

**Regular Board Minutes (Draft)**  
Wednesday, August 31, 2022 @ 5:00 p.m.  
Administration Conference Room

**Present:** Brian Gallup-Chair, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, James Running Fisher, Rae TallWhiteman (5:14 p.m.). Via Telephone: Kristy Bullshoe, Steve Conway.

The board meeting was called to order at 5:04 p.m.

**Approval of Minutes:** Motion by Mr. Evans to approve the Regular Board Minutes of Regular Board Minutes 8/9/22 and Special Board Minutes of 8/18/22 with no changes. Second by Ms. Yellow Owl. Motion passed.

**Approval of Agenda:** Motion by Ms. Yellow Owl to approve the agenda with the following change: Boiler Purchase cost changed to \$40,000.00. Second by Mr. Evans. Motion passed.

**Staff Recognition:** Superintendent Hall recognized Harold Madplume and Raymond Day Rider for grounds keeping during the summer months. Dennis Juneau was given recognition for doing an awesome job during summer school. Francis Wayne Bullcalf, transportation, had 44 student field trips during the 2022 summer school. Lynne Keenan was recognized for all her hard work in making sure our food service department was in full operation all summer as well as throughout the school year; Ms. Keenan also fills in and helps cook in the kitchens when short staffed.

Reid Reagan recognized Dixie Guardipee for going above and beyond; Dixie has impeccable work ethics and is the best facilities assistant that could be asked for.

Superintendent Hall recognized Tonia Tatsey for her building earning the library region of the year. Ms. Tatsey is a principal that is on time for everything, i.e. Meeting, submitting paperwork, any requests made of her, etc. and she has a safe and organized environment in her building for staff and students.

**Public Comment:** None.

**ITEMS OF INFORMATION**

**Building Reports:** Mr. Gallup acknowledged the following reports: Child Nutrition-Copy Center-Warehouse - Lynne Keenan; Curriculum and Instruction - Rebecca Rappold; Parent/Community Outreach/FIT – Irene Augare; Blackfeet Language-Native American Studies - Robert Hall; Spookinaapi (Good Health) Project - Cinnamon Crawford; Technology Department - Everett Holm; Athletic Department-Tony Wagner, Transportation Department-Francis Bullcalf and Maintenance/ Facilities/Security/Construction - Reid Reagan. Ms. Yellow Owl asked if the money from the cell towers goes back into Technology. Crystal Tailfeathers stated yes, it will go back into technology. Ms. Yellow Owl felt that the district should ask for scholarships from business when bps does this type of business. Mr. Gallup stated that the district will need to get a legal opinion from MTSBA first. Ms. Yellow Owl asked why the district is requiring 4<sup>th</sup> and 5<sup>th</sup> grade to have physicals. Superintendent Hall state the physicals for lower grades is not required, only recommended; middle school and high school are required. Ms. TallWhiteman asked when the pandemic EBT paperwork was submitted and stated that she heard it was not submitted on time. Lynne Keenan stated she had one day to put this together for the district and she did have it done and submitted for all schools; these are tentatively coming out on August 29.

**Superintendent's Report:** Superintendent Hall reviewed her report stating that the administration/directors/principals had their Strategic planning session and reviewed plans with the board. If there are additions to the plan, they will go out to staff, community, parents, students and come back to the board for approval at end of November for 3 years. BNAS committee events were reviewed, re: lifeskills, and noted curriculum refocus/refine and develop assessment for Blackfeet language class. They have been asked to lower requirements in language for posttest. Matthew Johnson and Charlie Speicher offered trauma pd and restorative

practices and social/emotional and community involvement with 21<sup>st</sup> century and Eekahkiimaht for next year. Pre and post surveys will be provided and will have MTSBA provide the surveys, and results, and will correlate and get back to the superintendent for the school board. Ms. RidesAtThe Door asked if immersion is necessary to be designated when all are getting the whole curriculum. Superintendent Hall stated yes, it is the goal of the program. Superintendent Hall stated that more opportunities are needed for student leadership with student council in each building; these groups will meet with Superintendent and Assistant Superintendent. Ms. TallWhiteman stated with everything on the Immersion teacher plate with 39 lesson plans there is no way to get 50% and asked how are the these reaching tier 3 students and how it can be modified. Superintendent Hall will bring this information back to the board. Ms. TallWhiteman stated the school always says we are trauma invested but some are not trauma invested responses to parents; sometimes parents get the door slammed in their faces. The school is working on getting HVAC up in BHS/BHS and wo more with community gardens with the focus on cultural foods; they are also working on kindness; increasing prevention activities and bullying; need to work on attendance. The strategic training group changed some of working in the district Mission/Vision. Ms. TallWhiteman stated she received a call the schools are not giving attendance rewards and felt that kids should know if they are getting an award and then make sure they get the award.

**Assistant Superintendent Report:** Dennis Juneau gave a shout out to those students who started the first week of school; there were good turnouts for all schools. Deeann Kipp will be brought to board for Emergency Preparedness training, and evacuation drills the first week. The district will emphasize wellness for the attendance committee.

**Audit Update 2021-2022:** Crystal Tailfeathers stated she had an exit meeting with auditor; there were 8 findings. Ms. Tailfeathers stated she has a renewal notice for the same auditor and noted that there are very few auditing firms in state of Montana; she has called on one and asked to be put on their waiting list. It was noted that MCAs state a school should have an auditing firm for approximately 3 years then change. Ms. Yellow Owl noted that the audit states grants are not managed appropriately and reimbursements are not timely. Ms. Tailfeathers stated these are made by her and she is just learning. Also noted is that the district was not spending these grants during covid and would state that there were no cash requests during that time. Rebecca is working on ESEA, Title 1, MCDLP and ESSER; Teri is working on grant reporting, draw downs and e-grants and Gwyn Andersen is working on the cash reconciliations and when that is finished, the TFS will be completed. Ms. TallWhiteman asked about completing the food service inventory. Lynne Keenan stated she has an inventory system from OPI that she will be using; at this time, she is using Sysco inventory system and also noted that she has been very short staffed and is behind. Ms. Yellow Owl asked about enrollment counts not being correct. Superintendent Hall stated this is in part to Covid, remote student, and 10-day absent not being dropped from system and noted that Jocko is working on this. Superintendent Hall met with principals regarding dropping students unless they are JDC, Medical, etc. Ms. Yellow Owl asked what the coronavirus relief funds error on coding is. Ms. Tailfeathers stated the governor cares act grant needed to be spent which was for food and the grant should have been spent out on Dec 31 however BPS missed the deadline due to covid and with no one to work and invoices coming in after the fact it did not happen. Ms. TallWhiteman asked why student activities deposits are not deposited at the bank timely. Ms. Tailfeathers stated the deposits are made weekly in Cut Bank. Ms. RidesAtTheDoor stated that she hopes there are no stipulations on whoever is making these deposits; they need time in getting to the bank due to heavy traffic and soon weather. Ms. Tailfeathers stated the deposits are rotated by staff. Ms. Yellow Owl asked about the unapplied accounts at the end of year for 2020 that need to be cancelled. Ms. Tailfeathers stated in 2017 they had duplicated receipts and the issue was already cleared up. Mr. Gallup stated should reconcile monthly and they will see these things cleared up.

**Budget Update:** Ms. Tailfeathers stated the fiscal year began July 1. When she rolls over in Black Mountain it does not roll over the balance from the previous year and she is cleaning this up and next month will reflect different numbers. General and IA funds will also be updated and numbers will be changing.

**HR Status 8/31/22:** Mr. Salois stated there are a lot of transfers from SpEd, PCAs and TAs. Some transfers were completed and he is now working on emergency authorizations. Some TAs have transferred into teacher

positions. The board has hired 2 teachers at BMS; a teacher at BHS for auto/welding; home school coordinator at BMS and 2 teachers at Big Sky. There is more hiring for 8/13 or have a special; they will have trainings next week. The district still needs a lot of substitutes yet. New Coordinators are Rose Racine-Childcare, Irene Augare-PCOP/FIT, Ginny Crawford-SpEd Director.

**Coaching Season Update:** Changes were made from the special meeting.

**Resignations:** The following resignations were accepted from Brian Weatherwax, Bus Driver-Transportation, Effective July 27, 2022; Julia Nikki Hannon, PCOP Childcare, Director, Effective August 5, 2022; Robin Bearchild, Technology Teacher - BES, Effective August 9, 2022; Joshua Shooter, Transportation, Bus Driver, Effective August 10, 2022; Mariah Stiffarm, Athletics, Volleyball Coach, Effective August 16, 2022; Tony Flamond, Maintenance Electrician, Effective August 17, 2022; Berry RunningCrane, Transportation, Bus Driver, Effective August 19, 2022; Anthony Gervais, Browning High School, Custodian, Effective August 24, 2022; Kortni Guardipee, Teacher Assistant-BMS, Effective August 24, 2022; Heidi DuBray, Elementary Teacher-Napi, Effective August 26, 2022; Zebah Burdeau, Head Girls Soccer Coach-BHS, Effective August 29, 2022 and Zebah Burdeau, Auto/Welding Teacher-BHS, Effective September 9, 2022.

### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Evans to approve the following hires pending successful background checks/drug tests: Kayla Burns, Youth Mental Health Prevention-BMS 2022-2023 (\$43,000.00); Michele Calftail, Elementary Teacher-BES 2022-2023 (\$40,966.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, James Running Fisher, Rae TallWhiteman, Kristy Bullshoe, Steve Conway.

Motion by Mr. Evans to approve the following hires pending successful background checks/drug tests for Joseph Bullshoe, Assistant BHS Football Coach 2022-2023 (\$2,064.00). Second by Mr. Running Fisher. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, James Running Fisher, Rae TallWhiteman, Steve Conway. Kristy Bullshoe abstained.

**Contract Service Agreements:** Motion by Ms. RidesAtTheDoor to approve a contract service agreement for Colleen Wilson, Tier 3 ELA Math Tutor-KW Vina 2022-2023 (\$8,935.50) pending successful background check. Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, James Running Fisher, Rae TallWhiteman, Kristy Bullshoe, Steve Conway.

Motion by Ms. RidesAtTheDoor to approve a contract service agreement for Colleen Wilson, Community Mentor Coordinator 2022-2023 (\$4,400.00); Julia Nichole Hannon, Assist PCOP Coordinator with Transition 2022-2023 (\$2,040.00) and Building/Department Mentors 2022-2023 (\$19,000.00) pending successful background checks. Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, James Running Fisher, Rae TallWhiteman, Kristy Bullshoe, Steve Conway.

**Out of State Travel:** None.

**In State Travel:** Motion by Mr. Evans to approve in state travel for Jennifer LaFromboise-Wagner, Big Sky Literacy Summit in Big Sky, Mt 2022-2023 (\$3,298.75). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Brian Gallup, James Evans, Mistee RidesAtTheDoor, Donna Yellow Owl, James Running Fisher, Rae TallWhiteman, Kristy Bullshoe, Steve Conway.

**Approvals:** Motion by Ms. Yellow Owl to approve the following items: Extended Contracts: MBI Cultural Leadership Planning Team-BMS 2022-2023 (\$6,146.00); Extended Contracts-BMS Counselors, Scheduling 2022-2023 (\$885.00); Wage Modification-Kelli Burke, Lane Request, Certified Teacher 2022-2023 (\$4,644.00); Waive

Request for Early Release from 2022-2023 Elementary Teacher Contract: Heidi DuBray; Big Sky-Glendale Colony Agreements 2022-2023; Tim McDonald, Amendment #1, BES Basement Remodel 2022-2023 (\$3,288.08); Sletten Construction Change Order #7-Exo-Fit System, BMS 2022-2023 (\$43,222.00); Sletten Construction: KW-VC Connector Revised Recap for Budget 2022- 2023 (\$4,727,035.00) and Proposed Babb Boiler Replacement (\$40,000.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, James Running Fisher, Rae TallWhiteman, Kristy Bullshoe, Steve Conway.

Motion by Mr. Evans to approve Mountain View Glass Inc. - Contract Amendment 2022-2023 (\$5,630.00). Second by Ms. RidesAtTheDoor. *Public participation/Board discussion:* Reid Reagan stated the new windows will be in the A wing at BHS by Labor Day. Ms. RidesAtTheDoor stated lights can be replaced by Glacier Electric when BPS does the rebate. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, James Running Fisher, Rae TallWhiteman, Kristy Bullshoe, Steve Conway.

Motion by Ms. RidesAtTheDoor to approve the following items: Ginny Crawford, Extended Duties-Special Services Department Supervision Duties 2022-2023 (\$5,147.00); Create Wellness Coordinator Position 2022-2023 (\$5,000.00 Stipend); Create 6-Wellness Coach Positions 2022-2023 & 2023-2024 (\$2,000.00 ea); Create Special Services Program Nurse 2022-2023; Standard Operating Procedures (SOPS) 2022-2023; 5 Days Covid Leave for Documented Positive Tests for BPS Employees 2022-2023 School Year; Proposed Changes to District Vision and Mission 2022-2023; MTSBA - Title IX Training 2022-2023 (\$750.00); IISM Membership Dues 2022-2023 (\$7,500.00); MQEC Membership 2022-2023 (\$2,500.00); Sletten Construction, Change Order #8 for Sports Plex (\$30,608.00); Purchases Over \$10,000.00; District Claims, Check #436205 - 436344 (\$466,893.54); Student Activities Check #704969 - #704971 (\$6,639.11) and Additional Pays/Payroll. Second by Mr. Evans. No public participation. *Board discussion:* Ms. Yellow Owl noted that SOPs are not in the packet and asked to add to table Standard Operating Procedures (SOPS) 2022-2023 to the next regular meeting in the motion. Superintendent Hall stated the Covid request is only for Browning Public Schools staff and can be used only when the staff person has Covid; they must have documentation to receive the leave. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, James Evans, James Running Fisher, Rae TallWhiteman, Kristy Bullshoe, Steve Conway.

There were no Personnel or Legal Issues.

Motion by Ms. RidesAtTheDoor to adjourn at 6:10 p.m. Second by Ms. Yellow Owl. Motion passed.

Respectfully submitted:

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Carlene Adamson, Board Secretary

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Brian Gallup, Board Chairperson

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Crystal Tailfeathers, District Clerk