

**Regular Board Meeting    Unit Office Board Room    President Doug Kirkbride Presiding**

The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, August 16, 2021 at 6:15 p.m. in the Unit Office Board Room at 14 Main St, Pana, IL.

**Meeting called to Order/Roll Call**

President Kirkbride called the meeting to order at 6:30 p.m. The following board members were present: Kirkbride, Anderson, Beyers, Deere, Dorn (in at 7:17pm), Moon, and Blackwell

Meeting Call to Order/Roll call

**Hearing called to Order/Roll Call**

President Kirkbride called the meeting to order at 6:30 p.m. The following board members were present: Kirkbride, Beyers, Dorn, Deere, Moon, Anderson, Blackwell.

Bond Hearing Meeting Call to Order/Roll Call

**Open Public Hearing**

A motion was made by Beyers and seconded by Deere to open the public hearing.  
ROLL CALL:Kirkbride, Anderson, Beyers, Deere, Moon, and Blackwell. Dorn - Absent. All aye, motion carried.

Open the Public Hearing  
Roll Call

Superintendent Bauer gave a brief explanation on the intent of the Board of Education to sell not to exceed \$13,000,000 School Fire Precention and Safety Bonds and not to exceed \$7,000,000 General Obligation School Bonds (Alternate Revenue Source) for the purpose of improving the site and building and equipping a new school building to replace the Washington Elementary and Lincoln Elementary School Buildings. Superintendent Bauer explained that funds for these buildings will come from funds we already have, ESSR funds and the bonds we are talking about this evening. We are working on quotes on specific prices and asked for public comment.

Public Comment

Anna Everly asked if there was a direct need or if something was wrong with the buildings. President Kirkbride responded by saying that a Life Safety inspection was done and there was a need for many things to be fixed and updated. The cost to fix is too great and a new building would solve this. Mrs Everly also asked with combining the two schools, would there be a lowering of workforce? President Kirkbride and Superintendent Bauer said there would not be a lowering of workforce that the need for both schools would still be the same. Kyle Anderson voiced the question of how much it would raise taxes. Superintendent Bauer responded with there will be no increase to property tax payors in the form of property tax bills because we have structured the bond and interest repayment of the Life Safety bond.

**Close Public Hearing**

President Kirkbride called for a motion to close the public hearing.

A motion was made by Moon and seconded by Deere to close the public hearing.  
ROLL CALL:Kirkbride, Anderson, Beyers, Deere, Moon, and Blackwell. Dorn - Absent. All aye, motion carried.

Close Public Hearing  
Roll Call

**Consent Agenda**

A motion was made by Deere and seconded by Blackwell to approve the consent agenda inclusive of payables totaling \$740,458.13 and payroll totaling \$664,448.29 for a total of \$1,384,906.42.

Consent Agenda

ROLL CALL:Kirkbride, Anderson, Beyers, Deere, Moon, and Blackwell. Dorn - Absent. All aye, motion carried.

Roll Call

**VISITORS**

Anna Evrley, Damien Schlitt, Beth Moran

Anna Evrley spoke on the fact that certain students have difficulty learning when they cannot see the teacher's mouth. Some students have hearing difficulties as well. Mrs Evrley is looking for her child's teacher as well as others be able to wear a face shield to improve the quality of the education children are receiving.

Visitor Considerations

Beth Moran spoke in opposition to the mask mandate. She is asking the school board to reconsider the mask mandate.

Organization Budgets

**COMMITTEE REPORTS**

**Facilities**

Superintendent Bauer, Mark Beyers, Doug Kirkbride and Jeff Stauder gave updates from the prior Facilities meeting (August 3, 2021). Mr Beyers stated that they met with a few construction companies for construction manager and which ones they thought would be a good fit. Jeff Stauder discussed that the new sidewalk and ditch at Washington Elementary School was having some erosion issues that have since been fixed. There is also a surface drain that can be put in to stop any other problems. Mr Stauder also stated that BLDD will be making their presentation later in the meeting.

Superintendent Bauer introduced Damien Schlitt from BLDD to give his presentation to the meeting.

A motion was made by Blackwell and seconded by Anderson to approve the AIA Document B133-2019, Standard form of Agreement Between Owner and Architect with BLDD Architects.

BLDD AIA Document B133-2019

ROLL CALL:Kirkbride, Anderson, Beyers, Deere, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

Next meeting TBD

**Finance**

Did not meet this month

Next meeting October 14, 2021 at 6:30 a.m.

**Curriculum Committee**

Did not meet this month

Next meeting - TBD

**Policy Committee**

Did not meet this month

1st Reading of the June 2021 Policy Updates

Next meeting - TBD

### **Pana Education Foundation**

Superintendent Bauer gave an update from the July 28th meeting  
Next meeting - Wednesday August 18th at 7:00 a.m. at the Unit Office.

### **Technology**

Did not meet this month.  
Next meeting - Wednesday, October 14, 2021 at 5:30 p.m.

### **Strategic Planning Committee**

Did not meet this month.  
Next meeting - TBD

### **I.D.E.A.S. Committee**

Did not meet this month.  
Next Meeting - TBD

## **ADMINISTRATIVE REPORTS**

### **Principals -**

Building principals gave reports from their buildings. In attendance were Kevin McDonald and Lisa Mayhall. Cheri Wysong and Kelly Millburg had prior requirements with their buildings.

### **Building and Transportation**

Jeff Stauder gave his report for Building and Grounds and Transportation. The gym floor has been pushed one more time. We are still good to use the lockerooms and still function. Cleaning will continue just like we did last year. Transportation is good to go. One bus did fail but we have enough to start. A mechanic has been hired and will start this week.

### **Curriculum and Instruction**

Paul Donahue gave his report for curriculum and instruction. Math is the focus right now and have met with our Math consultant. She also met with our leadership team. She gave her recommendations and tools for teachers to teach moving forward. We do have some test results. Focus will be on trends and not on the past year scores. Capturing Kids hearts was offered last week for staff.

## **SUPERINTENDENT**

### **Presentation of FY22 Tentative Budget**

Superintendent Bauer briefly went over the FY22 Tentative Budget.  
A motion was made by Deere and seconded by Blackwell to approve the FY22 Tentative Budget Resolution and put on display for public viewing.  
ROLL CALL: Kirkbride, Anderson, Beyers, Deere, Moon, Dorn, and Blackwell. All aye, motion carried.

FY22 Tentative Budget

Roll Call

**NPT Report**

Superintendent Bauer gave his update from the July 27, 2021 meeting.

NPT

Next Meeting - August 24, 2021 at 8:30 a.m.

**Executive Session**

A motion was made by Anderson and seconded by Beyers to enter Executive Session at 7:41 p.m. for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, student concerns, litigation, and collective negotiating matters.

Executive Session

ROLL CALL:Kirkbride, Anderson, Beyers, Deere, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

**Return to Regular Meeting**

A motion was made by Blackwell and seconded by Anderson to return from the Executive Session to the Regular Meeting at 8:21 p.m. Executive Session was held for the purposes of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, student concerns, litigation, and collective negotiating matters.

Return to Regular Meeting

ROLL CALL:Kirkbride, Anderson, Beyers, Deere, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

**Approve executive session minutes**

A motion was made by Moon and seconded by Blackwell to approve executive session minutes as read in executive session.

Approve Executive Session

ROLL CALL:Kirkbride, Anderson, Beyers, Deere, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

**Personnel Recommendations**

A motion was made by Dorn and seconded by Blackwell to approve the Superintendent's personnel recommendations as reviewed in executive session.

Personnel

ROLL CALL:Kirkbride, Anderson, Beyers, Deere, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

**Communications**

- A. AIRSS
- B. Alliance Legislative Report
- C. Capitol Watch
- D. Other Board Correspondence

**Board Member Considerations**

Superintendent Bauer discussed the need to have a motion to change the location of the Budget Hearing and Regular Board Meeting of September 20th to the High School Library. A motion was made by Blackwell and seconded by Dorn to hold the Budget Hearing and September Regular Board Meeting at Pana High School on September 20th.

Meeting Location

ROLL CALL:Kirkbride, Anderson, Beyers, Deere, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

Superintendent Bauer discussed that a new teacher reception will be held, Monday, September 20th at 5:30 p.m. Superintendent Bauer also discussed that the School Board Convention will be held on November 19-21, 2021 in Chicago, IL

**Adjournment**

A motion was made by Dorn and seconded by Moon to adjourn the regular meeting of Monday, August 16, 2021 at 8:23 p.m. All aye, motion carried.

Adjourn

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Secretary

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President