



CROSBY INDEPENDENT SCHOOL DISTRICT

14670 FM 2100 CROSBY, TEXAS 77532

281-328-9200

Regular Agenda Item

Meeting Date	April 20, 2026
Action	Consider approval of the revised Compensation Schedules for fiscal year 2025-2026.
Motion	Move to approve the revised Compensation Schedules for fiscal year 2025-2026.
Administrative Recommendation	Approve the revised Compensation Schedules for 2025-2026.
Authority for this Action	N/A
Goal/Objective Addressed	Human Capital: Crosby ISD will recruit, hire, develop, and retain highly qualified and effective personnel.
Background	Compensation Schedules for fiscal year 2025-2026 were approved by the Board of Trustees on June 30, 2025, and subsequently revised on November 17, 2025 and December 15, 2025.
Staffing Implications	The proposed changes to the 2025-2026 Compensation Schedules are: <ul style="list-style-type: none">• Page 3<ul style="list-style-type: none">○ Remove specific titles from Compensation Schedule for Exec Director.○ Assistant Superintendent of Administration position will move to Pay Grade 9 as Executive Director of Curriculum and Instruction.○ No changes for Exec Director – Communications/Community Relations and Exec Director – Operations.○ Exec Director will include the following positions:<ul style="list-style-type: none">▪ Executive Director – Communications/Community Relations▪ Executive Director – Curriculum and Instruction▪ Executive Director – Operations
Budget Information	The proposed changes will provide estimated annual savings of \$17,000, including benefits.
Impact of this Action	Revise the current Compensation Schedules.
Attachments	Compensation Schedules 2025-2026

Resource Personnel	Robert L. Heniff, Chief Financial Officer
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