

The Board of Trustees of the Midway Independent School District met on January 19, 2021 at 7:00 p.m. in the Board Room of the Midway ISD Administration Building located at 13885 Woodway Drive, Woodway, TX 76712. The meeting was also accessible through Google Meet and was available on YouTube. The following members were present: Brad Alford, Tom Pagel, Andy Popejoy, Pete Rusek, Susan Vick and Pam Watts. Rick Tullis was absent.

1. Call to Order

President Pete Rusek called the meeting to order.

7:00 p.m.

2. Pledge of Allegiance

Wesley Brooks led the Pledge of Allegiance.

3. Recognitions

3A. Texas School Board Recognition Month

January is Texas School Board Appreciation Month. The seven members of Midway ISD's School Board have a combined service of 68 years amongst the group! Dr. George Kazanas thanked President Pete Rusek, Vice President Tom Pagel, Secretary Susan Vick, Brad Alford, Andy Popejoy, Rick Tullis, and Pam Watts for their service to Midway ISD.

3B. Academic All-State Athletes

The Board recognized the Midway High School cross country and volleyball athletes that have received recognition as academic all-state athletes. Congratulations to the cross county athletes: Rile Boldt, Hannah Bowden, Andru Davila-Gonzales, Caleb Elizondo, Nathan Groves, Avery Hammond, Grace Leeman, Sarah Logan, Joaguin Lugo, Vince Micus, Isaac Pena, Kaitlin Powers, Crystin Tinney, Evan Watts, and Amanda Whitehead. The cross country coach is Ronny Boles.

Congratulations also to these volleyball academic all-state athletes: Avery Acosta, Jacqueline Clark, Mackenzie Lebeuf, Cynthia Mellen, Emily Mellen, Rachel Roach, and Hope Wilhite. Head volleyball coach is Ryan Porter.

3C. Waco Under 40 Award

The Board congratulated Dr. Clint Glaesmann, Assistant Principal at Midway Middle School, for being recognized with the Waco Under 40 Award. This award, by the Greater Waco Chamber of Commerce, was bestowed on Dr. Glaesmann in recognition of his leadership and service in the Waco community.

3D. Heart of Texas Readers Choice Awards

The Board recognized three campuses that were recognized in the Waco Tribune Herald's Readers' Choice Awards for best public school. Congratulations to Midway High School, Midway Middle School, and South Bosque Elementary School.

The Board also congratulated Dr. Stacey Voigt, current Principal of South Bosque Elementary, for being named as the new Curriculum Director of Elementary Education. The District is working on a transition plan for South Bosque, and Dr. Voigt will not be assuming her new position until later in the year.

4. Information Items

4A. Quarterly Investment Report

The quarterly investment report was presented in the board packet.

4B. New Club for Midway High School – The Trivia and Kahoot Club

A new club is being requested at Midway High School – The Trivia and Kahoot Club. This club will allow students to have an opportunity to challenge themselves both academically and creatively. The club will provide fellowship and a fun activity for students with a shared interest in trivia. This club was presented to the Board for first reading and will be voted on at the February meeting.

4C. New Club for Midway High School – REVIVAL Club

A new club is being requested at Midway High School – REVIVAL Club. This club will be a student led prayer/ministry group. The purpose of the club is to create a safe place for people to pursue Jesus at school. This club was presented to the Board for first reading and will be voted on at the February meeting.

4D. Update 116 Affecting Local Policies:

1. **CQB(LOCAL): Technology Resources – Cybersecurity**
2. **DCD(LOCAL): Employment Practices – At-Will Employment**
3. **FFAC(LOCAL): Wellness and Health Services – Medical Treatment**
4. **GKA(LOCAL): Community Relations – Conduct on School Premises**

Update 116 includes recommended (LOCAL) policy revisions concerning the dismissal appeal process for employees, cybersecurity training, student medical treatment, and community conduct on school premises. This update was presented to the Board for first reading and will be voted on at the February meeting.

5. Presentation/Discussion Items

5A. Schematic Design for the Woodgate Renovation Project

Steve Hafer, with Huckabee, presented the proposed schematic design for Phase I of the Woodgate Intermediate Renovation Project. This project will convert the intermediate school to a Pre-K through 5th grade campus. The project will take place in two phases. The first phase will be completed over the summer of 2021. The second phase will be completed during the 2021-2022 school year. In order to accomplish the second phase of construction while students are on campus, the current 4th graders at Spring Valley Elementary, Castleman Creek Elementary, and Hewitt Elementary, will remain on their campuses for 5th grade during the 2021-2022 school year. This plan will also reduce the number of transitions the 5th grade students have, as they will then begin their 6th grade year at the Middle School for the 2022-2023 school year.

5B. Monthly Finance Report

Mr. Wesley Brooks, Assistant Superintendent of Finance, presented the monthly finance report. Mr. Brooks stated that the minimum unassigned fund balance in the General Fund as of August 31, 2020 is \$21,320,196, which is 28.51% of the adopted budget for 2020-2021. In 2019, the Board established a policy to maintain a minimum unassigned fund balance of 25%, and the balance is currently above that minimum.

Mr. Brooks also reported that current projections for the general fund indicate a deficit of \$594,870, compared to the adopted budget of a \$57,270 deficit. The numbers for the general fund will continue to be adjusted, as the end of the fiscal year is August 31, 2021.

5C. Bond Construction Update

Buddy Freeman updated the Board on the status of the 2019 bond projects. All current projects are moving forward. The site utility work is almost finished for the River Valley Renovation Project, and construction has begun on this project. Groundwork and geothermal work continue for the CTE and Ag shop addition. Drawings are nearing completion for the Midway High School and Woodway HVAC replacement project that is planned for the summer.

John Bennett, Kevin Karr, and Dylan Mathews, with John Erwin Construction, were present to answer any questions about the Guaranteed Maximum Price (GMP) for the new elementary school. The GMP was on the consent agenda for approval.

5D. Annual Social and Emotional Learning Status Report

Dr. Jeanie Johnson, Mrs. Anne-Marie Zellers, and Mrs. Brooke Baker gave a status report to the Board on Social and Emotional Learning (SEL) initiatives for the District. The group highlighted the programs and services that have been implemented throughout the district to address the social emotional needs of students and their families. Student Support Services are currently serving 1,497 students, families and staff. These services are direct support, with the help of interns, as well as collaborations with agencies such as Klaras, and Communities in Schools.

5E. 2019-2020 Texas Academic Performance Report (TAPR)

Dr. Aaron Peña, Assistant Superintendent for Curriculum and Instruction, presented the 2019-2020 TAPR report. The Texas Academic Performance Report pulls together a wide range of information on the performance of students in each school and district in Texas every year. Because there was no STAAR test in 2019-2020, there was no new performance rating assigned to the District for the year.

Dr. Ashley Canuteson presented information on the improvement that has been made in the area of College Career and Military Readiness. There has been considerable growth in the Texas Success Initiative (TSI) and Midway's graduation rate is 99.5%.

6. Public Hearing for 2019-2020 Texas Academic Performance Report

Texas Education Code Chapter 39 requires each district's Board of Trustees to publish an annual report that includes the TAPR, campus performance objectives, a report of violent or criminal incidents, and information received under Texas Education Code §51.403(e) from the Texas Higher Education Coordinating Board. A public hearing must also be held for discussion of the report.

President Rusek closed the public meeting and opened the public hearing for the TAPR report.

8:52 p.m.

No one addressed the Board regarding the TAPR report.

President Rusek closed the public hearing and reconvened the public meeting.

8:53 p.m.

7. Consideration Items**7A. Consent Agenda**

- 1. Minutes of the December 15, 2020 Regularly Scheduled Board Meeting**
- 2. Early Graduation Requests**
- 3. Approve Schematic Design for the Woodgate Intermediate Renovation Project**
- 4. Approve Proposed GMP for the Midway ISD Elementary School Project and Delegate Authority to the Superintendent to Negotiate the GMP Amendment to the Contract with John W. Erwin General Contractor and Execute the Same**

5. **Approve Contracts with Cloud Construction Co., Inc. for the Midway ISD Woodgate Intermediate Renovation Project and Delegate Authority to Superintendent to Execute Contracts**
6. **Approve MOA for a Drainage and Sewer Easement at the New Elementary School Site and Delegate Authority for the Superintendent to Execute the Agreement**
7. **Call Trustee Election for May 1, 2021 for Places 3 and 4 (llame Eleccion de Paronato para Lugares 3 y 4 el 1 de may de 2021)**

The above items were listed on the consent agenda. President Rusek asked if anyone wished to remove any item from the consent agenda. A motion was made by Pam Watts and seconded by Tom Pagel to approve the consent agenda as presented. Motion carried 6-0

7B. Consideration of Personnel

The Board noted the following:

Updates:

Professional:

Separations:

Sharon Blanchard, Director Special Ed (end of school year)
Monica Cloe, Teacher (end of school year)
Dana Gietzen, Teacher (end of school year)
Marc Almond, Teacher (end of school year)
Catherine Johnson, Teacher (end of school year)
Danni Mayfield, Speech Therapist (end of school year)
Lorraine Kasmala, Teacher (end of school year)
Katherine Rynearson, Teacher (end of school year)
Debbie Gaines, Teacher (end of school year)
Erica Johnson, Assistant Principal (end of school year)
Erica Cuellar, Teacher (end of school year)
Cheryl Cooper, Teacher (end of school year)
Andrea Kilpatrick, Teacher (end of school year)
Bonnie Floyd, Teacher (end of school year)
Lisha Davis, Teacher (end of school year)
Abigail Gorman, Teacher (end of school year)
Kayla Upshaw, Teacher (end of school year)
Ashley Bennett, Teacher (end of school year)
Matthew Bennett, Teacher (end of school year)
Lorie Crowder, Teacher (end of school year)
Leighanne Parrish, Teacher (end of school year)

Paraprofessional:

Separations:

Brooke Brogdon, Assistant SpEd, Castleman Creek
Cindy Milligan, Secretary (end of school year)
Charles Davis, Assistant (end of school year)

Transfers:

Jennifer Worthen from Assistant SpEd at Castleman Creek to Assistant at Athletic Business Office
Anita Robertson from Assistant at Hewitt to Technology Lab at River Valley

8. Superintendent Communications:

8A. Update on Attendance Rezoning Process

Dr. Kazanas reviewed preliminary results from the recent Thought Exchange regarding the upcoming rezoning process. The results will be used when designing guiding principles for making the changes to campus boundary lines, effective for the 2022-2023 school year. Mr. Bob Templeton will be present at the February meeting for a presentation on guiding principles. The goal is to have the new boundary lines finalized and approved by the end of May or first of June, 2021.

9. Adjournment

President Rusek declared the meeting adjourned.

9:04 p.m.

Pete Rusek, President

Susan S. Vick, Secretary