

**Contact Us**

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## Assurance of Compliance <sup>2143-01 Waterville-Elysian-Morristown Public School District</sup> -INFORMATION NEEDED TO EVIDENCE COMPLIANCE- School Year: 20-21

\* - indicates required fields.

**Coordinator Identification Information**

	Human Rights Coordinator	Title IX Coordinator	504 Coordinator
<b>Name*</b>	Joel Whitehurst	Joel Whitehurst	Joel Whitehurst
<b>Telephone Number*</b>	507-362-4432	507-362-4432	507-362-4432
<b>Fax Number*</b>	507-362-4561	507-362-4561	507-362-4561
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**Mandated Reporter Training**

Minnesota Statutes, section 626.556, subd. 12. Districts must inform all mandated reporters of the duties.

**Date of Verification**

☒ I verify that all mandated reporters employed by or otherwise associated with any school in this district have been informed of mandated reporting requirements and of the prohibition of retaliation against anyone reporting maltreatment.

9-21-2020

**Document Submittal Verification**

Does MDE have current and accurate copies of the following documents?  
Please submit updated policy if revised since Last Submitted Date.

Document	Last Submitted Date	Upload Document
Harassment and Violence policy	10/24/2017	Select file: <input type="button" value="Choose File"/> No file chosen

**District Compliance Requirements Checklist**

This assurance is given in consideration of and for the purpose of obtaining any and all federal grants, loans, contracts, property, discounts, or other federal financial assistance extended after the date hereof to the district by the U.S. Department of Education and the Minnesota Department of Education (MDE), in installment payments after such date of application for federal financial assistance and state aid allotments which were approved before such date.

The district recognizes and agrees that such federal and state financial assistance will be extended in reliance on the representations, supporting information required by Minnesota Statute, section 127A.42, subd. 3 and agreements made in this assurance. This assurance is binding on the district and the persons authorized to submit information on behalf of the district.

Check all statements in which the district has complied with the state and federal requirements prohibiting discrimination.

**Federal Laws:**

☒ Title VI of the Civil Rights Act of 1964 (42 USC 2000d, et. seq.; 34 C.F.R. Part 100), which provides that no person in the United States shall grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the district receives federal financial assistance.

☒ Title VII of the Civil Rights Act of 1964 (42 USC 2000e, et. seq.; P.L. 88-352), as amended by the Equal Employment Opportunity Act of 1972 (92-261), which prohibits discrimination in employment because of an individual's race, color, religion, sex, or national origin.

☒ Title VII of the Civil Rights Act of 1964 Pregnancy Discrimination Act (within Title VII) (42 USC § 2000e(k)).

☒ Title IX of the Education Amendments of 1972 (20 USC § 1681; 34 C.F.R. Part 106), which prohibits discrimination on the basis of sex in all programs and activities receiving or benefiting from federal financial assistance.

- ☒ The Age Discrimination in Employment Act of 1967 (29 USC § 621; 42 USC § 6101; 29 C.F.R. Part 621), which prohibits discrimination on the basis of age (over 40 years).
- ☒ Section 504 of the Rehabilitation Act of 1973 (34 C.F.R. part 104) prohibiting discrimination on the basis of disability.
- ☒ The American with Disabilities Act (42 USC § 12101, et seq.), also prohibiting discrimination on the basis of disability.
- ☒ Denial of Equal Educational Opportunity Prohibited (20 USC § 1703).
- ☒ The Fair Housing Act (42 USC § 3601 et seq.; 24 C.F.R. part 100).
- ☒ The Age Discrimination Act of 1975 (42 USC § 6101 and 6102; 34 C.F.R. part 110).
- ☒ Prohibition of Discrimination Based on Blindness (20 USC § 1684).

**State Laws:**

- ☒ The Minnesota Human Rights Act (Minn. Stat. § 363A), which prohibits discrimination in education programs and activities on grounds of color, creed, religion, national origin, sex, marital status, status with regard to public assistance, sexual orientation, disability or age.
- ☒ Minnesota Statutes, section 121A.031, which requires school districts to have a written policy to prevent and to prohibit student bullying.
- ☒ Minnesota Statutes, section 121A.03, which requires school districts to have a policy prohibiting sexual/racial/religious harassment and violence which applies to students, teachers, administrators and other school personnel.
- ☒ Minnesota Statutes, section 121A.04, which prohibits sex discrimination in athletic programs.
- ☒ Minnesota Rules, part 3500.0550, relating to the Inclusive Educational Program Plan.
- ☒ Minnesota Rules, Chapter 3535.0100-.0180; 3535.2300-.2800; 3535.3000-.3700, relating to equality of educational opportunity and school desegregation, and prohibition of discriminatory practices.

By clicking "Submit" you are affirming that these laws are available in each building in the district, that the information that you have provided and that you have the authority to submit this assurance on behalf of the district.

**NOTE:** When data entry is complete, click "Submit" to send data to The State Department of Education.