

Killeen Independent School District

Board of Trustees Meeting Minutes, Team of Eight Training October 20, 2025, at 5 p.m. in the Killeen ISD Boardroom

Board Members Present

- Brett E. Williams, President
- Susan M. Jones, Vice President
- Brenda Adams, Secretary
- Tina Capito, Member
- Rodney Gilchrist, Member
- Marvin Rainwater, Member
- Oliver Mintz, Member

Board Members Absent: None

Quorum: Established

Call to Order

The meeting of the Killeen Independent School District Board of Trustees was called to order by President Brett E. Williams at 5 p.m.

The meeting was recorded and streamed publicly.

Agenda Item 1: Public Forum

Speaker: Keayatti Anderson, Killeen Resident

Mr. Anderson addressed the Board regarding concerns of alleged retaliation following his family's complaint at Reeces Creek ES. He described being treated disrespectfully and receiving a trespassing warning after attempting to visit his grandchild's campus. He urged the Board to ensure this type of treatment is not tolerated. He also stated that parents are part of the people who vote for the Board members and if the Board doesn't hold campuses accountable people might need to vote them out.

No additional speakers were registered; the public forum was then closed.

Agenda Item 2: Team of Eight Training – Team Building

Presenter: Dr. Mike Moses

Dr. Moses led an interactive *Team of Eight* training session focused on board governance, communication, and unity of purpose. He emphasized that effective school boards operate as cohesive teams, balancing transparency with respect and shared accountability. The session encouraged trustees to reflect on their individual leadership roles and how each contributes to district culture and student success.

During the training, Dr. Moses discussed the statutory foundation for Team of Eight sessions and how they support strong superintendent-board relationships. Trustees participated in guided discussions about setting districtwide goals, clarifying expectations, and aligning decision-making with measurable outcomes for students. Dr. Moses used examples from large Texas districts to illustrate how clear governance practices improve organizational performance and community trust.

Board members discussed challenges related to maintaining focus on policy rather than operations, improving meeting structure, and managing public perception during times of change. Several members expressed that while the board has made significant progress in communication and efficiency, continued work is needed to streamline agenda preparation and prioritize high-impact items. Trustees also reflected on balancing strong individual viewpoints with the need for consensus once decisions are made.

Dr. Moses stressed that visible unity and professionalism at the board table set the tone for the entire organization. Trustees discussed their aspirations for the district, emphasizing measurable gains in student performance and equity. Dr. Moses reminded the Board that unity in purpose, not uniformity in opinion, defines strong governance. Trustees expressed appreciation for the training.

Agenda Item 3: Adjournment

- **Motion:** Tina Capito
- **Second:** Rodney Gilchrist
- **Vote:** 7–0–0–0
 - **For:** Tina Capito, Rodney Gilchrist, Marvin Rainwater, Brett E. Williams, Susan M. Jones, Oliver Mintz, Brenda Adams
 - **Against:** None
 - **Abstained:** None
 - **Absent:** None

There being no further business, the meeting adjourned at **7:42 p.m.**

Signatures

Brett E. Williams
Board President

Brenda Adams
Board Secretary
