

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE** : SEPTEMBER 18, 2023  
**TO** : BOARD OF EDUCATION  
**FROM** : JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES  
**SUBJECT** : STAFFING OF POSITIONS

At the April 20, 2023, School Board meeting, action was taken to release John Kovach, Theodore Murray and Kailey Springer effective June 1, 2023. Vacancies exist for a Business Education Teacher at Bemidji High School, a School Counselor/Social Studies Teacher at the AEC and a Special Education Teacher at Bemidji Middle School. Therefore, it is recommended that John Kovach, Theodore Murray and Kailey Springer be rehired for these positions.

\_\_\_\_\_ introduced the following resolution:

**RESOLUTION TO REHIRE  
JOHN KOVACH, THEODORE MURRAY and KAILEY SPRINGER**

**WHEREAS**, vacancies exist for a Business Education Teacher, a School Counselor/Social Studies Teacher and a Special Education Teacher, the School Board of Independent School District No. 31 is rescinding the termination of probationary teachers John Kovach, Theodore Murray and Kailey Springer.

**BE IT RESOLVED** that a teaching contract be issued to John Kovach, Theodore Murray and Kailey Springer for the 2023-2024 school year.

The motion for the adoption of the foregoing resolution was duly seconded by \_\_\_\_\_,

and upon roll call vote being taken, the following voted in favor: \_\_\_\_\_

\_\_\_\_\_, and the following voted against: \_\_\_\_\_.

**WHEREUPON**, said resolution was declared passed and adopted.