

AGREEMENT TO PROVIDE STUDENT TRANSPORTATION SERVICES

This Agreement, entered into this 1st day of June, 2020, by and between the Three Rivers School District, and First Student, Inc.

WITNESSETH:

WHEREAS, the parties are desirous of providing for certain student transportation services for the students of Three Rivers School District in accordance with the requirements of law and the terms and conditions provided for herein.

NOW, THEREFORE, in consideration of the mutual promises of the parties, the covenants and conditions herein contained, and the mutual benefits to be derived here from, the parties agree as follows:

SECTION 1. DEFINITION OF TERMS

1.1 **DISTRICT** shall mean the Three Rivers School District, whose address for notices is 8550 New Hope Road, Grants Pass, Oregon 97527.

1.2 **SUPERINTENDENT** shall mean the Superintendent of Schools for Three Rivers, or his designee.

1.3 **CONTRACTOR** shall mean First Student, Inc., a Delaware corporation, whose address for notices is 600 Vine Street, Suite 1400, Cincinnati, Ohio 45202

1.4 **VEHICLE** shall refer to a school bus or other vehicle used by the Contractor in the performance of this Agreement.

SECTION 2. SCOPE OF THE WORK

21 The Contractor hereby agrees to provide the student transportation services described in Exhibit A during the term of this Agreement. All student transportation services provided by the Contractor shall comply with and be in accord with all requirements of any applicable municipal, State, and federal laws, ordinances, rules and regulations and the terms and conditions of this Agreement. The Contractor shall provide the student transportation services in a safe, reasonable and prudent manner.

22 **TERM:** This Agreement shall be for a period of five (5) years, commence and take effect on July 1, 2020 and end on June 30, 2025. This Agreement may be extended for an additional period beginning July 1, 2025 upon mutual written agreement of the parties on the terms and conditions for such extended period. Changes during any extension of this Agreement will also be agreed upon by the parties. Extension must be agreed upon in 1- 5-year increments by January 31 of final contract year or the contract will expire at the ending date of the term then in effect.

SECTION 3. BUS ROUTES AND SCHEDULES

- 3.1 The Contractor, in consultation with the Superintendent, shall design the bus routes, including all stops along the way using Versatrans software and support by First Planning Solutions. However, the Contractor and Superintendent may agree to alter, modify, or amend the bus routes and/or stops along the way, to change or add bus routes, establish new bus routes, and change time schedules for pick-up and deliveries in order to meet changing conditions. Rules and regulations for details incidental to the operation of bus routes, bus stops and other attendant matters which may arise shall be mutually agreed upon.
- 3.2 Service Level Adjustments. In the event of increases or decreases in the number of students requiring transportation, or in routes or schedules, the number of buses and the number of spare buses will be adjusted accordingly. District may increase or decrease service to be provided by contractor under the RFP (“Schedule Readjustments”). However, where Schedule Readjustments impact by 5% or more the service levels or equipment levels required of Contractor under the schedules, days of service, hours or miles, or vehicle requirements and if the scheduled operating is shortened by more than 10 days not to fall below 135, contained in this RFP, Contractor shall be permitted to adjust rates commensurately to cover increases or decreases in cost structure associated with such changes by District.
- 3.3 Scheduling of routes shall be completed in a timely manner. The Superintendent will act in an advisory capacity to the Contractor in the preparation of the routes, but the responsibility shall be primarily the Contractor's.
- 3.4 The Contractor shall require the bus drivers to adhere to routes and time schedules as established. Bus drivers who discover cause for route or time adjustment will report same to the Contractor which will take the matter up with the Superintendent.
- 3.5 The Contractor shall be available for periodic conferences with the Superintendent to discuss changes in the routes and schedules.
- 3.6 The Contractor shall assist the Superintendent in any determination of whether runs should be cancelled due to inclement weather. To this end, the Contractor shall remain available to the Superintendent for consultation on a daily basis. Should the District not make a determination on school closure by 5:30am and drivers have reported to work the drivers will be compensated their standard route time for the day and billed directly to District.
- 3.6 Transportation Services-Contractor shall provide all bus transportation so as to transport all students and other passengers in accordance with the following provisions:
 - 3.6.1 Home to school transportation (HTS): Buses shall be scheduled to deliver students to their schools not more than thirty (30) minutes and not less than five (5) minutes prior to the start of their regular class sessions. Bell times shall be submitted to the

Contractor before each school year by the District, but such times are subject to

modification thereafter any time or times in the sole discretion of the District. Rates set forth in Exhibit B.

- 3.62 Special Education Student Transportation: Special education student(s) shall be transported as required by federal or state regulations, or a otherwise required by the particular circumstances involving the individual student. Any such transportation is always subject to District approval and in all respects. Rates set forth in Exhibit B.
*All safety equipment and specialized car seats will be purchased by Contract and reimbursed by District.
- 3.63 Late Activity Runs: Student participation in after school athletic practices, and other after school activities, such as club or dances, shall be transported from their respective school to a straight-lined school bus stop at a release tie designated by District. The scheduling of said runs shall be required of Contractor by District. Rates set forth in Exhibit B.
- 3.64 During School Activity and Field Trips: This activity includes transporting students and other District personnel accompanying students from any school or schools to places such as local libraries, farms for agricultural instruction and the like, and the return of said ;passengers to their respective schools, with all said transportation to take place during school hours and as required of Contractor by District from time to time. Rates set forth in Exhibit B.
- 3.65 Activity Trips: Activity trips include field trips, excursions, extracurricular, athletic, creative or academic activities or any similar purpose. Activity trips include field trips, excursions, athletic team and band activities, and trips for any other purpose, as designated by District from time to time. Said transportation may be either within the District or to and from points outside the district, and the routing and stops shall be as approved by District. Contractor shall provide pupils and other personnel authorized by District with activity trip transportation as required by District upon prior notice to Contractor. The compensation to be paid Contractor by District for this transportation shall be as set forth in the other provisions of this agreement of Exhibit "B" hereto and for such activity trips, including overnight and other trips, the hourly rate to be paid Contractor for drivers shall be only for the time when bus is moving or waiting or provided further, in regard to overnight trips for each of the day of departure and the day of return, and if the driver has not performed any other driving service pursuant to this agreement in such day, the minimum to be paid Contractor shall be greater than the actual driving and waiting time for six (6) hours driving and waiting time for each day u, using the rate provided in Exhibit "B". The hours when the bus is not required, such as when released at end of the day by a student supervisor until needed the next day, are not to be charged to District, except that for each full day between the first and last day of a three day or longer trip a minimum of eight driving and waiting hours will be paid by District for the driver's services. Overtime wages payable for driving ad waiting times in excess of eight hours per day or shift during an activity trip shall be billed to District at

Contractor's actual cost. District shall pay the reasonable cost for driver's meals and motel expenses, provided such are approved by District in advance of any said trip. The District may notify Contractor verbally not less than 90 minutes before the scheduled student transportation departure time for any such trip, and whether such trip originates from a school or any other location. If such notice is not given by District, Contractor may charge District for two (2) hours of drive time using the current Activity Trip Rate.

SECTION 4. INSURANCE

- 4.1 Contractor shall, at its expense, procure and keep in force during the entire term of this Agreement for claims arising under this Agreement, General Liability and Automobile Liability Insurance to protect Contractor, its drivers and other personnel. Contractor shall provide General Liability limits of not less than \$10,000,000.00 each occurrence and aggregate bodily injury and property damage and \$10,000,000.00 Personal Injury each occurrence and aggregate; Automobile Liability limits of not less than \$10,000,000.00 combined single limit for bodily injury and damage to property for all owned, hired and non-owned autos; Upon request, Contractor agrees to provide to District a certificate of insurance evidencing such coverage and designating District as an additional insured as its interest may appear for both the General and Automobile Liability programs, such certificate to be provided by July 1st of each Contract Year, or on renewal of such policies. All insurance policies shall provide that no coverage shall be canceled except by thirty (30) days' written notice to Contractor and District. Insurer shall maintain a minimum A.M. Best's & Company rating of A or Contractor shall obtain insurance from a company mutually agreed upon between Contractor and District. Upon request, Contractor shall provide District with a certificate of insurance as evidence of having statutory workers' compensation coverage at levels and in forms required by the laws in which Contractor shall operate for this Agreement.
- 4.2 District will, at its own expense, procure and keep in force general liability insurance as is customary in the business and at limits of not less than \$2,000,000.00.

SECTION 5. INDEPENDENT CONTRACTOR AND INDEMNIFICATION

- 5.1 Contractor shall be an independent contractor employed by the District to provide transportation services only. Neither Contractor nor any of its employees shall be held or deemed in any way to be an agent, employee or official of District. Contractor shall be responsible for, and hold District harmless from any liability for unemployment taxes or contributions, payroll taxes or other federal or state employment taxes.
- 5.2 Contractor agrees to indemnify, hold harmless and defend District, its governing board, officers, employees and agents from and against every claim or demand which may be made by any person, firm, or corporation, or any other entity arising from or caused by Contractor's gross negligence in the performance of this Agreement, except to the extent that such claim or demand arises from or is caused by the negligence or willful misconduct

of District, its agents or employees, student-upon-student violence; routing; or Contractor's good faith adherence to District's policies, procedures or directives.

SECTION 6. VEHICLES

- 6.1 All vehicles used and employed by the Contractor in the performance of this Agreement shall meet the specifications set forth in Exhibit A or their substantial equivalent and conform to and be in accord with any and all applicable municipal, State and federal laws, ordinances, rules and regulations.
- 6.2 Prior to the commencement of services under this Agreement, the Contractor shall submit a complete list of all vehicles to be used during the year to the Superintendent. The list shall include:
- (a) name of manufacturer
 - (b) date of manufacture
 - (c) serial number
 - (d) student capacity
 - (e) such other data as the Superintendent may reasonably request

Approved and negotiated fleet listing in Exhibit A

MAXIMUM ALLOWABLE BUS/VEHICLE AGE

Average age of all buses (including spares) shall not exceed eight years. Vehicles that exceed the following maximum age limits shall be replaced by new equivalent or better equipment throughout the term of the Agreement:

- Gasoline buses -ten (10) years
- Buses powered by alternative low carbon fuels-ten (10) years
- Diesel buses- sixteen (16) years
- Small buses or vans – twelve (12) years

New vehicles shall provide, at a minimum, capacities of vehicle currently in use. Both the Oregon Department of Education and the District shall approve all used equipment.

All vehicles will be equipped with radio system and a high definition camera system with multiple camera heads consisting of both video and audio. The District has full rights to the equipment.

- 6.3 All vehicles shall be maintained in good repair and working order, and in a clean and sanitary condition. A thorough preventative maintenance program on all vehicles shall be ongoing at all times and documentation of this program shall be provided to the District or Superintendent upon written request. In the event that District or any governmental agency

imposes equipment requirements other than those set forth above on Contractor's vehicles during the term of this Agreement, which are specific requirements for the operation of this Agreement or immediate installation is required for continuing operation of the vehicles, Contractor and District in good faith shall negotiate price increases applicable to such equipment requirement. If the parties do not reach agreement regarding applicable price increases, either party may terminate this contract upon not less than 60 days prior written notice to the other party.

- 6.4 At the end of the term of this Agreement or of any extension thereof, the District shall have the option to purchase the school buses and other vehicles used by Contractor hereunder at fair market value. District shall purchase entire fleet. Notice of the District's desire to purchase the vehicles shall be given to Contractor at least one hundred eighty (180) days prior to the expiration of the Agreement term or extension.

SECTION 7. PERSONNEL

- 7.1 The Contractor shall supply, at its own expense, all personnel necessary or required for the performance of its duties and obligations under this Agreement. The Contractor shall have an ongoing safety program for all bus drivers and documentation of this program shall be provided to the District or Superintendent upon written request.
- 7.2 Bus drivers must meet all applicable State requirements. Contractor shall provide an ongoing training program for Drivers, Monitors and Aides that includes completion of an initial training program and continuing or annual in-service training. A pre-employment drug screening test is required for all bus drivers and shall be conducted in accordance with any applicable federal, State or local laws and regulations.
- 7.3 The Contractor shall employ a qualified full-time manager/supervisor to supervise the providing of student transportation services under this Agreement, and act in the capacity of a liaison between the Superintendent and the Contractor. Manager/supervisor shall be expected to be available for board meetings as well as district meetings upon request.
- 7.4 No unauthorized personnel or riders shall be allowed on any vehicle being used in the performance of this Agreement (i.e., driver's relatives or children.)
- 7.5 The Contractor shall not discriminate against any prospective or active employee because of race, color, national origin, religious creed, sex, age or marital status.
- 7.6 Contractor shall be responsible for hiring and discharging personnel employed by the Contractor to perform its obligations hereunder. However, District shall have the right to request Contractor to remove from service to District any employee who, in District's sole discretion, is deemed unsuitable for the performance of transportation services for District: provided that District shall make such requests in writing, state the reasons therefore, and include any supporting documentations and provided further that such requests does not violate applicable local, state, and federal laws rules or regulations. Unless prohibited by

law, District shall indemnify, defend, and hold Contractor harmless from and against all claims, expenses, or liabilities by or to a removed Contractor employee arising from the removal of that employee based on the District's request.

SECTION 8. BUS OPERATIONS

- 8.1 Bus drivers shall report student misconduct occurring on a bus. Bus drivers shall be instructed of the District's disciplinary policy for student misconduct, and the procedure for instituting the same.
- 8.2 No bus driver shall put a student off a bus unless that student is putting the driver or another student in jeopardy of physical harm.
- 8.3 Bus drivers do not have authority to refuse any transportation to any eligible student. Matters which may necessitate a withdrawal of eligibility will be reported as soon as possible to the Contractor which will handle the matter through the Superintendent's office. The District has the right to request removal of

SECTION 9. SAFETY AND TRAINING

- 9.1 Contractor shall be responsible for implementing, maintaining a, and reviewing annually comprehensive pupil transportation safety program.
- 9.2 Contractor's employees shall not be required to perform any medical functions for passengers.
- 9.3 Contractor shall provide thorough instruction to drivers in compliance with state and federal safety and operations guidelines and regulations. District shall right to review the course content.
- 9.4 At an agreed upon designated time, Contractor and District may schedule a time during a meeting where District administrators may address drivers assigned to work under this Agreement in matters related to expectations for student conduct and to familiarize drivers with members of school administration. Any materials District wishes to distribute to Contractor employees must be preapproved by Contractor.

SECTION 10. PROCUREMENT OF FUEL

Contractor will be responsible for the purchase of all fuel used in providing transportation services in the agreement. Such fuel shall be subject to a fuel cap of which amount is listed in Exhibit "B" (\$2.40). The net cost to Contractor as referred to in this section is the Contractor's actual net purchase cost per gallon for fuel and does not include any federal and state tax and other rebates, allowances, deductions, and the like without limitation. If the net cost to the Contractor for any month is in excess of fuel cap, then the Contractor shall charge the District for said excess as a separate charge in the next following monthly statement. If the net cost to the Contractor is less than the fuel cap, the Contractor shall

credit said amount as a sperate credit in the next following monthly statement. Contractor shall provide a detailed summarization each month pertaining to fuel purchase, miles and gallons used in support of the fuel cap calculations.

SECTION 11. TERMINAL FACILITIES

- 11.1 **District provided facility.** The District shall lease to Contractor adequate terminal facilities for the maintenance, repair and storage of the fleet.
- 11.2 **Environmental Indemnification:** District will be responsible for and agrees to indemnify, defend, and hold Contractor harmless from any environment al conditions, as defined below, that existed on, in or under facility prior to when contractor moved into facility. Contractor will be responsible for and agrees to indemnify, defend, and hold district harmless from any environmental conditions on, in or under, the facility caused by contractor during the term. The term “Environmental Conditions” means conditions where hazardous materials (as defined under applicable federal, state, or local laws) are present to the extent that any reporting, remediation or other actions required under any such federal, state, or local laws. References to “laws: hereunder, as amended and supplemented from time to time.

SECTION 12. RATES AND CONDITIONS

- 12.1 **Regular Daily Runs.** The District shall pay to the Contractor the rates and/or amounts set forth in Exhibit B for regular daily runs.
- 12.2 **School Sponsored Extracurricular Trips.** School sponsored extracurricular trips will be charged at the rates and/or amounts, if any, set forth in Exhibit B.
- 12.3 **Time of Payment.** Payment for the transportation services performed under this Agreement will be made by the District within 20 days of the date of Contractor's invoice therefor. For each school year included in the Term of this Agreement, the District agrees to pay the Contractor at least 180 days of full daily rate revenue, regardless of any suspension or cancellation of school for any reason, including but not limited to any force majeure event as defined in this Agreement.
- 12.4 **Annual Rate Adjustments.** The rates and/or amounts set forth in Exhibit A will be adjusted each school year throughout the term of this Agreement by multiplying the rates and/or amounts payable during the preceding school year, by a fraction, the numerator of which shall be the CPI for the last month of such preceding school year and the denominator of which shall be the CPI for the month prior to the commencement of such preceding school year. For purposes of this paragraph, the term, "CPI", shall mean the Consumer Price Index, U.S. City Average-All Items (1967 base), as published from time to time by the

Bureau of Labor Statistics of the United States Department of Labor. In no event shall the percentage increase be lower than 2.5% annually.

- 12.5 **Change in laws** In the event of unusual circumstances, such as changes in state or federal taxes, laws or specifications (to include but not be limited to any requirements that seat belts be installed in vehicles), increased insurance or surety premiums or any other condition which causes any of Contractor's operating costs hereunder to increase at a rate in excess of any negotiated escalation, then the parties shall determine a reasonable and just amount to cover such increase, and rates of Contractor compensation set forth in Exhibit A shall be adjusted to reflect such increase.
- 12.6 **Safety / Health** - All costs related to COVID-19 to include but not limited to PPE, disinfecting supplies and labor that are required to meet CDC, OHA and District requirements will be a pass-through cost to the District. This cost will be itemized and will be billed as a separate line item on the monthly invoice. Labor rates to be charged at the excess rate.

SECTION 13. MISCELLANEOUS PROVISIONS

- 13.1 **Spare Equipment.** Except when used for school sponsored extracurricular trips, the Contractor shall have adequate spare buses available in a suitable location while the school buses are in operation, to be used in the event of any delay or breakdown. Refer to Exhibit B for spare fleet list.
- 13.2 **Assignment.** This Agreement shall not be assignable by either Party, except with the prior written consent of the other Party; *provided, however*, that FirstGroup may, without approval, assign the Agreement to a parent, subsidiary, related or affiliated company. Furthermore, FirstGroup shall have the right to assign or otherwise transfer this Agreement in connection with a merger, acquisition, corporate reorganization, public stock offering, or sale of all or substantially all of its assets with reasonable notice to the other party.
- 13.3 **Force Majeure**

In the event Contractor is unable to provide the transportation services as specified in this Agreement because of any act of God, civil disturbance, fire, riot, war, terrorism, picketing, strike, labor dispute, labor shortages, governmental action or any other condition or cause beyond Contractor's control including but not limited to pandemics and epidemics, District shall excuse Contractor from performance under this Agreement. If said force majeure act causes the District to suspend or cancel transportation services in whole or part for a period of longer than three business days, the District shall continue to pay the Contractor at its normal rate of compensation. If the District fails to pay Contractor its normal rate of compensation, the Contractor shall have the right to terminate the contract at its convenience.

13.4 **Notices.** All notices required or permitted by this Agreement shall be in writing, signed by the party serving the notice, sent to the party at the address shown on page 1 hereof or to such other address as either party may have furnished to the other in writing as a place for the service of notice. Such notices shall be either deposited, postage prepaid, in the

registered or certified United States mail, return receipt requested, or sent prepaid via air courier service and shall be deemed given when actually received at the address shown on the postal or air courier receipt.

13.5 **Modification.** No waivers, alterations, or modifications of this Agreement or any agreements in connection with it shall be valid unless in writing and duly executed by both the Contractor and the District.

13.6 **Entire Agreement.** This Agreement, including the Exhibits, constitutes the entire agreement between the parties and will supersede all previous negotiations and commitments whether written or oral.

13.7 **Termination, For Convenience.** Either party may terminate this agreement for convenience upon not less than 180 days and prior written notice to the non-terminating party.

Termination For Cause. If either party violates any of the covenants or duties imposed upon it by this Agreement, such violation shall entitle the other party to terminate this Agreement in accordance with the following procedure: The non-defaulting party shall give the offending party thirty (30) days' written notice of default and the opportunity to remedy the violation or take steps to remedy the violation. If at the end of such thirty (30) day default notice period, the party notified has not remedied the purported violation or taken steps to do so, the non-defaulting party may terminate this Agreement as follows: within ten (10) business days following the last day of the 30-day default notice period, the non-defaulting party shall give the defaulting party not less than fifteen (15) business days' notice of termination within the (10) business days, the default notice shall be deemed rescinded.

13.8 **Survival.** The mutual obligations described in Compensation and Billing, and Indemnification hereof shall survive the termination or expiration of the Agreement.

13.9 **Severability.** In the event any provision specified herein is held or determined by a court of competent jurisdiction to be illegal, void or in contravention of any applicable law, the remainder of the Agreement shall remain in full force and effect.

13.10 **Compliance with the Law.** Notwithstanding any contrary provision in this Agreement, Contractor shall comply with federal, state and local laws, rules and regulations in providing transportation services described herein.

13.11 **Dispute Resolution.** The parties shall negotiate in good faith in an attempt to resolve any dispute that may arise under this Agreement. Disputes that cannot be resolved by negotiation shall be submitted to mediation using a mutually agreed upon mediator. In the absence of an agreement on a mediator, each party shall select a temporary mediator and those mediators shall jointly select the permanent mediator. If mediation is not successful, the parties may pursue their remedies as they choose. Nothing in this Agreement shall be deemed to prevent the parties from agreeing in the future to submit a dispute to arbitration.

13.12 **Controlling Law**. This Agreement shall be governed by the laws of the State of Oregon, without regard to conflicts of law principles.

IN WITNESS WHEREOF, the parties hereto being duly authorized, execute this Agreement, intending to be legally bound hereby, the day and year first above written.

Witnessed:

SCHOOL DISTRICT

By: _____

Title: _____

Attest:

FIRST STUDENT, INC.

By: _____

Title: Sr. Vice President

EXHIBIT A

TRANSPORTATION SERVICES AND VEHICLE SPECIFICATIONS

First Student, Inc

Year	Description	QTY	Capacity	WC
2020	International-Type C	7	78	
2019	International-Type C	5	72	
2019	Thomas - Type C	4	78	
2018	Thomas - Type C	6	78	
2017	Thomas - Type C	13	71	
2011	Integrated - Type C	2	71	
2009	International-Type C	1	71	
2017	Thomas - Type D	7	84	
2016	Thomas - Type D	3	84	
2014	Thomas - Type D	2	84	
2010	Thomas - Type D	2	48	
2008	Thomas - Type D	7	84	
New	Thomas - Type A	7	20	4
2017	Thomas - Type A	2	20	4
2013	Thomas - Type A	1	18	1
2011	Collins - Type A	3	14	2
2009	Collins - Type A	2	12	2
2009	Collins - Type A	2	16	2
2017	Thomas - Type A	2	24	
2013	Thomas - Type A	2	26	
	Total Vehicles	80		

Note: This is the expected fleet list for the 2020-21 School year.

Vehicles will be replaced during the term of the contract in compliance with RFP Section VII, subsection B (Contractor Equipment)

EXHIBIT B -- RATES

Three Rivers School District					
Transportation Rates					
July 1, 2020 - June 30, 2026	Increase =	2.5%	2.5%	2.5%	2.5%
	20/21	21/22	22/23	23/24	24/25
Annual Fixed Cost (billed monthly over 12 months)					
Annual Fee	1,224,801.00	1,255,421.03	1,286,806.56	1,318,976.72	1,351,951.14
Monthly Fee	102,066.75	104,618.42	107,233.88	109,914.73	112,662.60
Base Rate (first 3 hours per bus route)					
84-89 Passenger Heavy-Duty Transit Bus	159.50	163.49	167.58	171.77	176.06
65-78 Passenger Transit or Conventional Bus	159.50	163.49	167.58	171.77	176.06
54-72 Passenger Bus w/Lift	159.50	163.49	167.58	171.77	176.06
12-30 Passenger Mini Bus w/o Lift	150.00	153.75	157.59	161.53	165.57
12-30 Passenger Mini Bus w/Lift	150.00	153.75	157.59	161.53	165.57
Excess Hour Rate (over 3 hours or daily use per bus)					
84-89 Passenger Heavy-Duty Transit Bus	36.98	37.90	38.85	39.82	40.82
65-78 Passenger Transit or Conventional Bus	36.98	37.90	38.85	39.82	40.82
54-72 Passenger Bus w/Lift	36.98	37.90	38.85	39.82	40.82
12-30 Passenger Mini Bus w/o Lift	36.98	37.90	38.85	39.82	40.82
12-30 Passenger Mini Bus w/Lift	36.98	37.90	38.85	39.82	40.82
Summer and Extended Year (rate per hour)					
84-89 Passenger Heavy-Duty Transit Bus	36.98	37.90	38.85	39.82	40.82
65-78 Passenger Transit or Conventional Bus	36.98	37.90	38.85	39.82	40.82
54-72 Passenger Bus w/Lift	36.98	37.90	38.85	39.82	40.82
12-30 Passenger Mini Bus w/o Lift	36.98	37.90	38.85	39.82	40.82
12-30 Passenger Mini Bus w/Lift	36.98	37.90	38.85	39.82	40.82
Activity & Field Trips (rate per hour)					
84-89 Passenger Heavy-Duty Transit Bus	41.47	42.51	43.57	44.66	45.78
65-78 Passenger Transit or Conventional Bus	41.47	42.51	43.57	44.66	45.78
54-72 Passenger Bus w/Lift	41.47	42.51	43.57	44.66	45.78
12-30 Passenger Mini Bus w/o Lift	41.47	42.51	43.57	44.66	45.78
12-30 Passenger Mini Bus w/Lift	41.47	42.51	43.57	44.66	45.78
Overnight Charge (per diem)	35.00	35.88	36.78	37.70	38.64
(Hotel Charged at actual cost)					
Activity Vans driven by District Staff (rate per mile)					
Rate per Mile	2.17	2.22	2.28	2.34	2.40
Maintenance of District Owned Vehicles					
Mechanic Rate per Hour	67.00	68.68	70.40	72.16	73.96
Percentage Markup of Parts over Cost	10%	10%	10%	10%	10%
District Bus Driver Training Fee (rate per hour)					
Classroom	30.00	30.75	31.52	32.31	33.12
Behind the Wheel	30.00	30.75	31.52	32.31	33.12
Fuel Cap					
Price per gallon	2.40	2.40	2.40	2.40	2.40