

# 2025-2026 Targeted Improvement Plans

Spring Branch ISD Board Workshop  
November 3, 2025

# Purpose

Board discussion and approval of Targeted Improvement Plans

# Targeted Improvement Plans

- The Targeted Improvement Plans include improvement strategies and activities that are embedded in the school's Campus Improvement Plans.
- They will be submitted to the Texas Education Agency (TEA) for approval.

# Improvement Activities

- Targeted instructional support from central office staff is provided in addition to support for staffing needs.
- Regular instructional walks are conducted by Academics leaders and community superintendents in order to coach and provide feedback.
- Support is provided by a Region IV Improvement Specialist to identify areas of strength and opportunity.

# Improvement Activities Continued

- TEA consult calls are conducted with the Superintendent, Academics team, community superintendent, and principal to review the diagnostic summary.
- Instructional leadership team data meetings occur after each major assessment to identify strengths, areas of concern, and to adjust action plans.
- FLIPS (Foundational Leadership Instructional Practices and Systems) professional learning is provided for the instructional leadership team.

# School Improvement Strategy

Campus leaders facilitate the unit and lesson internalization process, observation and feedback protocols, and data-driven instruction cycles for teachers through Professional Learning Communities (PLC) in order to analyze data, identify trends in student misconceptions, determine root causes, and to create plans for reteach and reassessment.

# Next Step

Request for approval of the Targeted Improvement Plans