

**Regular Board Meeting**

Thursday, August 28, 2025 6:00 PM

Board Meeting Room (3rd Floor), 601 South Raguet, Lufkin, Texas 75904

Deborah Brantley: Present  
Joe Douglas: Present  
Justin Hatton: Present  
Louise LaVane: Present  
Neil Naranjo: Absent  
Melissa Stewart: Present  
Sarah Strinden: Present

<b>I. Call to Order</b>	<b>Speaker(s):</b> Board President
<b>II. Roll Call</b>	<b>Speaker(s):</b> Board President
<b>III. Invocation</b>	<b>Speaker(s):</b> President
<b>IV. Pledges</b>	<b>Speaker(s):</b> President
<b>V. Citizen Comments</b>	
<b>VI. Approval of Minutes</b> <b>Action(s):</b> Administration recommends the board approve the minutes from the board meeting held on July 28, 2025. This motion, made by Justin Hatton and seconded by Melissa Stewart, Carried. <b>Voting Detail:</b> Deborah Brantley: Yea Joe Douglas: Yea Justin Hatton: Yea Louise LaVane: Yea Neil Naranjo: Absent Melissa Stewart: Yea Sarah Strinden: Yea <b>Voting Summary:</b> Yea: 6, Nay: 0, Absent: 1	<b>Speaker(s):</b> Board President
<b>VII. Superintendent's Report</b> <b>Discussion:</b> Dr. Damon Adams, Superintendent of Schools, gave an update on current enrollment and introduced new administrative staff Kaleigh Hensley. The discussion of free lunches for students was agreed to be looked into further.	<b>Speaker(s):</b> Dr. Damon Adams
<b>VII.A. Update on enrollment and construction project.</b> <b>Discussion:</b> Shane McGown, Assistant Superintendent of Schools, updated the board on the renovation project at the Elementary/Middle School building.	
<b>VIII. Financial Report</b>	<b>Speaker(s):</b> Tammi Haden

VIII.A. Monthly Financial Reports

**Speaker(s):** Tammi  
Haden

**Action(s):**

Administration recommends the board. This motion, made by Justin Hatton and seconded by Louise LaVane, Carried.

**Voting Detail:**

Deborah Brantley: Yea  
Joe Douglas: Yea  
Justin Hatton: Yea  
Louise LaVane: Yea  
Neil Naranjo: Absent  
Melissa Stewart: Yea  
Sarah Strinden: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

VIII.B. Adopt the 25-26 Budget

**Speaker(s):** Tammi  
Haden

**Action(s):**

. This motion, made by Louise LaVane and seconded by Justin Hatton, Carried.

**Voting Detail:**

Deborah Brantley: Yea  
Joe Douglas: Yea  
Justin Hatton: Yea  
Louise LaVane: Yea  
Neil Naranjo: Absent  
Melissa Stewart: Yea  
Sarah Strinden: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

IX. Information Items

X. Consent Items

X.A. Adoption Of Board Policies:

PG-1.201 Board Meetings  
PG-1.206 Parent Engagement  
PG-1.406 Security Officers  
PG-2.114 Student Health Curriculum  
PG-3.318 Concussion Response  
PG-3.321 Student Health Advisory Council  
PG-3.506 Student Activities  
PG-4.204 Reporting Employee Misconduct  
PG-4.212 Prohibition of Diversity, Equity, and Inclusion  
PG- 4.213 Instructional Requirements and Prohibitions

**Action(s):**

Administration recommends the board adopt the policies with tabling policies PG-4.212 and PG-4.213 for discussion with legal council. This motion, made by Sarah Strinden and seconded by Melissa Stewart, Carried.

**Voting Detail:**

Deborah Brantley: Yea

Joe Douglas: Yea  
Justin Hatton: Yea  
Louise LaVane: Yea  
Neil Naranjo: Absent  
Melissa Stewart: Yea  
Sarah Strinden: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

X.B. Final Budget Amendment

**Speaker(s):** Tammi Haden

**Action(s):**

Tammi Haden Tammi Haden, Chief Financial Officer, gave an update on the monthly financial report and requested the board adopt the 25-26 budget. This motion, made by Louise LaVane and seconded by Melissa Stewart, Carried.

**Voting Detail:**

Deborah Brantley: Yea  
Joe Douglas: Yea  
Justin Hatton: Yea  
Louise LaVane: Yea  
Neil Naranjo: Absent  
Melissa Stewart: Yea  
Sarah Strinden: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

X.C. Fire Alarm System Replacement at Dr. Sarah Strinden Elementary- \$27,995

**Speaker(s):** Steven Rayburn

**Action(s):**

Administration recommends approval of \$27,995 in reserve funds to install Gamewell fire alarm equipment into the elementary school and incorporate it into the middle school's existing fire alarm system. This motion, made by Louise LaVane and seconded by Deborah Brantley, Carried.

**Voting Detail:**

Deborah Brantley: Yea  
Joe Douglas: Yea  
Justin Hatton: Yea  
Louise LaVane: Yea  
Neil Naranjo: Absent  
Melissa Stewart: Yea  
Sarah Strinden: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

X.D. Purchase new bus from Longhorn Bus Sales- price not to exceed \$180,000 (including wrap) from reserve funds (2026-2027 delivery)

**Speaker(s):** Dr. Damon Adams

**Action(s):**

Administration recommends the board approve a price not to exceed \$180,000 from reserve funds for a new 72 passenger bus and bus wrap. This motion, made by Justin Hatton and seconded by Louise LaVane, Carried.

**Voting Detail:**

Deborah Brantley: Yea  
Joe Douglas: Yea  
Justin Hatton: Yea  
Louise LaVane: Yea  
Neil Naranjo: Absent  
Melissa Stewart: Yea  
Sarah Strinden: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

X.E. 2025-2026 T-PESS Principal Appraisers- Dr.  
Damon Adams

**Speaker (s) :** Catharine  
Squyres

**Action(s) :**

PCA Administration recommends the Board approve the T-PESS Appraiser as listed. This motion, made by Melissa Stewart and seconded by Justin Hatton, Carried.

**Voting Detail:**

Deborah Brantley: Yea  
Joe Douglas: Yea  
Justin Hatton: Yea  
Louise LaVane: Yea  
Neil Naranjo: Absent  
Melissa Stewart: Yea  
Sarah Strinden: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

X.F. Angelina College / ETCC / Legends Fall 2025  
Tuition, Books, and Fees

**Speaker (s) :** Candice  
Hardin

**Action(s) :**

Dr. Damon Adams, Superintendent of Schools, requested approval for tuition and fees for Angelina College in the amount of \$101,700.00. This motion, made by Louise LaVane and seconded by Melissa Stewart, Carried.

**Voting Detail:**

Deborah Brantley: Yea  
Joe Douglas: Yea  
Justin Hatton: Yea  
Louise LaVane: Yea  
Neil Naranjo: Absent  
Melissa Stewart: Yea  
Sarah Strinden: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

X.G. LASO Strong Foundations Planning &  
Implementation Provider

**Speaker (s) :** Catharine  
Squyres

**Action(s) :**

PCA administration recommends the board approve our selection of Region 7 as our Strong Foundations Planning and Implementation support provider in an amount not to exceed \$350,000. This motion, made by Justin Hatton and seconded by Louise LaVane, Carried.

**Voting Detail:**

Deborah Brantley: Yea  
 Joe Douglas: Yea  
 Justin Hatton: Yea  
 Louise LaVane: Yea  
 Neil Naranjo: Absent  
 Melissa Stewart: Yea  
 Sarah Strinden: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

X.H. Purchase 2025 Chevrolet Suburban- \$60,631  
 (reserve funds)  
 TIPS Contract: 210907

**Speaker(s):** Dr. Damon  
 Adams

**Action(s):**

Administration recommends the board approve the purchase of the 2025 Suburban from Lake Country Chevrolet for \$60,631.00 from reserve funds. This motion, made by Louise LaVane and seconded by Justin Hatton, Carried.

**Voting Detail:**

Deborah Brantley: Yea  
 Joe Douglas: Yea  
 Justin Hatton: Yea  
 Louise LaVane: Yea  
 Neil Naranjo: Absent  
 Melissa Stewart: Yea  
 Sarah Strinden: Yea

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

**XI. Presentation/Discussion Items & Possible Action**

XI.A. 2025 Accountability Ratings

**Speaker(s):** Amanda  
 Minshew

**XII. Future Business**

XII.A. August 29, 2025 - Student and Staff  
 Holiday

XII.B. September 1, 2025 - Student and Staff  
 Holiday

XII.C. September 12, 2025 - Staff Development  
 Day/No Students

XII.D. September 19, 2025 - Student and Staff  
 Holiday

XII.E. September 26, 2025 - Comuplsory  
 Intervention Days

XII.F. September 29, 2025 - Regular Board  
 Meeting

**XIII. Executive Session**

XIII.A. Discussion of Professional Personnel (TX  
 Govt. Code 551.074)

**Speaker(s):** Board  
 President

XIII.B. Attorney Consultation (TX Govt. Code  
 551.071)

**Speaker(s):** Board  
 President

XIII.C. Discussion of Real Property (TX Govt.  
 Code 551.072)

XIII.D. Discussion of Personally Identifiable  
Student Information (TX Govt. Code 551.0821)

XIII.E. Discussion of Safety & Security (TX Govt.  
Code 551.076)

**XIV. Reconvene from Executive Session**

**Discussion:** Mr. Joe Douglas adjourned the  
meeting for Executive Session at 7:44 p.m.

**Speaker(s) :** Board  
President

XIV.A. Discussion & Possible Approval of Action  
Arising from Executive Session

**Speaker(s) :** Board  
President

XIV.B. Possible Approval of Professional  
Personnel

**Speaker(s) :** Board  
President

**XV. Adjournment**

**Discussion:** This meeting adjourned at 7:44 p.m.

**Speaker(s) :** Board  
President

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Board Secretary