

**District update on all locations regarding  
staffing ratio models, vacancies and  
overtime costs.**

**(Custodian, FNS, Maintenance, Facilities and Transportations)**

# **Staffing Guidelines**

**Brownsville Independent School District  
Department of Human Resources  
2018-2019: Staffing Guidelines: Certified Personnel**

<b>Management Team: <u>Elementary Schools</u></b>	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
Principal	n/a	1	199	210
Assistant Principal	Up to 800	1	199	208
	801 +	2	199	208
Dean of Instruction ( <b>Supplemental</b> )	n/a	1	162	208
<b><u>Middle Schools</u></b>				
Principal	n/a	1	199	217
Assistant Principal	Up to 749	1	199	208
	750 – 1,250	2	199	208
	1,251 +	3	199	208
Dean of Instruction ( <b>Supplemental</b> )	n/a	1	162	208
<b><u>High Schools</u></b>				
Principal	n/a	1	199	226
Assistant Principal	Up to 1,750	1	199	208
	1,751 – 2,250	4	199	208
	2,251 – 2,750	5	199	208
	2,751 +	6	199	208
Special Ed Assist Principal	n/a	1	166	208
Dean of Instruction ( <b>Supplemental</b> )	n/a	1	162	220

Sometimes an extenuating circumstance(s) on a campus may merit an exception to one or more of the staffing guidelines. Extenuating circumstances could include unusually high numbers of a certain special population of students, unique features to the facility, special programs on a campus that merit more time for staff, etc. When the principal believes that there is justification for additional staff because of the extenuating circumstances, the principal must submit a proposal to their Area Assistant Superintendent for consideration. The Area Assistant Superintendent will meet with the Assistant Superintendent for Human Resources and the Chief Financial Officer and a recommendation may be made to the Superintendent.

All Supplemental positions must be documented as a need in the Comprehensive Needs Assessment in the Campus Improvement Plan and must also have an activity documenting the provision of allowable services. Positions are based on student enrollment numbers and subject to the availability of funding. When the principal believes that there is justification for additional staff because of the extenuating circumstances, the principal must submit a proposal to their Area Assistant Superintendent for consideration. The Area Assistant Superintendent will meet with the Human Resource Administrator and the Chief Financial Officer and a recommendation may be made to the Superintendent.

**Note: (1) Number of positions is subject to availability of funding (federal and categorical funds) & (2) Staffing Ratios subject to change depending on student enrollment.**

**Brownsville Independent School District  
Department of Human Resources  
2018-2019: Staffing Guidelines: Certified Personnel**

<b>Other:</b>	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
<b><u>Elementary Schools</u></b>				
Counselor	Up to 500	1	199	196
	501 – 699	1.5	199	196
	700 – 899	2	199	196
	900	3	199	196
<b><u>Middle Schools</u></b>				
Counselor	n/a	3	199	201
<b><u>High Schools</u></b>				
Counselor	Up to 2,500	5	199	205
	2,501 – 3,000	6	199	205
	3,001 – 3,500	7	199	205
Testing Coordinator	Up to 1,199	1	199	187
	1,200 +	1	199	207*
<b><u>Alternative Education Program</u></b>				
Counselor	Up to 200	1	162	196
	201 +	2	162	196

**Note: (1) Counselors funded from categorical funds will remain and will not affect the allocations, (2) Number of positions is subject to availability of funding (federal and categorical funds) & (3) Staffing Ratios subject to change depending on student enrollment.**

\*Testing Coordinators can work an additional 6 days at their daily rate upon approval from the campus and the Department of Assessment & Evaluation. Contingent upon funding.

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**Brownsville Independent School District  
Department of Human Resources  
2018-2019: Staffing Guidelines: Certified Personnel**

<b>Teacher Staffing Guidelines for Allocating Full-Time Equivalents (FTEs) to Campuses*</b>		<b>Funding</b>	<b>Days</b>
<b>CAMPUS LEVEL</b>			
<b>Elementary Schools</b>	<b>22:1 K-4 25:1 5<sup>th</sup> Grade**</b>	<b>199 199</b>	<b>187 187</b>
<b>Middle Schools</b>	<b>25:1 Projected Enrollment**</b>	<b>199</b>	<b>187</b>
<b>High Schools</b>	<b>25:1 Projected Enrollment**</b>	<b>199</b>	<b>187</b>
<b>Staffing allocations outside the parameters must have approval of the Area Assistant Superintendent, Assistant Superintendent for Human Resources and Chief Financial Officer prior to consideration by the Superintendent.</b>			

\*Only K-4, 22:1 ratio, is a required teacher/student ratio for BISD. All other ratios are for distribution of full-time equivalents to campuses, and teacher/student ratios can vary by course, period or content area.

\*\* Special funds may be used to lower the teacher/student ratio, as funds are available.

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**Brownsville Independent School District  
Department of Human Resources  
2018-2019: Staffing Guidelines: Certified / Classified Personnel**

<u>Elementary Schools</u>	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
Librarian	n/a	1	199	196
Physical Ed Teacher	1 - 601	1	199	187
	602 – 901	2	199	187
	902 – 1,200	3	199	187
	1201 +	4	199	187
P.E. Aides	1 – 301	1	199	187
	302 – 901	2	199	187
	902 – 1,200	3	199	187
	1,201 +	3	199	187
Nurse	n/a	1	199 / 211	192
Health Aide	Up to 1,000	0	n/a	n/a
	1,001 +	1	199	187

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**Brownsville Independent School District  
Department of Human Resources  
2018-2019: Staffing Guidelines: Certified / Classified Personnel (Cont'd)**

<u>Middle Schools</u>	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
Librarian	Up to 1,400	1	199	196
P.E. / Health Teacher	Up to 1,199	1 AC / 4 PE / 2 Health	199	187
	1,200 +	1 AC / 5 PE / 2 Health	199	187
Nurse	n/a	1	199 / 211	192
Health Aide	Up to 1,000	0	n/a	n/a
	1,001 +	1	199	187
<u>High Schools</u>				
Librarian	1,500 +	2	199	196
Nurse	n/a	2	199 / 211	192
Health Aide	1,602 to 2,500	0	n/a	n/a
	2,501 +	1	199	187
AC = Athletic Coordinator				

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**Brownsville Independent School District  
 Department of Human Resources  
 2018-2019: Staffing Guidelines: Certified / Classified Personnel (Cont'd)**

<u>Other:</u> <u>All Campuses</u>	<u>Enrollment</u>	<u>No. of Positions</u>
Campus Secretary	n/a	1
Custodians	n/a	20,000 sq. ft. : 1
 <u>Elementary Schools</u>		
Clerical	n/a	300:1
 <u>Middle Schools</u>		
Clerical	n/a	200:1
 <u>High Schools</u>		
Clerical	n/a	200:1

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**Brownsville Independent School District  
 Department of Human Resources  
 2018-2019: Staffing Guidelines: Department of Fine Arts**

**Campuses who have met the student/teacher ratios may be provided additional staff units that will not count against their personnel units. Refer to Fine Arts 5 year plan**

<b><u>Band Staff: High Schools</u></b>	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
Head Band Director	n/a	1	199	210
Assistant Band Director	Up to 180	0	199	210
	181 – 250	1	199	210
	251 +	2	199	210
<b><u>Middle Schools</u></b>				
Head Band Director	n/a	1	199	205
Assistant Band Director	Up to 190	0	n/a	n/a
	191 – 295	1	199	205
	296 – 396	2	199	205
	397 +	3	199	205
<b><u>Estudiantina Staff: High Schools</u></b>	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
Estudiantina Director	n/a	1	199	187
Assistant Director	Up to 135	0	n/a	n/a
	136 +	1	199	187

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**Brownsville Independent School District  
 Department of Human Resources  
 2018-2019: Staffing Guidelines: Department of Fine Arts (Cont'd)**

**Campuses who have met the student/teacher ratios may be provided additional staff units that will not count against their personnel units. Refer to Fine Arts 5 year plan**

<b>Choir Staff:</b>	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
<b><u>High Schools</u></b>				
Head Choir Director	n/a	1	199	205
Assistant Choir Director	Up to 130	0	n/a	n/a
	131 – 230	1	199	205
	231 – 340	2	199	205
	341 +	3	199	205
<b><u>Middle Schools</u></b>				
Head Choir Director	n/a	1	199	205
Assistant Choir Director	Up to 130	0	n/a	n/a
	131 – 230	1	199	205
	231 – 340	2	199	205
	341 +	3	199	205
<b><u>Elementary Schools</u></b>				
Music and / or Art Teacher	n/a	1 or 2	199	187

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**Brownsville Independent School District  
2018-2019: Staffing Guidelines: Department of Athletics**

**Campuses who have met the student/teacher ratios may be provided additional staff units that will not count against their personnel units. Refer to Athletics 5 year plan.**

<b>Athletic Staff:</b>	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
<b><u>High Schools</u></b>				
Athletic Coordinator / Head Football Coach	n/a	1	165	220
Offensive Coordinator	n/a	1	199	207
Defensive Coordinator	n/a	1	199	207
<b><u>Middle Schools</u></b>				
Each campus will have 1 Athletic Coordinator, and will have the following teachers assigned for each Athletic Period for both genders. 2 – Female Sport – P.E. / 2 Male Sport – P.E.	n/a	1	199	197
6 <sup>th</sup> Grade Intramural Coaches 1-Male / 1-Female		\$ 300.00 Stipend		
<b>As per House Bill 530, a school district shall require students in grade levels, six, seven, and eight to participate in moderate or vigorous daily physical activity for at least 30 minutes for at least 4 semesters during those grade levels as part of the Districts’ physical education curriculum. The four minimum semesters of PE/Athletic classes for both genders will be scheduled during grades 7<sup>th</sup> and 8<sup>th</sup>. It is strongly recommended that A pre-athletic class for 6<sup>th</sup> graders be offered at the Middle School level. According to research, it is highly recommended that students complete 6 semesters of Athletics in order to ensure a strong middle school foundation that will be <u>vertically aligned</u> with each respective high school athletic program.</b>				

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**Brownsville Independent School District  
Department of Human Resources  
2018-2019: Staffing Guidelines: Special Programs**

<b>Supplemental State Compensatory:</b>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
<b><u>Elementary Schools</u></b> Pre K -4 Teacher	.5 *	162 / 199	187
<b><u>Middle Schools</u></b> Teacher (State Comp) ** At-Risk Counselor	2 1	162 162	187 201
<b><u>High Schools</u></b> Teacher (State Comp) ** At-Risk Counselor Drop-Out Prevention Program Specialist	3 1 1	162 162 162	187 205 187
* Funded 50% from State Compensatory Funds. ** Positions are limited to core only areas as per funding guidelines.			

<b>Alternative Education Program:</b>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
Disciplinary Alternative Education Program Teacher	X (15:1 Ratio)	162	187
Alternative Education Program Teacher	X (15:1 Ratio)	162	187
Alternative Education Program Administrator(s) *	Up to 350 = 2	162	n/a
Day Care Aide and Coordinator	Up to 150 = 5	162	187
Drill Instructor (Includes Senior Instructor)	Up to 250 = 12	162	187
Parent Liaison (BAC, BLA, Lincoln Park)	1	162	187
Security Officers	2	162	261
* Ratio includes the Principal			

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**Brownsville Independent School District  
 Department of Human Resources  
 2018-2019: Staffing Guidelines: Special Programs (Cont'd)**

<b>Federal Programs:</b>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
<b><u>Supplemental Title I Part A</u></b>			
Three Year Old Program Aide (at participating schools)	(1:1 Ratio)	211	187
	(50:1 Ratio)	211	187
<b><u>All Campuses</u></b>			
Dyslexia Lab Aide (at participating schools)	(50:1 Ratio)	211	187
<b><u>Elementary Schools</u></b>			
Pre-K / K Instructional Aide	(50:1 Pre-K / K Ratio)	211	187
Instructional Aide	(400:1 Ratio)	211	187
Librarian Aide	1	211	187
Parental Liaison	1		
<b><u>Middle Schools</u></b>			
Librarian Aide		211	187
Parental Liaison	1 (up to 1,400)	211	187
	1		
<b><u>High Schools</u></b>			
Librarian Aide		211	187
Parental Liaison	2 (1,500 +)	211	187
Instructional Aide	2	211	187
	1		

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Brownsville Independent School District  
Human Resources  
Transportation Staffing Model

Position	Allocation	Filled	Vacancies	# of Routes	# of Routes	Needed	Impact
Bus Driver	246	188	58	180		200	-46
Bus Monitor	79	74	5	64		70	-9
Operations Foreman	1	1	0		150	1	0
Dispatcher	4	3	1		50	4	0
Shop Foreman	1	1	0		150	1	0
Mechanic	10	7	3		25	7	-3
Parts Room Clerk	1	1	0		300	1	0
Driver Trainer	1	1	0		50	4	3
Route/Field trip Coordinator	4	4	0		150	1	-3
Bus Monitor Coordinator	1	1	0	64	100	1	0
Purchasing & Accounts Supervisor	1	0	1		500	1	0
Clerical Staff	7	7	0		50	4	-3
Secretary	1	1	0		300	1	0
				sq. ft.			
Custodian	4	4	0	27,312	20,000	1	-3
<b>Total</b>	<b>361</b>	<b>293</b>	<b>68</b>			<b>296</b>	<b>-65</b>

← + 11 Drivers allotted to meet district needs based on routes.

**Additional Positions**

Position	Allocation	Filled	Available
Certified			
Administrator	1	1	0
Assistant Administrator	2	2	0
<b>Total</b>	<b>3</b>	<b>3</b>	<b>0</b>
Classified			
Disciplinarian	2	2	0
<b>Total</b>	<b>2</b>	<b>2</b>	<b>0</b>

Clerical Staff

Accounting Clerk II	1	1	0
Clerical Assistant II	1	1	0
Clerical Assistant III	4	4	0
Computer Support Clerk	1	1	0

Brownsville Independent School District  
Human Resources  
Maintenance Staffing Model

Position	Allocation	Filled	Vacancies	Sq Ft	Ratio	Needed	Impact	
AC & EMS Technician/ Lead AC Technician	16	14	2	7,013,895	450,000	16	0	
Fence Workers	4	4	0	7,013,895				
Inventory Clerk/Supply Manager	3	3	0	7,013,895				
Lead Carpenter and Carpenters	20	17	3	7,013,895	300,000	23	3	
Lead Electrician and Electricians	12	12	0	7,013,895	380,000	18	6	
Lead Plumber and Plumbers	10	8	2	7,013,895	390,000	18	8	
Locksmith	2	2	0	7,013,895				
Masons	7	6	1	7,013,895				
Painters	7	6	1	7,013,895	300,000	23	16	
Welders	2	1	1	7,013,895				
Backhoe Operator				7,013,895				
General Maintenance	35	34	1	7,013,895	500,000	14	-21	
Sanitation				7,013,895				
Stadium Keeper				7,013,895				
Water Treatment				7,013,895				
Clerical Staff	3	3	0					
Secretary	1	1	0					
				Acres				
Groundsmen	36	33	3	930	27.50	33.82	-2.18	
				sq. ft.				
Custodian	2	2	0	43,971	20,000	2	0	
<b>Total</b>	<b>160</b>	<b>146</b>	<b>14</b>			<b>149</b>	<b>11</b>	

**Additional Positions**

Position	Allocation	Filled	Vacancies
Certified			
Administrator	1	1	0
Energy Manager	1	1	0
Maintenance Coordinator	1	1	0
Supervisor Electrician	1	0	1
Supervisor Environment Safety	1	1	0
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>

Brownsville Independent School District  
 Human Resources  
 Maintenance Staffing Model

Classified

Position	Allocation	Filled	Vacancies
AC & EMS Programmer	1	1	0
AC Filter Changer	7	7	0
AC Mechanical Foreman	1	1	0
Brush/Recycling Truck Operator	1	1	0
Dispatcher	1	1	0
Drafting & Plans Coordinator	1	1	0
Equipment Operator	1	1	0
Fire Safety Technician	1	1	0
Foreman	10	6	4
Glazier	4	4	0
Intercom Repairman	3	3	0
Intercom Technician	1	1	0
Lead ADA Worker	1	1	0
Maintenance Supervisor	3	3	0
Mechanic	4	4	0
Receptionist/Clerk I	1	1	0
Tractor Driver	2	2	0
Truck Driver	2	2	0
Warehouse Clerk I	1	1	0
Warehouse Person	3	3	0
Warehouse Supervisor	1	1	0
<b>Total</b>	<b>50</b>	<b>46</b>	<b>4</b>

General Maintenance

AC & EMS Helper	8	7	1
Brick Layer Helper	2	2	0
Electrician's Helper	9	8	1
Intercom Repair Helper	1	1	0
Painter's Helper	6	5	1
Plumber's Helper	8	8	0
Welder's Helper	1	1	0

Clerical/Secretary Staff

Accounting Clerk II	1	1	0
Administrative Assistant	1	1	0
Data Management Clerk	1	1	0



Brownsville Independent School District  
Human Resources  
Facilities Staffing Model

Position	Allocation	Filled	Vacancies
Certified			
Project Facilities Manager	2	2	0
<b>Total</b>	<b>2</b>	<b>2</b>	<b>0</b>

Position	Allocation	Filled	Vacancies
Classified			
Construction Inspector	2	2	0
Secretary V	1	1	0
<b>Total</b>	<b>3</b>	<b>3</b>	<b>0</b>

# **Vacancies**

**(Custodian, FNS, Maintenance, Facilities and Transportations)**

**Brownsville Independent School District Human Resources  
2019-2020 Campus Projections Summary**

Location	Projected Enrollment	-/+ Projected Teachers	EOY Teacher Vacancy	Total	-/+ Projected Custodians	EOY Custodian Vacancy	Total	-/+ Projected Clerks	EOY Clerk Vacancy	Total
001 Hanna High School	2,528	-3.0	2.0	-1.0	0.0	1.0	1.0	0.0	1.0	1.0
007 Lopez High School	2,052	1.0	4.0	5.0	0.0	1.0	1.0	-1.0	1.0	0.0
003 Pace High School	2,118	3.0	0.0	3.0	0.0	2.0	2.0	0.0	0.0	0.0
002 Porter High School	1,960	-4.0	1.0	-3.0	-1.0	1.0	0.0	0.0	0.0	0.0
004 Rivera High School	2,352	0.0	3.0	3.0	-1.0	0.0	-1.0	0.0	2.0	2.0
009 Veterans High School	2,097	4.0	1.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0
008 BECHS	401	0.0	1.0	1.0	2.0	0.0	2.0	0.0	0.0	0.0
	<b>13,508</b>	<b>1.0</b>	<b>12.0</b>	<b>13.0</b>	<b>0.0</b>	<b>5.0</b>	<b>5.0</b>	<b>-1.0</b>	<b>4.0</b>	<b>3.0</b>
006 BLA High School	110	-10.0	0.0	-10.0	-1.0	1.0	0.0	-2.0	0.0	-2.0
033 BAC	100	-8.0	0.0	-8.0	0.0	0.0	0.0	0.0	0.0	0.0
056 BLA Middle School	150	-2.0	0.0	-2.0	0.0	0.0	0.0	-1.0	0.0	-1.0
127 Lincoln Park School	66	-6.0	1.0	-5.0	-1.0	1.0	0.0	-1.0	0.0	-1.0
		<b>-26.0</b>	<b>1.0</b>	<b>-25.0</b>	<b>-2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>-4.0</b>	<b>0.0</b>	<b>-4.0</b>
048 Besteiro Middle School	659	-1.0	0.0	-1.0	0.0	1.0	1.0	0.0	0.0	0.0
043 Faulk Middle School	1,187	2.0	0.0	2.0	-1.0	0.0	-1.0	0.0	2.0	2.0
053 Garcia Middle School	1,076	0.0	1.0	1.0	0.0	0.0	0.0	-1.0	1.0	0.0
051 Lucio Middle School	865	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
055 Manzano Middle School	900	2.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0
045 Oliveira Middle School	1,047	3.0	3.0	6.0	0.0	0.0	0.0	0.0	1.0	1.0
046 Perkins Middle School	735	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
044 Stell Middle School	932	-3.0	1.0	-2.0	0.0	1.0	1.0	0.0	0.0	0.0
054 Stillman Middle School	1,088	0.0	5.0	5.0	0.0	0.0	0.0	0.0	1.0	1.0
047 Vela Middle School	747	1.0	0.0	1.0	0.0	1.0	1.0	0.0	0.0	0.0
	<b>9,236</b>	<b>4.0</b>	<b>11.0</b>	<b>15.0</b>	<b>-1.0</b>	<b>3.0</b>	<b>2.0</b>	<b>-1.0</b>	<b>5.0</b>	<b>4.0</b>
101 Aiken Elementary	669	0.0	0.0	0.0	0.0	0.0	0.0	-1.0	0.0	-1.0
135 Benavides Elementary	828	5.0	1.0	6.0	0.0	0.0	0.0	0.0	2.0	2.0
144 Breeden Elementary	647	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0
140 Brite Elementary	562	1.0	1.0	2.0	0.0	1.0	1.0	0.0	0.0	0.0
128 Burns Elementary	742	2.0	1.0	3.0	0.0	0.0	0.0	-1.0	0.0	-1.0

**Brownsville Independent School District Human Resources  
2019-2020 Campus Projections Summary**

Location	Projected Enrollment	-/+ Projected Teachers	EOY Teacher Vacancy	Total	-/+ Projected Custodians	EOY Custodian Vacancy	Total	-/+ Projected Clerks	EOY Clerk Vacancy	Total
101 Canales Elementary	812	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
115 Castaneda Elementary	545	-1.0	2.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
136 Champion Elementary	734	-1.0	0.0	-1.0	0.0	0.0	0.0	-1.0	0.0	-1.0
102 Cromack Elementary	579	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
120 Del Castillo Elementary	327	-1.0	0.0	-1.0	0.0	0.0	0.0	0.0	0.0	0.0
123 Egly Elementary	659	-2.0	0.0	-2.0	0.0	0.0	0.0	0.0	0.0	0.0
105 El Jardin Elementary	486	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
138 Gallegos Elementary	506	1.0	1.0	2.0	0.0	1.0	1.0	0.0	1.0	1.0
106 Garden Park Elementary	544	2.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0
124 Garza Elementary	371	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0
130 Gonzalez Elementary	785	2.0	0.0	2.0	0.0	1.0	1.0	0.0	0.0	0.0
134 Hudson Elementary	753	2.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0
143 Keller Elementary	542	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
104 Martin Elementary	446	-2.0	0.0	-2.0	0.0	0.0	0.0	-1.0	0.0	-1.0
129 Morningside Elementary	552	0.0	2.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0
139 Ortiz Elementary	576	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
122 Palm Grove Elementary	355	-3.0	0.0	-3.0	0.0	0.0	0.0	-1.0	0.0	-1.0
137 Paredes Elementary	911	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
141 Pena Elementary	504	1.0	1.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0
121 Perez Elementary	742	2.0	1.0	3.0	0.0	0.0	0.0	-1.0	0.0	-1.0
142 Pullam Elementary	814	6.0	2.0	8.0	0.0	0.0	0.0	1.0	0.0	1.0
108 Putegnat Elementary	632	2.0	1.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0
110 Russell Elementary	626	1.0	0.0	1.0	1.0	0.0	1.0	0.0	0.0	0.0
111 Sharp Elementary	582	-1.0	0.0	-1.0	0.0	0.0	0.0	0.0	0.0	0.0
112 Skinner Elementary	380	-1.0	0.0	-1.0	0.0	1.0	1.0	-1.0	0.0	-1.0
131 Southmost Elementary	334	-1.0	0.0	-1.0	0.0	0.0	0.0	0.0	0.0	0.0
126 Vermillion Elementary	709	-2.0	0.0	-2.0	0.0	0.0	0.0	0.0	0.0	0.0
117 Villa Nueva Elementary	443	0.0	0.0	0.0	0.0	1.0	1.0	-1.0	0.0	-1.0
132 Yturria Elementary	558	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Totals</b>	<b>20,255</b>	<b>13.0</b>	<b>17.0</b>	<b>30.0</b>	<b>1.0</b>	<b>7.0</b>	<b>8.0</b>	<b>-7.0</b>	<b>3.0</b>	<b>-4.0</b>

Brownsville Independent School District  
Human Resources  
2018-2019 Vacancy Report for Custodian, FNS and Maintenance Department

Location	Position	Authorized FTEs	Vacancies	Fund	
<b>Custodians - District Wide</b>					
001	Hanna High School	Custodian	18	1	199
007	Lopez High School	Custodian	14	1	199
003	Pace High School	Custodian	13	2	199
002	Porter High School	Custodian	16	1	199
006	BLA HS	Custodian	3	1	162
048	Besteiro Middle School	Custodian	7	1	199
044	Stell Middle School	Custodian	5	1	199
047	Vela Middle School	Custodian	5	1	199
144	Breeden Elementary	Custodian	4	1	199
140	Brite Elementary	Custodian	4	1	199
138	Gallegos Elementary	Custodian	3	1	199
124	Garza Elementary	Custodian	2	1	199
117	Villa Nueva Elementary	Custodian	2	1	199
130	Gonzalez Elementary	Head Custodian	1	1	199
127	Lincoln Park	Head Custodian	1	1	162
112	Skinner Elementary	Head Custodian	1	1	199
004	Rivera High School	High School Maint Supervisor	1	1	199
<b>Total:</b>			<b>18</b>		

<b>Food &amp; Nutrition Services</b>					
913	FNS Department	Administrator	1	1	101
913	FNS Department	Assistant Administrator	1	1	101
047	Vela Middle School	Clerk	2	1	101
006	BLA-HS	Custodian	1	1	101
142	Pullam Elementary	Custodian	2	1	101
043	Faulk Middle School	Worker	8	1	101
044	Stell Middle School	Worker	8	1	101
045	Oliveira Middle School	Worker	5	1	101
047	Vela Middle School	Worker	4	1	101
136	Champion Elementary	Worker	6	1	101
143	Keller Elementary	Worker	4	1	101
104	Martin Elementary	Worker	4	1	101
142	Pullam Elementary	Worker	5	1	101
913	FNS Department	FNS Inst Equipment Repair Tech	7	1	101
913	FNS Department	FNS Junior Buyer	3	1	101
<b>Total:</b>			<b>15</b>		

<b>Maintenance Department</b>					
912	Maintenance Department	Supervisor Electrician	1	1	199
912	Maintenance Department	AC & EMS Helper	8	1	199
912	Maintenance Department	AC & EMS Technician	14	1	199
912	Maintenance Department	Brick Layer/Masonry Worker	7	1	199
912	Maintenance Department	Carpenter	17	3	199
912	Maintenance Department	Carpenter (Cabinet)	2	1	199
912	Maintenance Department	Foreman	8	4	199
912	Maintenance Department	Groundskeeper	36	4	199

Brownsville Independent School District  
Human Resources  
2018-2019 Vacancy Report for Custodian, FNS and Maintenance Department

<b>Location</b>	<b>Position</b>	<b>Authorized FTEs</b>	<b>Vacancies</b>	<b>Fund</b>
912 Maintenance Department	Lead AC & EMS Technician	2	1	199
912 Maintenance Department	Painter	7	1	199
912 Maintenance Department	Painter's Helper	6	1	199
912 Maintenance Department	Plumber	9	2	199
912 Maintenance Department	Supply Manager	2	1	199
912 Maintenance Department	Welder	2	1	199

**Total:**

**23**

Brownsville Independent School District  
 Human Resources  
 2018-2019 Vacancy Report for Transportation Department

Location	Position	Authorized FTEs	Filled	Vacancies	Fund
<b>Transportation Department</b>					
914 Transportation	Purchasing & Accounts Supervisor	1	0	1	199
914 Transportation	Bus Driver	246	189	57	199
914 Transportation	Bus Monitor	79	74	5	199
914 Transportation	Dispatcher	4	3	1	199
914 Transportation	Mechanic	10	7	3	199
<b>Total:</b>				<b>67</b>	

As per Region One staffing model, the allocation of FTE's is determined by the number of routes.

- \* Currently 180 Bus Routes
- \* Out of the 180 routes, 64 routes are Special Education