

Belmond-Klemme Community School District

Minutes of the Meeting of the Board of Directors

Held in the Belmond-Klemme High School Library
411 Tenth Avenue Northeast, Belmond, Iowa 50421

Thursday, May 20, 2021- TENTATIVE - UNAPPROVED

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date in the Belmond-Klemme high School Library at 7:00 P.M. The meeting was called to order by Board President Rick McDaniel.

President McDaniel asked for the roll to be called. The Board Secretary called the roll. Present for the meeting were Rick McDaniel, Michelle Murphy, Sharon Barkema, Gary Berkland, Ryan Meyer, Marc Schlichting, and Jim Swenson. Also present were Superintendent Dan Frazier, and Board Secretary Thelma Martinez. President McDaniel determined that a quorum was present.

President McDaniel called for a public hearing on the Revised Budget for the Fiscal Year 2021. There were no public comments; President McDaniel closed the hearing.

President McDaniel asked for a motion to approve the agenda. Director Swenson moved to approve the agenda; seconded by Murphy. Motion carried 7/0.

President McDaniel Asked for a motion to approve the consent agenda items:

- Minutes of the Initial Bargaining Meeting from April 14, 2021;
- Minutes of the Board Meeting from April 15, 2021;
- Minutes of the Special Board Meeting from April 29, 2021;
- Minutes of the Special Board Meeting from May 6, 2021;
- Financial Statements;
- Bills;
- Membership in the Iowa Association of School Boards;
- Membership in Rural School Advocates of Iowa Association;
- Administrator Mentoring Program through School Administrators of Iowa;
- Renewal of Group Long-term Disability Insurance Policy with the Madison national Life Insurance Company;
- Cisco Meraki Systems Manager Enterprise Subscription/License (5 years);
- School Nutrition Program: Milk Competitive Bids, accepting the bid from Kemp's Dairy;
- Seniors Recommended for May 23 Graduation pending the completion of all necessary requirements: Brandon Emmanuel Acuna, Keagan Paige Barkema; Madison Lynn Barrus, Alexander Aidan Bartz, Abigail Marie Bates, Maddox Scott Beminio, Trenton Robert Berhow, Benjamin Frederick Blumer, Victor Alberto Bobadilla, Dylan William Bock, Jaden Scott Bosgieter, Camisha Brown, Addie Irene Buseman, Kaleb Jay Carlson, Caydon Michael Christensen, Haven Alyvia Storm Coady, Maddison Kay Dougherty, Emmanuel Duran, Ryan Scott Fink, Ian Michael Forester, Sheridan Renee Fox, Kenedie Skrovig Gabrielson, Alexis Renae Gardalen, Desiree Ann German, Jazmyn LeeAnn Gomez, Juan Sebastian Gomez, Marcos Antonio Gonzalez, Eduin Fernando Gonzalez, Daniela Gutierrez Rodriguez, Malachi David Hubka, Hannah Louise Jones, Kannon William Ketchum, Aaren Donald Kiefer, Jordynn Marie Knapp, Carson Patrick Lane, Lexy Marie Lilly, Conner Riley Lorentzen, Alaina Kristina Lyons, Zachery James McFall, Addison Lilaclaire McMurray, Jordan Lee Meyer, Yoami Montanez, Vanessa Naranjo, Desarae Morgan Netland, Carter O'Donnell-Heifner, September Rose Ricke, Emily Schrieber, Samara Jean Sheehan, Emily Michl Simonson Katerin Toj-Lopez, Javier Torres, Valeria Torres, Seth Russell Vanzweden, Maria Esperanza Vara, Jocelin Vanessa Villa, Jaden Coy Warren, Kaden Whitaker, Jason DeJay Wolters, Thomas Jacob Wyman, Triston John Yoder;
- Teacher Leadership Cadre (TLC) Program. Dr. Frazier recommended the board move to approve the Teacher Leadership plan with two Instructional Coaches and up to thirteen Teacher Leaders. Compensation for the position will be according to the job descriptions that were previously approved by the school board:

- Instructional Coaches will receive an additional stipend of \$8,000, as compensation for the equivalent of ten additional days beyond the regular master contract.
- Teacher Leaders will receive an additional stipend of \$2,500, as compensation for fifty (50) additional hours beyond the regular master contract.
- Appointed for one year only Tiffany Ahrens as full-time Instructional Coach in Jacobson Elementary School
- Appointed for one year only Justin Meyer as full-time Instructional Coach in Belmont Klemme Junior High and High School.
- Appointed for one year only the following teachers as TLC Teacher Leaders: Jacobson Elementary: Lori Eekhoff, Missy Kriepps, and Christine Schultz (Data/Curriculum/Achievement). Nicki Jass (Technology). Claudia Guerrero, and Leah Sudtelgte (Culture/Climate). Junior/Senior High School: Jenn Pruisman (Data/Curriculum/Achievement). Leigh Jass (Technology). Wendy Meints, and Julie Ysker (Culture/Climate).
- Collective Bargaining Master Agreement With BKEA 2021-2022
- Re-issued Support Staff Memoranda of Employment to the current employees for the 2021-2022 school year with wages and terms of employment as stipulated by the master agreement negotiated for next year: Maintenance: Mathew Bentley, Cory Heifner, Joel Pals, Joseph Perez, and Sam Rockow. Nutrition: Kimberly Belstene, Angela Boelman, Amy Dahlhauser, Susan Fuls, Glenella Kelley, and Melysa Watne. Transportation: Todd Buseman, Kristen Dougherty, Randall Dougherty, Steven Dougherty, Michael Quigley, Michael Sinnwell, and Sandra Wallace. Elementary Teacher Assistants: Cheyanne Austin, Jodi Braun, flor Candanosa, Kristen Christianson, Enedina Duran, Lydia Gutierrez, Kami Heideman, Denise Jacobson, Keyra Kelley, Patty Lane, Janyne Lowenberg, Marta Marroquin Montenegro, Jessica McFall, Bobbi McVey, Ruby Mercado, Annette Nelson, Kathryn Nolte, Crystle Steenblock, Bethany Thompson, and Kelly Ysker. Jr/Sr Teacher Assistants: Rebecca Arthur, Katie Boeshart, Krista Carlson, Theresa Curtis, Janey Gochenouer, Gannon Harsma, Nicole McMurray, Emily Oleson, Dennis Quinn, Irene Richards, Shaina Sheeder, Jocelyn Terrazas, Leah Willms, Avante Woolery, and Nikki Wyman. Administrative Assistants: Judith Aldridge, Shawna Negrete, and Lyndi Skrovig.
- Employment: Personnel Resignations and Recommendations
 - Accepted the resignation of Karen Smith as paraeducator, effective March 30.
 - Appointed James Severson as summer sports supervisor with a salary of \$1,500 for supervision of the summer sports seasons.
 - Accepted the resignation of Melanie Chandler as volunteer assistant varsity girls soccer coach, effective Wednesday, May 12, 2021.
 - Accepted the resignation of Iveth Guzman as head Varsity Girls Soccer Coach, effective Wednesday, May 12, 2021, and compensating her with \$1,736 (50% salary) for her partial season and her partial fulfillment of her contract.
 - Appointed Gannon Harsma as Interim Head Varsity Girls Soccer Coach, effective Wednesday, May 12, 2021, and running through the end of this season, and compensating him with \$1,000 for completing the season.
 - Appointed John Andrews as volunteer assistant coach for junior high boys baseball this summer
 - Accepted the resignation of Catherine Moeller as Elementary teacher.
 - Accepted the resignation of Kelsey Nierengarten as Elementary teacher.

Moved by Berkland; seconded by Barkema. Motion carried 7/0.

Reports

Principal Young reported the Spring Fast testing to the board.

Superintendent Frazier mentioned that the eSports team qualified to the state championship tournament. He also, updated the board in the hiring positions, and mentioned the Career and Tech Center Plans.

Principal Fisher mentioned graduation plans, and the track and soccer seasons. Finally, Mr. Fisher thanked the board for their support.

Principal Young mentioned the Elementary Track meet on May 25, 2021, and invited the board for the end of the Running and Reading program on June 1, 2021.

Amendment of Fiscal Year 2021(Current Year) School District Budget

Superintendent Frazier recommended the board move to approve the budget for Fiscal Year 2021 as amended. Moved by Swenson; seconded by Schlichting. Motion carried 7/0.

28E Sharing Agreement with Eagle Grove Schools for Shared Baseball Superintendent Frazier recommend the board move to approve the baseball sharing agreement with Eagle Grove for this summer only. Moved by Barkema; seconded by Meyer. Motion carried 7/0.

Instructional Support Program Resolution to Consider Continued Participation

Board discussed the resolution. Director Swenson moved to vote at the June meeting for this resolution; seconded by Director Berkland. Motion carried 7/0.

Student Fees for the Next School Year

Superintendent Frazier recommended no changes in the school fees with the exception of adult lunch changing to \$3.95. Moved by Barkema; seconded by Schlichting. Motion carried 7/0.

Health Insurance Opt-out Option Superintendent Frazier and Business Manager Greenfield recommended the board move to approve offering a \$210 monthly alternative for employees covered by our district health insurance who wish to opt out of our coverage. Moved by Berkland; seconded by Murphy. Motion carried 7/0.

COVID-19 Mitigation and Preparations for the Next School Year

Board discussed the COVID-19 mitigations plans for next school year.

Actions of the State Legislature

Superintendent Frazier updated the board with the latest legislature actions.

Board Comments and Future Agenda Planning

Board discussed the future agenda.

Adjourn Board President McDaniel asked for a motion to adjourn the meeting. With no further business there was a motion to adjourn moved by Barkema; seconded by Swenson. Meeting adjourned at 8:20 P.M.

Rick McDaniel, Board President

Date

Thelma Martinez, Board Secretary

Date