



# BEEVILLE

INDEPENDENT SCHOOL DISTRICT

INSPIRING BOLD INNOVATIVE LEADERS

## DISTRICT-WIDE CALENDAR FOR APPRAISAL OF ALL TEACHERS 2018-2019 Appraisal Calendar

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<i>Appraisal orientation</i>	Within the first three weeks of school for all teachers
<i>Teacher goal setting/professional development plan</i>	October 1, 2018 or within 6 weeks after appraisal orientation
<i>Appraisal period</i>	September 10, 2018 thru April 1, 2019 (two weeks after orientation)
<i>Formal observations</i>	Unscheduled for a minimum of 45 minutes
<i>Teacher self-reflection</i>	Completed by teacher to bring to post-conference summary
<i>Post-conference summary</i>	Within 10 working day of observation
<i>Second appraisal</i>	A teacher may request within 10 working days after receiving a post-conference summary or end-of-year conference summary with which he/she disagrees
<i>Informal observations including coaching summary</i>	April 1, 2019 (Conduct and submit written evidence for at least two documented informal observations for every classroom teacher with coaching summary)
<i>Intervention plans</i>	At the discretion of appraiser when rating is "Emergent"
<i>End-of-Year Conferences (Including Preliminary Teacher Goal Setting &amp; Professional Development Plans)</i>	May 3, 2019
<i>Consult with HR/Superintendent Regarding Individuals with tenuous status</i>	By January 28, 2019
<i>No observations to be conducted on these dates:</i>	Two weeks after Orientation Friday November 16, 2018 December 21, 2018 Friday, March 8, 2019 Any other day scheduled for End-of-Semester Tests, State-Mandated Assessments and other Standardized Test

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\*\*\*Pending Board Approval\*\*\*



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The following persons are proposed as teacher appraisers for the 2018-2019 school year:

<u>School</u>	<u>Teacher Supervisor</u>	<u>Other Appraisers</u>
<i>AC Jones</i>	Ann Ewing Benjamin Barris Deborah DelBosque Veronica Alaniz Jay Viertel Kelly Billington Jean Blankenship	Deborah DelBosque Veronica Alaniz Kelly Billington Benjamin Barris Jean Blankenship Ann Ewing Jay Viertel
<i>Moreno</i>	Jaime Rodriguez Diana Krone Larry Cantu Klaire DeLeon	Klaire DeLeon Diana Kroen Jamie Rodriguez Larry Cantu
<i>RA Hall</i>	Belinda Aguirre Heather Vasquez Elinor Stracener	Heather Vasquez Elinor Stracener Belinda Aguirre
<i>FMC</i>	Anita Taylor Dr. Eloisa Garza Leticia Escamilla	Dr. Eloisa Garza Leticia Escamilla Anita Taylor
<i>Hampton-Moreno-Dugat</i>	Annette Sanchez Debrena Lightfoot	Debrena Lightfoot Rosario Zambrano
<i>Special Education Central Staff</i>	Rosario Zambrano	Dr. Bonnie Bomar

Board approval for these assignments is requested. Although “other appraisers” are listed by campus, they are “other appraisers” for the district and could be utilized on other campuses if needed. If a position is vacated, the person filling the position will become the approved appraiser.

**Note:**

- Second appraisals, if requested, shall be conducted on all domains.
  - First and Second appraisals shall be averaged for a final summative score.
  - Appraisals shall be in accordance with District Policies DNA (LEGAL) and DNA (LOCAL) regarding teachers eligible for less than annual appraisals.
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