



Nome Public Schools

Assistant Superintendent/HR Director Report to the School Board

February 5, 2026

In the first semester of the school year I prepared and submitted several reports to the state to include:

- SY26 First Day Vacancy Report
- SY25 Educator Evaluation Report
- SY26 Certified Staff Accounting Report (Administrators and Teachers/Counselors)
- SY26 Classified Staff Accounting Report (Administrative and Instructional Support)

I am currently working to submit our annual Workplace Injury report for submission to the Bureau of Labor Statistics.

I have worked with our paraprofessionals at Nome Elementary School to meet the ESEA requirements of our Title I grant to be highly qualified in their positions. That support is on-going.

It has been a joy to be observing in classrooms on a regular basis. Jamie and I are working to support each other in these efforts, and develop a system of feedback for staff, focused on the Visible Learning efforts of our District. It's great to speak with students and hear about their learning directly from them. This also enables us to give teachers meaningful feedback about their instructional impact.

I've also had the opportunity to observe in the Nome Preschool four-year-old classroom, which has been a real pleasure. It's great to see the Nome Preschool and Nome Public Schools staff working well together for a successful partnership to benefit our youngest learners. They have a high-quality program in place.

We are fully in the annual hiring season, starting with our administrative openings. Those have been posted and applications are coming in. Teams will soon be reviewing applications and holding interviews.

As I prepare teachers' contracts, there is growing concern among staff regarding the district's budget woes and what it means for their individual futures. When speaking with staff I try to remain encouraging, while being straightforward about our situation and the uncertainties that

exist as we plan for the coming year. We are all hopeful that those who manage our funding sources will make decisions in support of the District very soon.

Upcoming events:

- 4th Annual Grow Your Own gathering at UAF, March 1 & 2, 2026
- AERRC sponsored Virtual Job Fair, March 18, 2026
- School Leadership Paradigm Training by ACSA in Juneau, March 27 & 28, 2026
- Northeast Ohio Teacher Education Day (NOTED) job fair in Akron, OH, April 14, 2026