J. Approval of Boundary Changes for 2008-2009 for Borchers and Malakoff Elementary**

K. Approval of Boundary Changes for 2008-2009 for Clark Middle School and United Middle School

L. Approval of Resolution – Hazardous Bus Routes

M. Second Reading of Policy DFBB (LOCAL) – Term Contracts – Non-Renewal

N. Second Reading of Policy DGBA (LOCAL) – Personnel – Management Relations – Employee Complaints and Grievances

O. Second Reading of Policy DHE (LOCAL) – Employee Standards of Conduct – Employee Searches and Alcohol/Drug Testing

P. Second Reading of Policy DP (LOCAL) – Personnel Positions

Q. Second Reading of Policy FNCA (LOCAL) – Student Conduct - Dress Code

Moved by: Johnson
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

X. Items for Individual Consideration

A. Board Minutes

- 1. Regular Meeting –5-21-08**
- 2. Board Workshop – 5-28-08**

Mr. Cruz advised the Board that the minutes for the regular board meeting on 5-21-08 will be approved with the correction noted by Rose Cruz as mentioned during Public Comments.

Motion: So move.

Moved by: Ramirez
Seconded by: R. Molina
Discussion: None
In Favor: Johnson, Ramirez, J. Molina, R. Molina
Bruce , Gonzalez, Campos abstained as they had not been present at the 5-21-08 meeting.

B. Donations

Mr. Santos read the donations into the record totaling \$38,425.00 and thanked those for their generous donations.

Motion: So move.

Moved by: Ramirez
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

C. First Reading of Policy DC (LOCAL) Employment Practices

No action required of first reading.

D. Approval of 2008-2009 Student Code of Conduct and Student Handbook (Bus Rider Handbook and Technology Use Guidelines)

Motion: So move.

Moved by: Ramirez
Seconded by: Gonzalez
Discussion:

Mr. Johnson asked Mr. Cruz if there was a way to make a statute for vehicles parked in our parking lots so that we have the right to search any vehicle. Mr. Cruz responded that it was FNF Local Policy. He said school officials may search lockers or vehicles parked on district property if there is reasonable cause to suspect it contains articles or materials prohibited by school district policy. He said the District shall specifically need reasonable cause which is lower than probable cause.

Mr. Johnson said any vehicle that does not have a UISD tag can't we search? Mr. Cruz said there would still have to be reasonable cause. Mr. Johnson said students are not allowed to go to their cars after they arrive on campus, but he feels it is not being enforced. The second concern he had was that we spend a lot of money on the dress code, and he doesn't believe it is being enforced and that is administration's responsibility. Mr. Johnson said it is not fair to the students who are abiding by the dress code to see others who are not. He said the Board needs to look at it and strengthen the punishment.

Mr. Cruz commented that right now an infraction of the dress code is a Level I minor offense for a first offense. The policy they would be looking at this evening would allow administration to evaluate continued violations which could result in a DAP placement. Mr. Cruz said if the Board wants to establish a "three strikes and you're out," then they can.

Mr. R. Molina says it must be addressed to administration. And also a sign should be placed at the entrance to the campus saying any vehicle can be searched.

Mr. Gonzalez asked if we could not send the student directly to STEP if they have no previous offenses. Mr. Cruz said if anyone is suspected of being under the influence, the parent can take them for a lab test. If it is negative, then they would not have to have the consequences. Mr. Gonzalez said everyone has been very compassionate toward the needs of the children, but that he doesn't agree that first time offenders are sent to STEP. Mr. Gonzalez said he didn't want to put a child in the wrong setting citing a case of a student who had a bottle of liquor that belonged to the father.

Mr. Cruz said in the Student Code of Conduct, it does say administrators need to take several factors into consideration including seriousness of offense, age, a disability that may impair with the student's ability to understand the seriousness of the conduct, potential effect on the school environment, student's attitude, and statutory requirements.

Ms. Cavazos said a hearing officer would take the issues into account before issuing punishment.

Ms. Campos said she feels the punishment is not being given equally to the students in the north and south. She said a child in the north had possession of heroin and was only given thirty days and students in the south were given more for a lesser offense.

Mr. Bruce asked about altercations and fights. He said there had been an incident where a student who started the hitting and beating another student was hurt. The parents came to the school and wanted to press assault charges, but the police would not charge him. He said it is up to the administrators to give punishment fairly.

Mr. J. Molina said he thought there should be enforcement by the administration. He said it should be known if they are not enforcing and should be part of their evaluation. Mr. Santos responded that they will go to campus principals and explain this.

Mr. Johnson said that in addition, one of the complaints he continues to receive is that staff does not dress appropriately. Mr. Cruz said in DH Regulation there are standards for the staff. He said the policy the Board adopted is much more stringent than what other school districts have. Again, he said it was up to administration to enforce the policy.

In Favor: Unanimous

Mr. Bruce addressed the Board and people present saying that the Board has made a substantial difference in the district. He said last month the report came out for a remarkable achievement in scores. He said he knows that one of his family members is undergoing a difficult time in order to focus on his job and his family. He said he will not seek re-election. He encouraged every voter to support candidates who have the District at heart and not those who only have negative attitudes. He said he will work diligently for the next few months that will support the District's needs while being responsible to the District's taxpayers

XI. Adjournment

There being no further business before the Board of Trustees, the Regular Meeting of June 18, 2008 was adjourned at 9:13 p.m.

John M. Bruce – President

Juan A. Molina, Jr. - Secretary

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

July 8, 2008

In attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

John M. Bruce – President - absent
Ricardo Molina – Vice President – arrived during closed session
Juan Molina – Secretary
Pat Campos – Parliamentarian - absent
Francisco "Pancho" Gonzalez
William "Bill" Johnson – Member
Juan Roberto Ramirez – Member

I. Roll Call, Establish Quorum, Call to Order

II. Mr. Bruce, Board President, made an announcement calling the meeting of the United Independent School District to order at 6:08 p.m. The record showed that a quorum of Board Members was present, that the meeting was duly called, and that notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

III. Closed Session: The Board adjourned into closed session at 6:09 p.m. pursuant to the following sections of the Texas Open Meetings Act:

A. 551.071 Consultation with Board's attorney

551.074 Discussion of Personnel or to Hear Complaints Against Personnel

1. Consider Appointment of Principal for Lyndon B. Johnson High School

The Board returned from Closed Session at 6:35 p.m.

IV. Action Item:

A. Appointment of Principal for Lyndon B. Johnson High School

Mr. Santos advised the Board that his recommendation for the principal at L. B. J. High School was Elva Margarita Martinez.

Motion: So move.

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| Moved by: | R. Molina |
| Seconded by: | Johnson |
| Discussion: | None |
| In Favor: | Johnson, J. Molina, R. Molina, Ramirez |
| Opposed: | Gonzalez |

VII. Adjournment

There being no further business before the Board, the Special Called meeting of July 8, 2008 was adjourned at 6:37 p.m.

John M. Bruce, President

Juan Antonio Molina, Jr. - Secretary

Board Workshop
The State of Texas
United Independent School District
The County of Webb

July 15, 2008

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

John M. Bruce – President
Ricardo Molina – Vice President
Juan Molina – Secretary
Pat Campos – Parliamentarian
Francisco "Pancho" Gonzalez
William "Bill" Johnson – Member - absent
Juan Roberto Ramirez – Member

I. Roll Call, Establish Quorum. Call to Order.

- II.** An announcement was made by the Board President calling the meeting of the United Independent School District to order at 7:14 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Board Workshop

A. Discussion of Proposed 2008-09 District Goals

Mr. Santos advised the Board that they had been given a draft of the District Goals for 2008-09. He said, on the instructional end, they want to become a Recognized district. Mr. Santos said last year they were able to bring some students back for summer and December graduation. He said that we had graduated almost 80% of our seniors. In looking at partnerships, Mr. Santos said there were some partnerships that would be brought to the Board later this month. He said we would like to continue pursuing the same goals, but asked for any changes the Board would like to suggest.

B. Discussion of Proposed School Year 2008-09 Budget

Mr. Santos said some of the items included in the budget were recommendations from the Reclassification Committee. However, several items did not go before the committee. The first was to ensure that the LCDC counselors were at the same level as the high school counselors as they are housed at the high school campuses. In addition, two other items that did not go before the committee were the reclassification of Mr. Mike Garza who now oversees the Purchasing, Shipping and Receiving, and Textbooks and Print Shop and, the reclassification of Mr. Juan Chaves who now is basically the Director of Shipping and Receiving.

Mr. Santos said they made a recommendation on raises, but that Ms. Laida Benavides, Assistant Superintendent for Business and Finance, would be bringing a balanced budget for their approval. She presented the Budget Calendar for 2008-09 showing the adoption of the budget on August 20, 2008 and being in effect on September 1, 2008.

Ms. Benavides presented the key issues in the budget and said we were at fifteen cents which is about a three-cent increase. She said state funding does not allow us to go over four cents without a roll-back election. Ms. Benavides advised the Board that we continue to receive updated appraisal values and, thus, are able to recalculate the tax revenue.

Mr. J. Molina asked what a penny would bring in. Ms. Benavides responded that a penny would bring in approximately \$870,000 in local taxes. She said on the M&O side it is dollar per dollar, and we would get approximately \$900,000 from the State for every penny we bring in right now.

Ms. Benavides said since the preliminary budget was presented to the Board, they have revisited the increased fuel rate. She said the diesel rate two weeks ago was \$4.005 and today the rate is \$4.1956 and the gasoline rate is at \$3.51. She said our consumption is around 600 gallons a year in diesel and gasoline. Ms. Benavides said in rounding the numbers every ten-cent increase is a \$60,000 impact to the budget. She said with the increases, they might have to increase the fuel line to another \$100,000 to accommodate the twelve-cent increase she described.

Ms. Benavides addressed the issue of electricity as a new contract will be needed in January, 2009. She said they would go through an RFP process. She said there were also vehicle purchases such as buses and police cars outlined in the budget.

The Governor's Executive Order that came out last year said that we would need to have a certain percentage of expenses and instruction when the budget was adopted or else we would have to do a resolution. The categories were administrative, instruction, leadership, support services – student based and support services non-student based.

Mr. Ramirez asked for clarification on student-based services. Ms. Benavides responded that student-based services includes everyone who is not a classroom teacher providing services to our kids such as health services, counselors, speech therapists. The non-student based are categories such as security and facilities. Ms. Benavides said we are considered an other-central-city type. She said that as we are not close to a major urban area such as Dallas or Houston but we are in a county of over 100,000, they compared us to other school districts of our type and are saying what we should be spending in each category.

Ms. Benavides then presented the TEA Targets as compared to the UISD district budget. Mr. Bruce asked what the comparison indicates. Mr. Zuniga clarified the sections on the chart saying it really doesn't matter if we are not meeting the percentages indicated.

Mr. Gonzalez asked if TEA could give us more information on the issue. Ms. Benavides said we are being compared to all districts who are around our same type and size, and we are really OK in comparison to other districts our size.

Mr. Bruce asked what 1% increase represented. Ms. Benavides responded it would be approximately \$3.2 million.

Mr. J. Molina asked if there was a schedule of the districts to whom we were being compared. Ms. Benavides said she would investigate that information. Mr. Bruce asked if we get a letter from someone indicating what penalties can be imposed. Ms. Benavides said the only requirement is that if we don't meet the 65%, we have to have a resolution. Mr. Bruce said it makes him uncomfortable of our not meeting the 65% in case they could come back later and penalize us retroactive. Ms. Benavides said Spring Branch ISD that did not meet the 65%. She said they had received a copy of the resolution Spring Branch had presented to the public explaining why they had not met the 65%. Ms. Benavides said they had borrowed some language from that resolution, but that our district is still very committed to different areas such as the fact that we have a registered nurse on each campus. She said there is approximately \$19 million we provide for food service at the rates we do, but the state should not penalize us for those expenditures.

Mr. Bruce wanted to know if there is a possibility of any future penalties that can be imposed. Ms. Benavides said this was something new that happened this year, and they would get clarification. She said the 65% applied to all school districts. Mr. Zuniga said we would have to explain in a resolution as to why we did not meet the 65%. Mr. Santos said they would try to get something from TEA.

Ms. Benavides said the proposed raises would total \$8,644,632 million with teacher increases at \$1,800, administrators a 4%, paraprofessionals at 4.5% and auxiliary at 4.5%.

Mr. Gonzalez commented on the disparity of those receiving a 4% raise saying that there is a great difference between a paraprofessional receiving a 4% and an administrator.

Mr. David Garcia, Assistant Superintendent for Human Resources, said there were 29 positions in the reclassification that impacted 831 employees. He noted the number of positions and categories that were addressed by the Reclassification Committee. He said they were recommending an increase in the stipend for NCLB from \$300 to \$500 to recognize instructional aides for their efforts.

Mr. Gonzalez asked if we had the money in the budget to accomplish this? Mr. Santos responded that it was in the budget.

Mr. Bruce asked if all the district coordinators have a master's degree. Mr. Santos said some probably did not. Mr. Bruce asked if the job worth was the same for a coordinator and an assistant principal. Mr. Garcia responded that it did and the Reclassification Committee had evaluated this in their committee. Mr. Garcia said he could not respond as he would have to look at the information provided to the committee before he could answer that question.

Mr. Bruce questioned the fact that on the pay grades it appeared to be discriminatory. Mr. Santos said they would look at the issue this coming year. Mr. Bruce said there needs to be a single structure.

Mr. Santos said we are proposing \$42,500, but if the Board wants to support \$41,000 for a beginner, then we can do that. Mr. Molina said how are we going to reward the teachers with experience. Mr. Bruce says the pay raises are off the mid-point. Therefore, if we have experienced teachers who have maxed out, he said he felt they should not have the raise from the mid-point. Mr. Gonzalez said we were leaving our experienced teachers behind. Patty Gonzalez, Compensation Officer, said that we are competitive based on other districts in our area and our size.

Ms. Campos said we should start at \$41,000 for a beginning teacher. She said they will certainly not get a job in Laredo at that salary. Mr. Santos asked if the Board was comfortable with the \$1800 increase. Mr. Bruce responded that they should not apply the \$1800 to the new teachers. Mr. Santos commented that we do not have a single employee who is maxed out. He said we don't cap anyone and every year the ranges increase.

Ms. Benavides then provided the summary of total costs for the increases for all employees.

Mr. Santos said professionals really need the 4% because they are the ones that guide and lead us. Mr. Ricardo Molina said he would like to see 6%-7% for paraprofessionals, and Mr. Gonzalez said he would like to see 7%. Mr. Santos said they could look for additional monies, however, 7% is close to \$1 million.

Mr. J. Molina asked if they had already started looking at adjusting the bus routes to save fuel. He also asked if we could offer some type of incentive to those who save money. Mr. Santos said they were also talking to the coaches, students involved in extra-curricular activities, and looking at the drop-off points in order to conserve energy. Mr. J. Molina asked how far apart the drop-off points are. Mr. Aranda said it was approximately 4-5 blocks.

Ms. Campos asked if a four-day work week had been considered. Mr. Santos said there is an issue in instruction because we have to have a certain amount of hours for instruction. However, he said it might be something to be considered.

Ms. Benavides said that on August 12, 2008 after the Business Committee/Instructional Committee meeting, they would bring all the updated information. She said they would have a certified roll by then.

Mr. Bruce asked about the PEP program. Ms. Benavides said that this year there were no new positions requested. He then asked why in Grants Administration did not have travel. Ms. Benavides said Ms. Landeck was meeting with her staff to determine what out of district travel they were interested in. She said Ms. Benavides would assist.

Mr. Bruce asked about the community scholarship if we were going to keep it or delete it. He then asked what undistributed funds represented. Mr. Zuniga said those funds are prorated and will be distributed by the end of the year.

Ms. Benavides said the undistributed funds are actually just codes. TEA requires the codes, and tells how they are to be distributed. Mr. J. Molina asked that they break the line item out, so the Board could better understand.

Mr. Bruce complimented the Finance Department on their work, and said he would like to see the budget information from the previous year.

Mr. Gonzalez asked about Technology. Ms. Benavides said she would get that information for him. Mr. Perez responded that they requested a programmer and two technicians.

Mr. Zuniga said that on Transportation, we are opening up Killam Elementary and some of those students are being bused to Col. Santos Benavides and some other schools. He said the buses are still there, but some of the students may now walk to school.

IV. Adjournment

There being no further business before the Board of Trustees, the Budget Workshop of July 15, 2008 was adjourned at 8:39 p.m.

John Bruce – President

Juan Antonio Molina - Secretary

Regular Meeting
The State of Texas
United Independent School District
The County of Webb

July 23, 2008

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

John M. Bruce – President
Ricardo Molina – Vice President
Juan Molina – Secretary
Pat Campos – Parliamentarian
Francisco "Pancho" Gonzalez
William "Bill" Johnson – Member
Juan Roberto Ramirez – Member

I. Roll Call, Establish Quorum. Call to Order.

II. Pledge of Allegiance

III. An announcement was made by the Board President calling the meeting of the United Independent School District to order at 6:35 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

IV. Recognitions

The following individuals were recognized by the Board of Trustees for their accomplishments.

A. Dr. Guadalupe Gorordo - Texas A & M International University - Doctoral Educational Administration for Excellence in Education Award

B. UISD 2008 graduates Carlos Rios, United South High School and Guillermo Obregon, LBJ High School addressed the Symposium in Dallas, TX Addressing the Needs of Secondary LEP Students

V. Public Comments

Rose Cruz. Ms. Cruz thanked Mr. Santos and Mr. Sam Flores for getting the June check register online for their taxpayers to view. She said she thought we were the only taxing entity in the county that has put the check register online. Regarding the public relations service, Ms. Cruz said the taxpayers should be made aware of the anticipated amount for this service. She said she knew the minimum we would pay would be \$25,000, but asked what was the cut-off point? \$50,000 or \$100,000?

Ms. Cruz then addressed the issue of the proposed tax rate. She said in the budget meeting, they had said they would go with and increase of three cents on the debt service...an increase of three cents. Ms. Cruz said that plus the appraisal increase is not making UISD a friend of the taxpayers.

Hilario Cavazos. Mr. Cavazos introduced himself as a TSTA board member, a community college board member, and a taxpayer. He said he was speaking on the Dual Enrollment partnership agreement between Laredo Community College and Texas A & M International University. Mr. Cavazos said it is a program that benefits our students. He said his daughter, a student at Alexander High School, scored first place in the Yes Camp at TAMIU. He added that her partner, Clarissa Idrogo, is a student at United High School. Mr. Cavazos commented that the Superintendent must be very proud that two students from UISD scored first place. He said this shows what a good job our teachers are doing and that they are worthy of a pay raise of \$2500 because this proves we are on task. He added that people are hurting right now because of the increase in prices in gas, groceries, and pharmaceuticals which needs to be considered. Mr. Cavazos pointed out that the counselors also need to be treated with dignity and respect because they are part of the administrative teams at the schools. He asked that we try to make this a better, positive working environment for all personnel. Mr. Cavazos also commended Mr. Juan Molina who took the time at the beginning of the meeting to greet the TSTA members and said it was positive when board members are out there talking to the public.

Steve Sianez. He introduced himself as the new field representative for TSTA. He said he was from El Paso and that Laredo and El Paso share many similarities which has made it easy for him to adjust. He said he looks forward to meeting members of the board on an individual basis to sit down and discuss how to work more cooperatively to better our schools. Mr. Sianez said TSTA has been around over 100 years and has worked diligently toward reforming and improving our public schools throughout Texas. He again extended a warm invitation to meet with all the board members.

Rene de la Vina. Mr. de la Vina introduced himself as a TEA/NEA consultant. He said he supports item VIII-N, Employment Practices. He also mentioned salaries which included the rate for administrators which would be around \$3000. Mr. de la Vina asked if the Board could give the teachers \$2500 instead of the \$1800. He also asked for an increase for paraprofessionals of 6-8% because this is a crucial year due to the increase in gas prices and groceries. He said Mr. Cavazos and he would be pushing for increases at LCC for their professors and classified staff. He addressed the issue of Public Comments asking that they allow anyone to come up and speak as long as they are not disrespectful. He said he didn't think it was right for the items to have to be agenda related. Mr. de la Vina said they don't require that at the college, the commissioner's court or LISD. He reminded the Board that election time was right around the corner.

Maria Garza. Ms. Garza introduced herself as the secretary for the organization, ESP (Education Support Professional – TSTA, and works at the south compound. She said she was there to ask the Board for their support. Ms. Garza addressed the issue of salaries as she said with the increase in expenses, it was making it difficult for district employees. She said this was not only her opinion, but the opinion of most UISD employees. Ms. Garza thanked the Board for their time and attention to the matter.

VI. Closed Session

The Board adjourned into closed session at 6:52 p.m. pursuant to the following sections of the Texas Open Meetings Act:

Mr. Cruz, UISD General Counsel, advised the Board that items VI-A-3 and VI-B would not be considered today.

551.071 Consultation with Board's Attorney

551.074 Discussion of Personnel or to Hear Complaints against Personnel

- A. 1. Superintendent's Duties and Responsibilities**
- 2. Internal Auditor's Duties and Responsibilities**
- 3. Level III Grievance of Humberto Gonzalez**

- 4. Consider Appointment of Special Education Director**
- 5. Consider Appointment of STEP Director**

B. 551.071 Consultation with Legal Counsel regarding possible joint class action lawsuit against financial institutions for price fixing affecting prior land issuances

- VII.** The Board reconvened from Closed Session at 7:28 p.m. The Board took appropriate action on the following items, as necessary and as discussed in Closed Session.

B. Appointment of Special Education Director

Mr. Santos stated that his recommendation for the Special Education Director was Ms. Cindy Aguilar.

Motion: So move.

Moved by: Campos

Seconded by: R. Molina

Discussion: None

In Favor: Unanimous

C. Appointment of STEP Director

Mr. Santos advised the Board that his recommendation for the STEP Director was Eduardo Garza.

Motion: So move.

Moved by: Campos

Seconded by: R. Molina

Discussion: None

In Favor: Unanimous

VIII. Consent Agenda Items

Mr. J. Molina advised the Board that the Instructional and Finance Committees had met the previous week and recommended approval of the following items.

- A. Approval of Monthly Disbursements**
- B. Approval of Budget Amendments**
- C. Approval of Awarding Bids, Proposals and Qualifications**
- D. Renewal of the District Workers' Compensation Insurance Program**

- E. Approval of Request from John Bruce for Use of Board of Trustees Discretionary Funds for J.B.J. Muller Elementary for \$10,800**
- F. Approval of Request from Pat Campos for use of Board of Trustees Discretionary Funds for Clark Elementary for \$2,500**
- G. Approval of Interlocal Agreement between Webb County and United Independent School District for Juvenile J.P. Court Coordinators**
- H. Approval of Interlocal Agreement between the Webb County Juvenile Board and United ISD for the 2008-2009 School Year**
- I. Approval of Interlocal Government Agreement between United ISD and Webb County Head Start Department**
- J. Approval of Laredo Community College and United Independent School District Dual Credit Partnership Agreement**
- K. Approval of Texas A & M International University and United Independent School District Dual Credit Partnership Agreement**
- L. Approval of Appraisal Calendar for 2008-2009 School Year**
- M. Approval of PDAS Appraisers for the 2008-2009 School Year**
- N. Second Reading of Policy DC (LOCAL): Employment Practices**

Moved by: J. Molina

Seconded by: Gonzalez

Discussion: None

In Favor: Unanimous

IX. Items for Individual Consideration

Mr. Cruz advised the Board that as the Board minutes were not specifically listed on the agenda, they would not be able to take action. In addition, he said there had been no donations.

A. Board Minutes – no action

B. Donations – no donations made to the district this month.

C. Consideration for Approval of RFP 070-2007 Public Relations Management Services

Mr. Zuniga, Associate Superintendent, advised the Board that staff had gone out for proposals for Public Relations Management Services, but only one was submitted. The firm Guerra, DeBerry, Coody Marketing and Communications firm out of San Antonio and was the firm they were recommending. He said that as stated in the packet, any services would be on an as needed basis. He said there were no funds budgeted for this service, at this time, and they would just be an approved vendor. Mr. Zuniga said that if the Board desired services in the future, they would have to come back with a budget amendment.

Mr. Santos added that this was one of the recommendations by the Blue Ribbon Committee. He said if the Board decided to look at a bond election, then they would look at this particular firm. Otherwise, they did not really need the services.

Mr. Gonzalez said he had asked that they look at the local marketing group. Mr. Zuniga responded that the local company did not submit a bid. Mr. Gonzalez said he felt it was crucial that we add in local companies. Mr. Zuniga said everything was properly posted

Motion: So move.

Moved by: Ramirez

Seconded by: Johnson

Discussion:

Mr. Gonzalez said his greatest concern was if the local vendors had been contacted. He said if we were going out for a bond election, we would have a better chance with local vendors. Mr. Gonzalez said he felt if a company is out of San Antonio they would not listed to the Board as much as experienced local people.

Ms. Campos said the company must have known because they were there during the presentation by the company in San Antonio. She said they even gave out their cards.

Mr. Bruce addressed Mr. Ramirez saying he would like to table this item for further information and discussion.

The motion now was made and seconded to table Item IX-C.

Mr. Ramirez rescinded his motion, and Mr. Gonzalez seconded.

In Favor: Unanimous

D. Discussion and possible action on a proposed Memorandum of Understanding between United Independent School District and the City of Laredo for usage of UISD buses

Mr. Joe Aranda, Director of Transportation, provided an overview of the MOU between UISD and the City of

Motion: So move.

Moved by: Gonzalez

Seconded by: R. Molina

Discussion:

Mr. Ramirez asked Mr. Aranda if by using the school buses by the City, what was the agreement in regard to the gas or diesel. He asked how that would be done. Mr. Aranda said UISD would be paying but that it is included in the cost of \$700, and we are charging a flat rate of \$1.98 per mile.

Ms. Campos asked if someone else asked to use our buses, would we be able to do it? Mr. Cruz responded that we would have to charge them accordingly.

Mr. Ramirez asked for clarification regarding the insurance. Mr. Cruz said that as part of the MOU, the City agrees to defend and indemnify UISD should anything occur.

In Favor: Unanimous

E. Consideration for the Board of Trustees to decide on the Public Meeting date, time & place to discuss the 2008-2009 Budget and Proposed 2008 Tax Rate

Ms. Laida Benavides, Assistant Superintendent for Business and Finance addressed the Board and asked that Mr. Bruce read the recommendation for the date of the public meeting as required. Ms. Benavides read the recommendation. Mr. Bruce asked if there was a recommendation to adopt the statement as presented.

Motion: So move.

Moved by: J. Molina

Seconded by: R. Molina

Discussion: None

In Favor: Unanimous

F. Consideration for the Board of Trustees to vote on the 2008 Proposed Tax Rate that will be published in the notice for the Public Hearing

Ms. Benavides advised that the Board is required to vote on a proposed tax rate that would be published in the public notice. She said it should not be mistaken for the actual adoption of a tax rate. She said they were requesting the Board's approval of the proposed tax rate for 2008 of \$1.03 for M & O and debt service rate of \$0.1849 for a total proposed rate of \$1.2149 to be published in the Laredo Morning Times on Sunday, August 10, 2008.

Motion: So move.

Moved by: Gonzalez

Seconded by: R. Molina

Discussion:

Mr. Gonzalez said there was a group that wanted to talk before the UISD Board and others. He said he felt we should have a workshop to discuss the tax rate. Mr. Bruce responded that they were welcome to come to the public hearing.

In Favor: Bruce, Campos, Johnson, J. Molina, R. Molina, Ramirez

Opposed: Gonzalez

G. First Reading of Policy DEC (LOCAL) - Compensation and Benefits Leaves and Absences

No action was required as this item was a first reading.

X. Adjournment

There being no further business before the Board of Trustees, the Regular Meeting of July 23, 2008 was adjourned at 7:47 p.m.

John M. Bruce – President

Juan Antonio Molina - Secretary

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

August 5, 2008

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

John M. Bruce – President
Ricardo Molina – Vice President
Juan Molina – Secretary
Pat Campos – Parliamentarian
Francisco "Pancho" Gonzalez
William "Bill" Johnson – Member
Juan Roberto Ramirez – Member

I. Roll Call, Establish Quorum. Call to Order.

II. An announcement was made by the Board President calling the meeting of the United Independent School District to order at 6:31 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Board Workshop

A. Discussion of Proposed School Year 2008-09 Budget

Mr. Santos addressed the Board saying they were presenting a balanced budget. He said they had previously discussed an increase of three-cents on the debt service. Mr. Bruce asked if there is an option of less than three cents? Mr. Santos responded that they could talk to their financial advisers, but board policy states that we must have a minimum of 25% of the debt when we were paid. He said it was a little high, but it is recommended not to have more than 15%, because, once we get the fund balance higher than the debt service we might end up having to pay interest which would cause problem for the district. He said Ms. Benavides could discuss the issue with the financial advisors to see what options are available.

Mr. Santos said our general Fund Balance is almost two months. He commented that all we can use the debt service for is to pay down debt. He suggested that we could have a meeting to revise the policy and that he thought that was the best option. Mr. Santos commented that there are several factors that could affect us. A major factor is the economy. He said we can still manage the budget, but we have and stay legal within the policy.

Ms. Benavides responded to some of the requests made at the previous board workshop. She said one of the questions was on the undistributed funds. Ms. Benavides said they had provided that information and some salary information in the Board packet. She said they are hoping to

bring the balanced budget to the Board at the August 20, 2008 meeting. Ms. Benavides commented that they will be adopting a budget for the general operation.

Ms. Benavides said much of the information to be presented this evening is actually a repeat of information provided at the previous meeting. The proposed budget for 2008-09 would include a General Fund of \$290,407,863, Debt Service Fund of \$26,273,449 and Food Service Fund of \$19,664,226. Ms. Benavides said school district bonds are protected by the Permanent School Fund. She said the State advised that the district should have a minimum of 10% in the Debt Service Fund Balance which would equal to \$2.6 million which would be the amount they would try to carry in the Fund Balance.

Mr. Bruce asked what the difference is in the three cents? Ms. Benavides responded that it was about \$2.6 million. She said a penny in our district would bring in about \$880,000 in revenue. The other issue addressed was fuel, and she said they were hoping the rate would take them through the end of the year and into the new school year.

Ms. Benavides said the updated projected revenues are \$290.6 million and expenses at \$290.4 million which does include raises for staff: \$1800 for current teaching staff, 4% for administrators from the midpoint and 6% for paraprofessional staff. Mr. Gonzalez said he wanted the percentage higher for paraprofessionals. Mr. Santos responded that his main concern was the economy. Mr. Johnson commented that we also have to be careful as we have projected enrollments, and we can be hurt if we do not meet those enrollment figures.

Mr. Santos said when we look at how we've done over the past year, the administrators have provided excellent leadership and that is why he feels they should have the 4%. Mr. Gonzalez said he would like to see 1% taken from administrators and given to the paraprofessionals. Mr. J. Molina said if you removed the 1% from administrators, it would be approximately \$300,000.

Mr. Johnson asked what our tax collection rate is currently. Ms. Benavides said it is 96.5%, but she said we would get 97%. Mr. Johnson said our tax collection rate is going to be very difficult next year. In addition, he said he did not think we would get our enrollment. He added that a lot of the utility costs are being held in check right now, but that after the November election, he said those costs would go up. Mr. Johnson said if we miss it, we will have to go into our regular fund balance.

Ms. Benavides said they did get their certified values which they will take to the Board at the next meeting.

Ms. Benavides spoke with Lynn Moke – financial consultant who researched the expenditure targets that had been called into question at the previous workshop. She received a list of approximately 39 other central city districts that are like our district. Examples are Brownsville and San Marcos whose target areas are much like ours. She said they spoke to the financial person at Region I who said everyone is pretty much in the same boat as we are. She said our targets are based on the type of school district we are. The instruction at 65% applies to all the districts no matter what type.

Mr. Gonzalez asked about the grants. Ms. Benavides said the grant we received from Federal Programs must calculate the grant. She said Food Service is part of the calculation, and we must put it in the calculation even though it is a support service – student based item, but we are taking from instruction for food for students. She said we also come across additional security issues and have a need for additional facilities. Ms. Benavides highlighted the areas where we had come in at or above the target areas.

Ms. Benavides summarized the resolution and read the letter the district would submit regarding the required action. She said all that is required is that the resolution be reflected in the District's minutes.

Mr. Santos said he hoped we could revise the policy. Board members said they would not have a problem with that.

Mr. Ramirez said he wanted to see the pay plan revised to ensure no one loses any money. Mr. Santos said we would be bringing Cindy Clegg (TASB Consultant) back to review and revise the current pay plan. He said it would become effective in the 2009-2010 school year. He said we would work with TASB and the Board to create an effective plan. Mr. Bruce commented that he wanted to see the pay groups equalized.

IV. Adjournment

There being no further business before the Board of Trustees, the Budget Workshop of August 5, 2008 was adjourned at 7:24 p.m.

John Bruce – President

Juan Antonio Molina - Secretary

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

August 12, 2008

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

John M. Bruce – President
Ricardo Molina – Vice President
Juan Molina – Secretary
Pat Campos – Parliamentarian - absent
Francisco "Pancho" Gonzalez - absent
William "Bill" Johnson – Member
Juan Roberto Ramirez – Member

I. Roll Call, Establish Quorum. Call to Order.

II. An announcement was made by the Board President calling the meeting of the United Independent School District to order at 7:25 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Action Items

A. First and Final Reading of Policy CA (LOCAL): Fiscal Management Goals and Objectives

Ms. Laida Benavides, Assistant Superintendent for Business and Finance, addressed the Board saying they were recommending a change to the policy CA (LOCAL). The current policy states that refers to debt service fund shall maintain a minimum balance of 25%. She said they are recommending the percentage be changed to 10%. She said the state assistance is 35% so our obligation is only 65% of the \$2.6 million. However, to be prudent, Ms. Benavides said in talking to their financial advisors, they don't believe they would ever drop to the 10%, and it is not a ceiling, but more of a floor on the debt service.

Mr. Johnson asked what our balance be once we did this? Ms. Benavides responded that the projected debt service would be around \$4.7 million.

Motion: So move.

Moved by: R. Molina
Seconded by: J. Molina
Discussion: None
In Favor: Unanimous

B. Approval of District Goals for 2008-2009 School Year

Mr. Santos advised the Board that the goals for 2008-09 are the same as the previous year with the exception of Goal #6. He said we have been able to move up on all the areas, and they would like to keep the same goals for 2008-09

Motion: So move.

Moved by: Ramirez

Seconded by: R. Molina

Discussion: None

In Favor: Unanimous

IV. Adjournment

There being no further business before the Board of Trustees, the Special Called Meeting of August 12, 2008 was adjourned at 7:31 p.m.

John Bruce – President

Juan Antonio Molina - Secretary