

EMPLOYEE DATING

The Lyon County School District recognizes that an environment where employees maintain clear boundaries between personal and workplace interactions is most effective for conducting business. This policy While the District does not prevent the development of prohibit friendships or consensual romantic relationships between employees. it is the policy of the District to prohibit any romantic relationship between a However, employees in supervisory/managerial employee and a positions are precluded from having a romantic relationship with any subordinate employee.

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EMPLOYEE DATING - ADMINISTRATIVE REGULATIONS

1. Employee Responsibilities:

Employees are prohibited from engaging in physical contact that would in any way be deemed inappropriate by a reasonable person while anywhere on District property, in a District vehicle, or on District business whether or not such physical contact occurs during work hours.

Violation of this policy may result in disciplinary action up to and including termination.

2. Supervisor/Manager Responsibilities:

Employees employed in supervisory/managerial positions are prohibited from engaging in a romantic relationship with any subordinate employee under their direct or indirect supervision. Employees employed in supervisory/managerial positions need to be cognizant of their status as are expected to uphold high standards of professionalism recognizing their role models as organizational leaders, their access to sensitive information, and their ability to influence others over workplace dynamics.

Violation of this policy may result in disciplinary action up to and including termination.