

**BURLINGTON U.S.D. NO. 244 BOARD OF EDUCATION
REGULAR MEETING
May 12, 2025**

MINUTES

The regular meeting of the 2024-2025 Board of Education of Burlington USD 244 was held at the District Administrative Office at 7:00 p.m. on May 12, 2025. The following board members were present James Higgins, Lucas Allen, Bob Plummer, Monique Hart, Selena King, Ron Hess (Microsoft Teams), and Johnny Hernandez. Also in attendance were Superintendent Craig Marshall, Clerk of the Board Christy Hess, Director of Technology Craig Kuhlmann, Director of Special Education Lindsey Graf, BES Principal Darla Long, BHS Principal Jodi Grover, Assistant Technology Director Courtney Finlayson, Justin King, Shellie Cole, Rachel Belcher, Jaycee Belcher, Brandee Clark, Jayne Pearson, Ronald Pearson, Alonna Rogers, Lance Rodgers, Jill Rodgers, Laine Rodgers, Collin Sleezer, Allie Sleezer, Tyler Osner, Amy Osner, Monica Suter, Sarah Faircloth, Benton Carlson, Annie Beyer, Lila Beyer, Kenadi Hoch, Natalee Menard, Brent Sleezer, Steve Trendel, McKinnon Burns, Sarah Nuessen, Clint Belcher, Ethan Rice, Kristi Johnson, Tyson Hazlett, Brandon Hazlett, Mark Petterson, Matthew Dekat, Mackenzie Krueger, Randy Rogers, Katelyn Lawrence, Julie Luthi, Daniel Myers, Adam Hoch, Logan Turner, Travis Moerer, Brinley Belcher, Mya King, Remi Cole, Sarah Rice, Ava Sleezer, Jeff Suter, Jay Hale, and Erin McGown.

Meeting called to order at 7:00 PM

1. Opening Items

- 1.A. Opening Items
- 1.B. Pledge of Allegiance
- 1.C. Additions to the Agenda

2. Consent Agenda

- 2.A. Approval of Consent Agenda

Action(s):

Motion to approve the consent agenda as presented.

This motion, made by Lucas Allen and seconded by Johnny Hernandez, Carried.

Voting Detail:

| | |
|-------------------|-----|
| Lucas Allen: | Yea |
| Monique Hart: | Yea |
| Johnny Hernandez: | Yea |
| Ron Hess: | Yea |
| James Higgins: | Yea |
| Selena King: | Yea |
| Bob Plummer: | Yea |

Voting Summary: Yea: 7, Nay: 0

- 2.B. Approval of the Linkage Minutes
- 2.C. Approval of the Regular Meeting Minutes

- 2.D. Approval of Special Meeting Minutes
- 2.E. Approval of the Bills and Financial Reports
- 2.F. Approval of Personnel Items
- 2.G. Approval of Donations

3. Student Recognition

- 3.A. State Placers for FBLA and FCCLA

4. Public Comment

- 4.A. Concerns of Burlington USD 244 Patrons – Brinley Belcher, Ava Sleezer, Remi Cole, Mya King, Travis Moerer, Erin McGown, and Sarah Rice spoke to the board about coaching and in support of Sarah Rice. Jeff Suter spoke on behalf of LifeWise. Jay Hale spoke about the importance of learning a foreign language.

5. Communication

- 5.A. Written Communication

6. Administrative Reports

- 6.A. BES May 2025 Report
- 6.B. BMS May 2025 Report
- 6.C. BHS May 2025 Report
- 6.D. Special Education May 2025 Report
- 6.E. Technology May 2025 Report
- 6.F. Superintendent's May 2025 Report

7. Board Member Items

- 7.A. Board Reports – James Higgins read a statement regarding board responsibilities. Selena King discussed the BES bond process, thanked the BES bond advisory committee, and thanked the students for speaking during public comments. Monique Hart provided an update on the Burlington Education Foundation.

8. Personnel

- 8.A. Executive Session Regarding Personnel

Action(s):

At 7:53 p.m., Motion to recess into executive session for 45 minutes to discuss the performance evaluation of the superintendent pursuant to the personnel matters of non-elected employees exception under KSA 75-419 (B1) with the board and superintendent to protect the privacy of the individual involved.

This motion, made by Selena King and seconded by Monique Hart, Carried.

Voting Detail:

| | |
|---------------|-----|
| Lucas Allen: | Yea |
| Monique Hart: | Yea |

Johnny Hernandez: Yea
Ron Hess: Yea
James Higgins: Yea
Selena King: Yea
Bob Plummer: Yea

Voting Summary: Yea: 7, Nay: 0

Return to open session at 8:38 p.m.

At 8:44 p.m., Motion to recess into executive session for 10 minutes to discuss the performance evaluation of the superintendent pursuant to the personnel matters of non-elected employees exception under KSA 75-419 (B1) with the board and superintendent to protect the privacy of the individual involved.

This motion, made by Bob Plummer and seconded by Johnny Hernandez, Carried.

Voting Detail:

Lucas Allen: Yea
Monique Hart: Yea
Johnny Hernandez: Yea
Ron Hess: Yea
James Higgins: Yea
Selena King: Yea
Bob Plummer: Yea

Voting Summary: Yea: 7, Nay: 0

Return to open session at 8:54 p.m.

8.B. BMS Supplemental Positions

Action(s):

Motion to approve the BMS supplemental positions as presented for the 2025-2026 School Year.

This motion, made by Lucas Allen and seconded by Bob Plummer, Carried.

Voting Detail:

Lucas Allen: Yea
Monique Hart: Nay
Johnny Hernandez: Yea
Ron Hess: Yea
James Higgins: Yea
Selena King: Nay
Bob Plummer: Yea

Voting Summary: Yea: 5, Nay: 2

8.C. BHS Supplemental Positions

Action(s):

Motion to approve the BHS supplemental positions as presented for the 2025-2026 School Year.

This motion, made by Lucas Allen and seconded by Bob Plummer, Carried.

Voting Detail:

Lucas Allen: Yea

Monique Hart: Nay
Johnny Hernandez: Yea
Ron Hess: Yea
James Higgins: Yea
Selena King: Nay
Bob Plummer: Yea
Voting Summary: Yea: 5, Nay: 2

8.D. Retirement

Action(s):

Motion to accept the retirement request of Deanna St. Clair, with regret, at the end of the 2024-2025 school year.

This motion, made by Bob Plummer and seconded by Lucas Allen, Carried.

Voting Detail:

Lucas Allen: Yea
Monique Hart: Yea
Johnny Hernandez: Yea
Ron Hess: Yea
James Higgins: Yea
Selena King: Yea
Bob Plummer: Yea

Voting Summary: Yea: 7, Nay: 0

8.E. Retirement

Action(s):

Motion to accept the retirement request of Marla Massingill, with regret, at the end of the 2024-2025 school year.

This motion, made by Monique Hart and seconded by James Higgins, Carried.

Voting Detail:

Lucas Allen: Yea
Monique Hart: Yea
Johnny Hernandez: Yea
Ron Hess: Yea
James Higgins: Yea
Selena King: Yea
Bob Plummer: Yea

Voting Summary: Yea: 7, Nay: 0

9. Results Monitoring Report

9.A. Results Report

Action(s):

Motion to accept the Results 2 monitoring report concerning the technology education and extra-curricular activities sub results as reasonable progress towards meeting the board's Results policies.

This motion, made by Lucas Allen and seconded by Bob Plummer, Carried.

Voting Detail:

Lucas Allen: Yea
Monique Hart: Yea
Johnny Hernandez: Yea
Ron Hess: Yea
James Higgins: Yea
Selena King: Yea
Bob Plummer: Yea

Voting Summary: Yea: 7, Nay: 0

10. Contracts/Approvals/Appointments

10.A. FACS Curriculum Materials

Action(s):

Motion to approve the FACS curriculum materials as presented.

This motion, made by Bob Plummer and seconded by Selena King, Carried.

Voting Detail:

Lucas Allen: Yea
Monique Hart: Yea
Johnny Hernandez: Yea
Ron Hess: Yea
James Higgins: Yea
Selena King: Yea
Bob Plummer: Yea

Voting Summary: Yea: 7, Nay: 0

10.B. Construction and Manufacturing Curriculum Materials

Action(s):

Motion to adopt the Construction and Manufacturing curriculum materials as presented.

This motion, made by Bob Plummer and seconded by Johnny Hernandez, Carried.

Voting Detail:

Lucas Allen: Yea
Monique Hart: Yea
Johnny Hernandez: Yea
Ron Hess: Yea
James Higgins: Yea
Selena King: Yea
Bob Plummer: Yea

Voting Summary: Yea: 7, Nay: 0

10.C. Approval of Kansas Board Solutions (KBS) Employee Benefit Program

Action(s):

Motion to approve Kansas Board Solutions as our new 125 plan employee benefits provider.

This motion, made by James Higgins and seconded by Lucas Allen, Carried.

Voting Detail:

Lucas Allen: Yea
Monique Hart: Yea
Johnny Hernandez: Yea
Ron Hess: Yea
James Higgins: Yea
Selena King: Yea
Bob Plummer: Yea

Voting Summary: Yea: 7, Nay: 0

11. Student Issue

11.A. Executive Session Regarding a Student Issue

12. Negotiations

12.A. Executive Session Regarding Negotiations

13. Closing Items

13.A. Debriefing

13.B. Adjournment

James Higgins adjourned the May 12, 2025, Regular Board of Education meeting at 9:11 p.m.

James Higgins, President Date

Christy Hess, Clerk of the Board Date