

Browning Public Schools
Board Agenda Request
Meeting to Be Held: April 8, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 4/1/25

To: Rebecca Rappold
Title: Superintendent of Schools

From: Kellen Hall
Title: Athletic Director

Subject: Hiring-Napi Elementary Girls Volleyball 2024-2025

Description: Recommend hiring the following Napi VB Coaches:

👤 Sierra Pays, Napi Girls Volleyball Coach (Exp 0)

Financial Impact: \$600.00 (plus payroll taxes & fringe)

Funding Source (Budget/grant, etc.): 126 30 720 3595 150

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Human Resources
Department

Browning Public Schools
Hiring Selection Report

Position Girls Volleyball Coach		Applicant Recommended Sierra Pays	
Department/Location Napi		Supervisor Kellen Hall	
Type of Position Coaching	Starting Date 03/25/25	Term 3/25/25 – 4/25/25	

Recruiting. Date Posted: 2/2025 Re-advertised: Closing Date:

Comments: Per Board Policy #5120 Recruitment and Selection: Exemptions: the competitive process may be unnecessary in the following circumstance, B. 0 applicants have applied.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Sierra Pays	09/24/25		

Interview Committee	Title	Name	Title

Recommendation: Sierra is currently a Sub for BPS and is being recommended for Napi VB Coach, as the person hired has chosen not to take the position.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/30/24	Yes	Ok
State & Federal Criminal background check	09/18/24	Yes	Ok
Tribal Background check	08/09/24	Yes	Ok

Salary: \$600.00 Placement: Exp 0 Contract Days: Season

Prepared by: Bev Sinclair Date 04/04/25 Approved by: _____ Date: _____