

April 9, 2019

Re: Superintendent's School Board Report

Board Goal 1: Increase academic achievement across the district.

- Data meetings have been conducted with each principal. The data team, led by Mrs. Britton, reviews trends, success points, and opportunities for growth. As of our latest data review using our final Case 21 assessment, it appears all schools are on target to maintain if not increase their proficiency percentages. We are in conversations with J.P. Boudin to analyze the data and identify any outliers that may not have been identified through our principal data analysis process.
- Superintendent toured 5 schools and 9 classrooms.
- Approved book study for science department at high school, *How to Grade for Learning* by Ken O'Conner.
- Attended NSBA and identified three initiatives that may be of value for our district. In process of sharing with school board members and principals.
- Interviewed candidates for leadership positions at Rankin, Director of Secondary Curriculum, and Middle School.
- Met with Equal Opportunity Schools representative to discuss possibility of helping district increase underrepresented students in AP classes. (EOS info is provided)
- In process of designing summer school board retreat with Dr. Lee and potentially another consultant to provide high level executive training for board. (NXTBOARD info is provided)

Board Goal 2: Provide a safe, secure and orderly environment in all schools.

- Designed and implemented first lock door corrective analysis.
- Additional SROs will be hired and in place by May 1.
- Just completed our overall safety audit with an A grade.
- Implementing safety recommendations from audit.
- Reviewing possible placement of additional fencing at high school and the possibility of an additional guard house.
- Received exemplary marks in transportation department.
- Overall five year plan for facility upgrades was also mentioned in report as outstanding.

Board Goal 3: Attract and retain all stakeholders.

- We are continuing our conversation with ICC and MDE in our attempts to design a Middle College opportunity.
- Met with representatives from MDE in secondary curriculum and high school administration to work out details of a Middle College. We are encountering some impediments in trying to design a program that does not penalize us on the Mississippi accountability model and that guarantees students complete all Mississippi graduation requirements. Met with superintendent by phone to set up a visit for the team to Gulfport School District to see their Middle College.
- Met with leadership from CREATE, CDF, and United Way. Also attended two Rotary meetings.

Board Goal 4: Maintain sound financial stability.

- Fund Balance: 28,878,356.71
- State and Local Revenue: 62,336,527.51
46.33%
- Conducting resource map meetings with principals and department heads to go over individual budgets in an effort to identify needs and pockets of unspent funding.
- Two-week turnaround paying all vendors.
- Do not have to issue tax anticipation notes to make payroll while waiting for ad valorem.
- Maintain AA- bond rating which is as high as any school district in the state.

This concludes the superintendent's report.